

**ENFIELD BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JANUARY 12, 2010**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on January 12, 2010.

1. **CALL TO ORDER** The meeting was called to order at 7:30 PM by Chairman Stokes.
2. **INVOCATION OR MOMENT OF SILENCE** Joyce Hall
3. **PLEDGE OF ALLEGIANCE** Joyce Hall
4. **FIRE EVACUATION ANNOUNCEMENT** Chairman Stokes announced the fire evacuation announcement.
5. **ROLL CALL**

**MEMBERS PRESENT** Peter Jonaitis, Tom Sirard, Donna Szewczak, Charles Johnson, Judy Apruzzese-Desroches, Joyce Hall, Vincent Grady, Stacy Thurston and Greg Stokes

**MEMBERS ABSENT** None

**ALSO PRESENT** Dr. John Gallacher, Superintendent of Schools; Mr. Anthony Torre, Assistant Superintendent of Schools; Enrico Fermi High Student Representative Meghan Ruff and Enfield High School Student Representative Connor Spain

6. **APPROVAL OF MINUTES**

Ms. Hall moved, seconded by Mr. Sirard that the Regular Meeting Minutes of December 8, 2009 be approved. The following clarifications were made – *Mr. Grady would like the name Amy changed to Andy on Page 3 - paragraph 7, and change teachers to counselors on Page 4 - paragraph 4 and Mr. Stokes would like happy holidays changed to Merry Christmas on page 4 - paragraph 2.* Motion passed with the above clarifications by a **show of hands 7-0-2** with Mrs. Szewczak and Mr. Johnson abstaining.

7. **BOARD GUESTS** - None

8. **CORRESPONDENCE AND COMMUNICATIONS**

- a. Graduation information compiled by Mr. Jonaitis and will be addressed later on the agenda.

9. **AUDIENCES**

Lisa Reda, Oakwood Street – Ms. Reda stated she has a graduating senior this year and had one child graduate last year. She is here to let Board members know that she would like graduations held at the First Cathedral in Bloomfield. The graduation held at the Cathedral last year was a great experience. It is important that a decision regarding graduations be made quickly because Safe Grad is in the process of planning events for the graduating students. Ms. Reda asked what our options are. What insurance do we have to cover any pending lawsuits by the ACLU? Ms. Reda would like the Board to address these items.

Jack Sheridan, Buchanan Road – Mr. Sheridan stated he is also here to discuss graduations at First Cathedral. It is amazing that the ACLU is trying to intimidate the Board and further stated that so few can try to rule so many. Mr. Sheridan asked what has happened to the majority ruling. People are so intent on forcing their beliefs on us. If you have a group of non believers and they cast their beliefs on us, we don't say they have to pray. We can have two graduations. One can be held in the café and one at the Cathedral. Mr. Sheridan is willing to hand out diplomas in the café if they need someone. It is a free choice and there would be no need for a lawsuit. Mr. Sheridan is trying to think outside of the box. This is not something we should turn our backs to. Mr. Sheridan has spoken to many students and they are in favor of holding graduations at the Cathedral. Mr. Sheridan thanked Board members.

Bill Bowker, Gary Road – Mr. Bowker has been to 7 Enfield graduations. Some where held indoors and some where held outdoors. Mr. Bowker stated at some of the graduations it was extremely hot, muggy, buggy or rainy. He was on the graduation committee in 2006 for Fermi to research locations. We looked at several locations, costs, parking and First Cathedral came in the most reasonable. The location was close by, the building was beautiful, air-conditioned, all my family members could attend, the graduation was done very professionally and the cost was a large factor. During the graduation, it was raining and thundering outside. At the end of the graduation you can also purchase a copy of the ceremony. Mr. Bowker urged the Board to go back to the First Cathedral and further stated when you make your decision, don't let the lawsuit dictate your decision.

