

**ENFIELD BOARD OF EDUCATION
REGULAR MEETING MINUTES
MARCH 24, 2009**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on March 24, 2009.

1. **CALL TO ORDER** The meeting was called to order at 7:32 PM by Chairman Greco.
2. **INVOCATION OR MOMENT OF SILENCE** Joyce Hall
3. **PLEDGE OF ALLEGIANCE** Joyce Hall
4. **FIRE EVACUATION ANNOUNCEMENT** Chairman Greco announced the fire evacuation announcement.
5. **ROLL CALL**

MEMBERS PRESENT Joyce Hall, Vincent Grady, Judy Apruzzese-Desroches (arrived at 7:43 PM), Tom Arnone, Patrick Droney, Greg Stokes, Susan Lavelli-Hozempa, Charles Johnson and Andre Greco

MEMBERS ABSENT None

ALSO PRESENT Dr. John Gallacher, Superintendent of Schools; Mr. Anthony Torre, Assistant Superintendent of Schools; Dr. Craig Cooke, Human Resources Director and Matt Coppler, Town Manager

6. **APPROVAL OF MINUTES**

Mr. Droney moved, seconded by Ms. Hall that the regular meeting minutes of March 10, 2009; special meeting minutes March 12, 2009 for 6:00 PM & 7:30 be approved. There were no corrections. Motion passed by a **show of hands 8-0-0**.

7. **BOARD GUESTS**

a. Matt Coppler, Town Manager

Chairman Greco stated that Mr. Coppler is here to address the changes to the DRAFT Memorandum of Understanding. Mr. Coppler reviewed the proposed changes. Changes were made to sections, 1, 2, 4, 5, 8 and 9.

Ms. Hall asked how the Board is currently paying for Anthem BC/BS insurance premiums. Dr. Gallacher stated that he would refer this question to Dr. Cooke. Dr. Gallacher stated Board members asked for a legal opinion regarding the MOU. We received the MOU tonight at 6:00 PM and would recommend Board members review this document in executive session since it is covered under Attorney-Client privilege. Dr. Cooke stated we pay our premiums monthly.

Ms. Hall asked about the date in section 2. Mr. Coppler stated the Town Attorney's office was not sure if this would be done monthly, quarterly, bi-annually or yearly. This still needs to be determined but could be reflected the way we currently pay insurance premiums – monthly.

Mr. Arnone asked about a firm amount the Town would place in the reserves as referred to in section 3. Mr. Coppler stated that amount would be around \$3-4 million dollars.

Chairman Greco asked what is the drop dead date to enter into an agreement with the MOU for self insurance funding. Mr. Coppler stated by mid April.

Mr. Grady asked for clarification regarding section 8 and the BOE being responsible for any budget shortfalls. Dr. Cooke stated that he does not believe the Board will be held liable. Mr. Coppler stated that is correct and the Town has reserves in place to cover any potential shortfalls.

Mrs. Apruzzese-Desroches stated we will transfer the money out of the Boards budget to the self insurance fund. If the fund runs out of money, it is not in our budget so it is not our responsibility, it will fall on the Town. Mr. Coppler stated that is correct.

Board members thanked Mr. Coppler.

8. CORRESPONDENCE AND COMMUNICATIONS

- a. Revised Memorandum of Understanding;
- b. Non-Renewal list for 2008-09;
- c. Federal Stimulus Update from Commissioner McQuillan;
- d. Invitation to attend the Inter Elementary School Concert at JFK on March 30, 2009
- e. Information regarding policies.

9. AUDIENCES

Susan Braun, Light Street – Mrs. Braun stated that she has addressed the Board at previous meetings and thought that things would change. Mrs. Braun has three children and is doing this for them. By coming to Board meetings and expressing her concerns, people are calling her. Mrs. Braun knows the facts and does not accept that education in Enfield should be put back into the dark ages in order for us to meet our budget. Mrs. Braun can not believe that people would want students to drop out of school because there is nothing that will interest them and does not want to see students attending schools out of town. Mrs. Braun asked what do you like best about Enfield. We need quality schools and responsible students in Enfield to draw families and businesses. Keep fighting for us. Mrs. Braun will be at the next BOE and TC meeting. What will Enfield be like without children and young families? This is what keeps a Town alive. Thank you.

Sharon, Theriault, Madison Road – Mrs. Theriault stated that she expects a quality education and a strong curriculum for her children to continue their education at a higher level institution of their choice. By eliminating Latin, students will be limited to their choices. Enfield students will be put at a disadvantage and she asked Board members to reconsider cutting this valuable program. Cutting 50 teaching positions is unacceptable. Class size above 23 students is too large. Summer school classes can be revenue generating if done correctly. My children attend Parkman and they believe our school is the best. Redistricting will cause anxiety just as closing a school will. Some BOE & TC member's children attend schools other than in Enfield. Mrs. Theriault does not believe all the cuts are needed. Mrs. Theriault publicly thanked Mayor Kaupin for his responses to her e-mails. Mrs. Theriault would like Board members to challenge the budget they have been given and look for additional funds. Give the children in Enfield the Education they deserve. Thank you.