Pat Droney, Bobolink Drive – Mr. Droney stated he is a parent of a graduating senior and has attended graduation ceremonies at the First Cathedral the past two years. Handicap parking and accessibility is always a big concern. When graduations are held at both schools, this is a big concern. There are plenty of handicap parking that is close to the building at the First Cathedral. The building is climate controlled. The Board has a challenging and difficult decision to make. If the First Cathedral does not work, there are other options to look at possibly the Springfield Civic Center, Symphony Hall or La Renaissance. Mr. Droney's personal favorite is First Cathedral. Good luck with your decision. Mr. Droney stated the decision from Fermi students is overwhelmingly in favor of the First Cathedral based on his conversations with his daughter.

Mr. Droney also mentioned that the FHS Girls Basketball team will hold a foul shot contest to raise money to benefit the American Cancer Society on Saturday, January 16<sup>th</sup> at 10:00 AM. They are looking for pledges. Thank you.

Julie Cotnoir, Circle Drive – Mrs. Cotnoir is the parent of a graduating senior. Mrs. Cotnoir would like her daughter to attend. Her grandparents are driving from California to attend the ceremony. Her son is lucky to have both of his parents together, but there are many students that will have to make a decision who attends the graduation ceremony. Mrs. Cotnoir would like to see all family members be able to attend. Thank you.

Shelly Brown, Sword Avenue – Ms. Brown has a graduating senior and a sophomore. She would like to see her daughter graduate at the First Cathedral this year. Her decision is not based on religion. She attended a graduation held at the Cathedral last year. The building is just a building. Thank you.

## **10. BOARD MEMBER COMMENTS**

EHS Student Representative Connor Spain stated that class officers would like to have the location for the 2010 graduation voted on by all seniors. They would like the Board to wait until this has been done before the Board makes a decision. Mr. Spain further stated that the

Future Business Leaders of American Group at EHS have logged 413 hours and 200 has been for community service.

Mrs. Thurston attended her first PTO meeting at Eli Whitney. They have a few fundraisers coming up. They will also hold a Winter Concert on January 21<sup>st</sup> at 6:30 PM and Mrs. Thurston is looking forward to this.

Mr. Grady thanked audience members for their views on graduations. Mr. Grady stated he attended a POPS Assembly at Henry Barnard. This is something all Elementary Schools have and he presented awards to Fire Safety Poster Winners. Areti Panatsas a Grade 5 Barnard student is moving on to the State competition. Mr. Grady attended the JFK Winter Prelude Concert. This was quite impressive. There were around 200 7<sup>th</sup> and 8<sup>th</sup> grade students that performed. Mr. Grady also attended the FHS Winter Jazz Concert. This was really entertaining. Mr. Grady further stated that we have a great music program in our school system and thanked everyone that is involved in the program.

Ms. Hall thanked everyone for coming and expressing themselves regarding graduations. Based on everything we have heard regarding the ACLU and complaints from other people, we have also heard some positive comments by e-mail and audience comments tonight regarding the First Cathedral. The ACLU is focusing on constitutional issues and this will be discussed further in the agenda.

Mrs. Apruzzese-Desroches informed audience members that she had computer issues over the holiday break. If anyone sent her any e-mails or was waiting for a response from her, everything was lost and not deleted. She apologizes for not responding and asked for them to resend any e-mails to her.

FHS Student Representative Meghan Ruff reported that the FHS senior class will hold a fundraiser event at Shaker Bowling - Galactic Bowling on Saturday, January 16<sup>th</sup> from 8-10 PM. Ms. Ruff asked for audience members to please help the senior class. Ms. Ruff stated the general consensus at FHS is to go to the Cathedral but if it is a constitutional issue we might need to look at other locations.

Mr. Jonaitis attended a JFK PTO meeting. Parents can go to the JFK website and subscribe to receive newsletters/school updates, events and alerts and they will be sent to you directly. Mr. Jonaitis further stated they are selling pizzas for the super bowl as a fundraiser event and the gift cards he mentioned last month are still available.

Mr. Sirard stated the Student of the Month Assembly at Alcorn will be held on January 19<sup>th</sup> at 9:30 AM. The Alcorn Winter Concert will be held on January 20<sup>th</sup> at 9:30 AM for parents and students and at 6:30 PM for parents and the public. On January 27<sup>th</sup> they will hold a mom & kids night at 6:30 PM.

Mrs. Szewczak stated she has been away for a bit. Hale will hold a PTO meeting on Wednesday, January 13<sup>th</sup> and she looks forward to attending it.

Mr. Johnson stated that you can sign up for school alerts on the school website. You will be sent messages for school delays and closings. Mr. Johnson stated we have extremely talented students in our schools and highly recommends you attend some of their musical events. Mr. Johnson asked FHS student representative what day the galactic bowling was being held on. Ms. Ruff stated Saturday, January 16<sup>th</sup>.

Chairman Stokes also thanked everyone for coming out and voicing their opinions about graduations tonight or by e-mail. Board members are in the process of legally finding out

where we stand with this pending lawsuit. This will be discussed later in the agenda. Thank you for your input. This is not an easy decision. We are trying to do our due diligence.

Chairman Stokes stated the Board held a Board Retreat where all Board members, Dr. Gallacher, Mr. Torre and the Presenter met on January 9<sup>th</sup> at Johnson Memorial Hospital to discuss Board Responsibilities, Board Direction. No Board business was conducted. This was a learning session. Board members walked away encouraged, motivated and ready to work together as a team. Chairman Stokes thanked each Board member for attending.

## **11. SUPERINTENDENT'S REPORT**

- a. FY10-11 School Calendar DRAFT – as presented
- b. Dr. Martin Luther King, Jr. Day – as presented
- c. Follow-Up to Governor's Summit on Dropout Prevention – as presented

Mr. Torre stated the study group has created two committees, a Planning Committee and the Enfield Dropout Committee. They will gather data and characteristics for at-risk students. Identify interventions and supports. Develop a systemic program for students in grades 7-12. We want to strengthen community and family ties. We will apply for a larger grant. Mr. Torre thanked Mr. Stokes and Dr. Gallacher. Mr. Torre will update the Board with any additional information in the future.

- d. Grants Update – as presented

Mr. Jonaitis asked if the last day of school on the DRAFT 2010-11 Calendar would be June 1<sup>st</sup>. Dr. Gallacher stated they still need to add in professional development days, vacation days and decide on the first day of school. If you went 181 days without any of these days you would be very close to that date.

Mr. Jonaitis asked if they could hold some in-service days in May and back load the calendar. Dr. Gallacher is waiting to hear back from the ETA with their recommendations. They like to front load the calendar with professional development days so the teachers can use what was presented to them. We receive all kinds of recommendations. This is a work in progress.

## **12. BOARD COMMITTEE REPORTS**

Mrs. Thurston reported that she attended the first annual Kite meeting where Mr. Stokes, Mr. Grady and Mrs. Apruzzese-Desroches also attended. Mrs. Thurston will meet with Amy Witbro for a one-on-one in-service regarding Kite to help her understand the entire process. There is a lot to learn.

Mr. Jonaitis reported the Talented and Gifted (TAG) Committee met regarding the start of a TAG Team. We received a large endowment and are in the process of starting to meet with energetic teachers. Mr. Jonaitis set this meeting up to see if there was any interest and we do have staff that are interested. We have a number of teachers that are working on Talented and Gifted programs at UCONN for their 6<sup>th</sup> Year Degree. We will use former Enfield teacher and Edge teacher Brian Jurkowski as a resource and will have a speaker from UCONN address the committee. Hopefully within the next year we will have the program up and running. Ms. Hall was also present at this meeting. Funds are available to sustain this program. It is an exciting prospect.