Lisa Benton, Teach Street – Mrs. Benton stated she is a Parkman parent and something needs to be done. Mrs. Benton believes that most people know that closing a school or redistricting is needed. Please consider bringing 2 plans not 3 or 4 scenarios to the community conversation.

We have heard the DAC recommendations. Board members were to review the DAC recommendations and were to ask them for further information if needed. To my knowledge, they were not asked for any further information. The community needs to express which plan will work best for us. Many people believe that the Board already knows what they will do and the Community Conversation is just to appease us. Parents want to be involved in the decision. Mrs. Benton addressed the parents of Stowe, Alcorn and Enfield Street – the process has been hard on you and your families. The Parkman PTO will try to make the transition process as easy as possible for your children and knows how hard the move will be. Your child will not be alone. They will be coming with friends from their current schools. They will have the opportunity to make new friends. Thank you.

Ben Ide, Fairview Avenue – Mr. Ide stated that he is a parent, pays taxes and votes. Families keep Enfield alive and education attracts and retains families. The Board's charge is an obligation that puts you where you are otherwise we could just let the Town Council set our agenda's. Mr. Ide urges Board members to speak their consciences and feel free to say no to the Town Council that you do not accept the budget they are allocating. The Board has the authority to close a school. Tell the Town Council that you need more options. Thank you.

Gretchen Ide – Fairview Avenue – Mrs. Ide stated that she is a parent, pays taxes and votes. Mrs. Ide is concerned for her children. A school will be closed and teacher cuts will be made. Mrs. Ide stated this is very unacceptable.

Kathy Parrow, Thompson Court – Mrs. Parrow stated that she is a graduate from Enfield High School and Asnuntuck Community College. She moved back to Enfield to give her children a quality education. Enfield residents expect services and they don't need to pay for them. Investing in the future is optional. Mrs. Parrow stated the only game being played in Enfield is the blame game. BOE and TC members need to listen to their constituents. Mrs. Parrow asked BOE and TC members to open up their minds to the possible. Mrs. Parrow has six pages of options for Board members. There are good people in this room tonight that will back our Town and Government. You have our votes and our attention, save our teachers and our schools.

Sara Levinthal-O'Farrell, David Street – Mrs. Levinthal-O'Farrell has a child at Stowe and Enfield Street and is a graduate of Fermi High School. Mrs. Levinthal-O'Farrell is very concerned with the quality of education children will receive when a school is closed. This will impact their future. Closing any school at this time will be rushed. Mrs. Levinthal-O'Farrell reviewed CMT scores and rankings of all schools and asked why Board members would consider closing a school that is performing well. Class sizes will increase and will have negative impact on the instruction students receive. Why aren't all elementary schools being considered for closing? Why weren't sister schools looked into? Why weren't building repairs looked at? Mrs. Levinthal-O'Farrell asked about the repayment plan to the State. Mrs. Levinthal-O'Farrell stated Mr. Grady said it best – if the Town helps us this year, we can plan for next year and do it right instead of rushing and closing a school. Board members do not have enough time to make an informed decision. Mrs. Levinthal-O'Farrell stated closing any school is foolish. Take the time to do it right. A wrong decision will be costly and will impact our children. Our children have to matter and deserve nothing less. Thank you.

Daniel Clement, Queen Street – Mr. Clement stated he addressed the Board when he was 19 years old regarding budget cuts and eliminating labs. He told the Board he wanted to teach in Enfield. He now currently teaches business in Enfield and because he is not tenured, his position is up for non-renewal. At the last Board meeting everything was put on the table. Mr. Clement asked why weren't early retirements put on the table for consideration? Laying off effective teachers tenured or not, does not make sense. By offering an incentive, you will be able to save money and hire new teachers. Other districts are doing this. Mr. Clement came to Enfield to teach out of passion. Business courses at Fermi are teaching students about the

recession and what is needed to succeed. Mr. Clement stated other districts see business as a shortage area. Do we see value in Enfield like other districts? Mr. Clement thanked Board members

Joshua Hamre, New King Street – Mr. Hamre stated that he is the Alcorn PTO President. He moved here 10 years ago and has 3 children. Education is critical to his family and is involved with the PTO because he is concerned. The Town needs to invest in our children. Mr. Hamre asked if we thought about putting together a bond for the shortage. This bond could take care of the immediate needs and would bring together the sense of community again. Mr. Hamre would like the TC to look at this. The mayor replied via e-mail that this would establish an expensive precedent. Mr. Hamre stated drastic steps need to be taken. Mr. Hamre stated rumors say that a decision has already been made. Mr. Hamre asked about the executive session for teacher non-renewals and asked if that is standard practice. People are going to be layed off and he is concerned. Thank you.