Chairman Stokes has also appointed Donna Szewczak to the TAG committee. Mrs. Szewczak chairs the Curriculum committee and they will work hand-in-hand. Chairman Stokes appreciates Mr. Jonaitis and Ms. Hall's enthusiasm.

**13. APPROVAL OF ACCOUNTS AND PAYROLL – None**

**14. UNFINISHED BUSINESS**

**a. Approve Participation with Community Health Center, Inc. for Social Worker Support**

Dr. Gallacher provided Board members with a copy of the power point presentation that was presented by CHC on November 24, 2009 and reviewed the program description with Board members. Dr. Gallacher would like to start the program at EHS and if successful, roll the program out to the other schools as we did with the dental program.

Mr. Grady asked if there are any space concerns. Dr. Gallacher stated that we would be able to accommodate them just like we did with New Directions.

Mr. Sirard stated they will run their program on grants. If the grant runs out, will the Board or the Town be liable for anything? Dr. Gallacher stated they would be treated the same way New Directions was treated. When their grant ran out, we ended the program. If CHC loses the grant we would lose the program.

Ms. Hall moved, seconded by Mrs. Apruzzese-Desroches that the Enfield Board of Education approve participation with Community Health Center Program for Social Work Support at the high school(s) or whatever school(s), starting with a pilot program at Enfield High School.

**Discussion:**

Mr. Johnson asked if we need to specify if CHC loses the grant we are not responsible. Dr. Gallacher can have that added to the language if it is not already specified.

Mr. Jonaitis asked why start the program at EHS and not at another school. Dr. Gallacher stated that based on referrals for behavior, the need is there. We see more drug issues and suicide issues at the secondary level.

A vote by **roll call 9-0-0** passed unanimously.

**15. NEW BUSINESS**

**a. Discussion on 2010 Graduation Site(s), and Actions if any**

Chairman Stokes stated Board members have the need to discuss ideas regarding graduations and locations. Board Attorney Gary Brochu is present if Board members have any questions or if he has any advice for us.

**Discussion:**

Mr. Jonaitis stated this is a tough issue. He looked into seven different sites. First Cathedral is the most popular place at both high schools. First Cathedral has the pending lawsuit with the ACLU. This lawsuit will consume a lot of time and money. There is no case law regarding holding a public graduation in a house of worship. This will probably go all the way to the Supreme Court. Is this worth the time and money for the Town of Enfield? Mr. Jonaitis does not believe so. Even if we choose the First Cathedral, the ACLU would most likely slap an injunction on us and we would not be able to hold graduations there until the case was settled.

Mr. Jonaitis stated they have discussed purchasing protective coverings for the fields. The Town Council is interested in doing this. You will be at the mercy of the weather and are

subjected to coming indoors during inclement weather and will be limited to the number of tickets. We have had discussions about holding the graduation in the auditorium with putting the overflow in the gymnasiums with projection TV's.

Mr. Jonaitis stated he has looked into the Hartford Convention Center, Symphony Hall, the Dodge Theater, Springfield Grand Ball Room, the Springfield Arena and La Renaissance.

Mr. Jonaitis stated by having one graduation date and two different ceremonies vs. having two graduation dates we can save a lot of money. Mr. Jonaitis has kept this in mind when looking at sites.

The Hartford Convention Center is expensive - \$13K to rent the hall. We would need to bring in our own equipment or they will provide it (rent it). You will also be looking at union labor costs. The overall cost is around \$17 to \$18K. They would also need four hours between ceremonies.

Springfield Symphony Hall can do the ceremonies with two hours between ceremonies. You would need to walk from the parking area to the Symphony Hall. The Symphony Hall would hold about 2,600 people. You will also be looking at union labor costs.

The Springfield Ball Room can hold 1,000 to 1,500 people. The Grand Ball Room can hold 1,500 people.

The Springfield Civic Center can hold up to 9,000 people. Parking will cost \$5. They will need 2 hours between ceremonies. The cost would \$15,700. They also have a jumbotron.

La Renaissance will hold 15,000 people. Students would sit on the dance floor area. The bands would take up seats inside the ballroom. The Cambridge room can hold up to 500 people and we can have the ceremonies projected into the room. This would give us additional seating. We can rent this for \$1,500. If we rent the Cambridge room for pictures and refreshments it will cost \$500. Fermi would get around 4-5 tickets and EHS would get 6-7 tickets based on class sizes. They only have 500 parking spots. We could use Enfield police instead of East Windsor police.

Chairman Stokes appreciates the work done by Mr. Jonaitis. We need to decide on a graduation site for both schools. We have a little bit of time on our side. Safe Grad also needs to make their plans. Chairman Stokes would like to have Mr. Jonaitis, Mr. Grady work with Administration at both high schools and Safe Grad representatives and come back with their recommendations for the Board to hear on January 26<sup>th</sup> or at a February Board meeting.

Mrs. Apruzzese-Desroches stated this is a great plan but we also need to look at staying in town for graduations. We need the pros and cons for bringing graduations home.

Mr. Jonaitis stated that based on his discussion with Mr. Duffy, more people wanted an off campus graduation.

Ms. Hall commented that the acoustics are horrible at the Hartford Convention Center. It is hard to hear what is being said.

Chairman Stokes stated we can bring the students home, choose a couple of venues and Board members can also take a field trip to view the facilities.

FHS Student Representative Ruff stated getting the opinions of the students is a good idea. Her personal preference is to graduate at Fermi High School but the vast majority would like the First Cathedral or a more comfortable off-site facility based on the pending lawsuit.

Sending out a survey to the seniors at both high schools would be a good idea.

Mr. Johnson wondered if we should ask the students or the parents where they want the graduation to be held. Ms. Ruff would like the students to be asked. Mr. Johnson stated the parents are the ones that will be attending with family members and relatives.

Mr. Grady asked about the number of tickets families would get if graduations were held in-house with the overflow going in the auditorium. Mr. Jonaitis believes it would be around 1,500 people for both schools.

Mr. Sirard stated that costs need to be considered. We don't have that kind of money this year. If we can do this off site for less money and less hassle, that is the way to go.

Mr. Grady stated traveling is a hassle. Traffic was horrendous driving to the First Cathedral. Timing events for Safe Grad was also a problem. When people are in a rush, accidents happen.

Mrs. Apruzzese-Desroches stated we do not have the costs for in-town graduations, so we are not sure if it will cost more. This is my third term on the Board and Mrs. Apruzzese-Desroches is tired of making the decision of where to hold graduations every year. She would like Board members to make a decision not based on the senior class or parents. Let's just make a decision for now and for the future. This is an important issue, but it takes up a lot of our time every year.

Mrs. Szewczak stated we have a lot of information before us already regarding graduation sites. Board members can narrow down the list of possible sites for the graduation committee to look at so they can concentrate on specific sites.

Mr. Jonaitis also stated that if we go back to the same location year after year, we can most likely work a deal with the pricing. Ms. Hall stated we did not receive a price break with the First Cathedral and we have gone back there for several years. Mr. Jonaitis stated we will never make everyone happy and we will be criticized. We need to do what is best for the students.

Mr. Johnson agrees that we need to narrow this down. We need to get prices for in-town graduations, solid prices for La Renaissance, Symphony Hall and the Springfield Civic Center so we can make a decision like Mrs. Apruzzese-Desroches mentioned once and for all.

Ms. Hall stated that Mr. Jonaitis was looking at 2 graduations in one day. This is something we will all need to keep in mind as well.

Chairman Stokes stated since committees are already into the planning phase for Safe Grad, we may need to look at two separate graduation dates for this year. Chairman Stokes recommends that Mr. Grady, Mr. Jonaitis work with the Administration and the Safe Grad Committees at both high schools and bring their recommendations back to the Board.