Brian McKeown, Hemlock Drive – Mr. McKeown stated he has a student that will graduate from Fermi this year and another child that graduated two years ago. Mr. McKeown stated when you look at colleges there are different levels at colleges. Some colleges are harder to get into. They require advanced placement and higher level courses in foreign languages. Most students accepted into these higher level colleges are from private schools. By eliminating Latin, our children will not be able to compete for enrollment. Latin is required for students interested in Law, Medical and Science Degrees. By limiting our student studies with advanced courses, we are limiting their post secondary chances and their chances to become Doctors, Lawyers and Scientists.

Gina Reale, North Maple Street – Mrs. Reale addressed the area of schools or choice. A lot of choice schools came into existence because of Sheff vs. O'Neil settlement. Mrs. Reale stated that her husband spoke at the Education Committee two weeks ago regarding schools of choice and asked that the money follow each child. This way funding magnet schools would not be such a burden on Towns. Mrs. Reale would like to see the number of seats approved for participation at MLC increased for next year. Many people spoke at the Education Committee meeting regarding the burden magnet schools are placing on Towns. Mrs. Reale stated she is a nurse and they are all taking a pay freeze where she works. If everyone takes a small concession it will help. We are in this together. It is up to us as adults and we can not transfer any of our anger and fears onto our children. We need to work together.

Melissa Torres-Newman, Spring Street Extension – Mrs. Torres-Newman is an Alcorn parent and asked Board members to not close any of our schools in Enfield. This will negatively affect the children in Enfield. We need to invest in our children now to make a difference tomorrow. Mrs. Torres-Newman thanked Board members.

10. BOARD MEMBER COMMENTS

Mr. Droney thanked everyone for coming tonight and speaking tonight. Mr. Droney addressed Mr. Hamre and stated that this is not going to be a one year problem. We will look at anything. Mr. Droney congratulated the Enfield High Hockey Team for all they accomplished this year. They lost in the State Division II finals. They represented Enfield well. Both Enfield & Fermi Hockey Teams both won their conference titles. Mr. Droney stated that six of the Board members that have children in school are not sending their children to private schools. We are all concerned with quality education in our schools.

Mr. Stokes stated his children have also gone through our school system. Mr. Stokes appreciates everyone's comments and e-mails. Mr. Stokes has learned a lot from the e-mails he has received and is compiling a list of ideas. The early retirement issue was addressed last year. You need a certain number of retirees to make it work. This is worthy of discussing

again. Mr. Stokes agrees about the AP and foreign languages courses. Mr. Stokes stated a lot of good comments were stated tonight. If everyone works with us and makes concessions, we can get through this. Mr. Stokes asked for Dr. Gallacher to give us an update on the stimulus money.

Mr. Stokes urged everyone to keep sending Board members their ideas.

Mrs. Lavelli-Hozempa thanked everyone for coming and speaking tonight. All the members of the Board of Education take their jobs seriously and all ideas are being considered. Mrs. Lavelli-Hozempa has been on the Finance Committee for several years and every month we review all expenditures and it is staggering to look at the bills. The Board will do the best we can. Mrs. Lavelli-Hozempa thanked everyone for their ideas.

Mr. Johnson stated the teacher non-renewal process is a normal process Enfield goes through each year until we have an approved budget from the Town Council. Board members can not over extend themselves. Mr. Johnson stated that no Board member wants to close a school but we need to work within our budget. We need to cut back where we can when it is possible. We have asked all of our collective bargaining units for concessions. Mr. Johnson addressed Mrs. Reale's concern for schools of choice. All children learn differently and we have to allow them to go to schools where they can learn best.

Mr. Arnone would like to challenge the Town Council to dig into their reserves and demutualization funds and help us out. Mr. Arnone asked Chairman Greco if all schools are up for the discussion for school closing. Chairman Greco stated Alcorn, Enfield Street, Stowe and Nathan Hale are the four smallest that were recommended by the DAC. Mr. Arnone stated it is not fair to not look at every cost associated for each school. Board members need all the information to make any type of informed decision. Mr. Arnone sees value in our teachers and thanked Mr. Clement for the job he and all our teachers are doing.

Mr. Arnone stated the Fermi DECA class attended the CT State Career Development Conference and the following students were awarded awards: Josh Concepcion – 2nd Place in Food Marketing; Ace Brion – 4th Place in Retail Merchandising and Erika Fleming