Mr. Jonaitis stated he was looking at the cheapest way for graduations. La Renaissance wanted \$2,000 more for two days, some of the venues wanted \$4,000 more for two days.

Mr. Grady asked FHS Safe Grad Co-Chair Lisa Reda if we went with both graduations on one day, will that affect Safe Grad Plans since you are both at the same place this year. Mrs. Reda stated the intent of Safe Grad is to give the kids a safe place to go all night long. If the kids get out at 5:00 PM they have time to do things we would not want them to do. Mr. Grady stated you would not be able to hold both schools at the same place at the same time. Mrs. Reda stated that is correct. HealthTrax does not open up until 9:00 PM and we would need to find a place for the students prior to the Safe Grad event.

Ms. Hall stated we have been hearing rather frequently tonight that we will not be going back to First Cathedral this year. Ms. Hall would like for this to be said publicly that the consensus has been made.

Mrs. Thurston believes we should get the opinions from the graduating seniors.

Mr. Johnson asked what is the seating capacity of the bleachers at both football fields. Dr. Gallacher would need to look into this. Mr. Grady stated they can add mini bleachers for additional seating.

Chairman Stokes asked if the Board was in consensus for the graduation committee to bring back their information for January 26<sup>th</sup> Board meeting. Board members were in agreement.

**b. FY10-11 Budget Discussion**

Chairman Stokes stated that Board members have been given a schedule of budget meetings. This will also be placed on the web-site. We are having budget workshops starting on January 19<sup>th</sup>. This will be an educational workshop where we will learn about the budget. On January 20<sup>th</sup> we will meet with the Town Council to hear an economic update from the Town and the Town Manager. Then we will meet on January 23<sup>rd</sup> and the Superintendent will present his recommendations. We will then meet on February 17<sup>th</sup> to approve the budget.

Ms. Hall asked if Mr. Johnson will have problems with the 6:00 PM start times. Mr. Johnson stated it could be a problem but he will be attending. He will just arrive late.

Mrs. Apruzzese-Desroches asked if the workshops are open to the public. Chairman Stokes stated yes. They are special meetings of the Board and are open to the public. You can watch us work.

Chairman Stokes stated he appreciates everyone's cooperation and knows this will be a tough budget season. We may have disagreements but we will work together with a calm process. Everyone will have their input. We will work hand-in-hand.

**c. Race to the Top Grant & Participation Decision**

Dr. Gallacher stated that on CPTV they had a presentation regarding Race to the Top (RTTT). Three or four schools have signed on for this. This is part of the American Recovery and Reinvestment Act or also referred as Federal Stimulus Dollars. RTTT is a competitive education grant that States can apply for. The first application phase closes on January 19<sup>th</sup>. The States wanted the participating districts to turn in the Phase I applications by January 11<sup>th</sup>. We received an extension since the Board had not met yet. Enfield could receive over a 4 year period \$700,470 which is \$175K for each year. In order to participate, Enfield would need to agree to the MOU and required initiatives from the State and complete a subsection for Standard Assessment, Data Systems and Great Teachers & Leaders. Each subsection has an elective section for program and training.

Dr. Gallacher listed the pros and cons in the information packet he provided to Board members. We are being told to be eligible for future grants you need to apply at the first phase. If you don't participate and if Connecticut is awarded you will not be eligible for the second phase.

Dr. Gallacher stated this would be an extreme time commitment. With staff reductions, we are looking at many different initiatives already. Who will do the work associated with the

grant. The money we could receive is a large amount but it will not cover the initiatives they are mentioning in the grant application.

Dr. Gallacher stated that the State of Connecticut has also downsized their departments considerably. Can they sustain the additional work. Also is Enfield truly committed to do the work they are asking. If we sign on for this we will spend a lot of time working toward these initiatives.

Dr. Gallacher discussed the public perception if we do not apply for this grant. The reality is we see a lot grants that come across our tables that we don't apply for.

Dr. Gallacher spoke to a consultant at the State Department and they sent us a 40 page document. Does the Board want to commit to the amount of work they are looking for. If you do, we would need to sign on and create a district plan, forward the plan to the State for them to review. If the district plan needs corrections or changes made to it, we can still back out at this point. Commissioner McQuillan highly recommends only applying, if you are really committed.

Dr. Gallacher recommends if the Board is committed to apply for grant. If the grant comes back and changes are needed we can withdraw at that point.

Ms. Hall asked if we have received any positive response from the Teacher's Association. Dr. Gallacher has been in contact with Mary Lombardo and the CEA is saying this is a local decision. There is an awful lot of work associated with this grant. How much more work will this place on our teachers.

Mr. Jonaitis stated we have already lost so much of our local control. Mr. Jonaitis and Dr. Gallacher attended a meeting regarding this last month and the Commissioner of Education was saying that he did not have all of the answers and was looking for everyone to just trust him. This scares Mr. Jonaitis. Graduation requirements are another area of concern. NCLB has placed enormous demands on teachers trying to make AYP. There is not enough time in the day to add on another task. RTTT scares Mr. Jonaitis.

Mr. Sirard is also concerned that RTTT can become another unfunded mandate or under funded mandate. Mr. Sirard agrees with Mr. Jonaitis.

Mr. Grady also agrees with Mr. Sirard and Mr. Jonaitis but would this grant help us meet graduation goals. Dr. Gallacher stated it would help us to a degree. Mr. Grady asked if we would be behind the eight ball if we don't apply for this grant. Dr. Gallacher can not believe if only half the districts in the State applied for this grant and Connecticut was awarded funds, the other districts that did not apply wouldn't contact their legislators for a piece of the pie.

Ms. Hall would like us to sign on to the MOU. There is no guarantee that Connecticut will be awarded any funds. If this is a competitive grant that is open to all States, there are no guarantees. We will have 90 days to develop a plan once we know if Connecticut has been awarded the grant. At this point we could withdraw. Ms. Hall would like us to sign on now with the option to withdraw and hopefully we will get some better answers.

Mr. Jonaitis asked who will do the work for this grant. Ms. Hall stated the Enfield School District. Dr. Gallacher stated the central office plates are full. He would be looking for additional help, possibly by bringing back our secondary curriculum director. We could address this with another staff member to facilitate the required work. Mr. Jonaitis stated the salary for the additional staff member would deplete the grant fund.

Mrs. Apruzzese-Desroches is concerned with the 90-day opt-out clause. Dr. Gallacher stated this is addressed on page 3 of the MOU. Dr. Gallacher stated Dr. McQuillian stated it would not be their intent to keep you in unless you started to receive funds. There would be penalties.

Dr. Gallacher stated we need to contact the State with our decision in the morning. By tabling the item we will miss the deadline.

Mr. Johnson moved, seconded by Mr. Jonaitis to table the Race to the Top Grant & Participation Decision.

A vote by **show of hands, 7-2-0** passed with Mrs. Szewczak and Ms. Hall in dissent.

**d. Administrators' Contract Arbitration**

Chairman Stokes thanked Mayor Kaupin and Town Council members for agreeing on the new terms of the Enfield Administrators Contract. Chairman Stokes also thanked members of the negotiation team – Carol Parmelee-Blancato, Interim HR Director and Bill Lee, Council Liaison for all of their work. Chairman Stokes also wanted to publicly thank our Administrators for their work and dedication.

**16. EXECUTIVE SESSION** - None

**17. ADJOURNMENT**

Mr. Grady moved, seconded by Mrs. Apruzzese-Desroches to adjourn the Regular Meeting of January 12, 2010. All ayes, motion passed unanimously.

Meeting stood adjourned at 9:35 PM.

Joyce P. Hall  
Secretary  
Enfield Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary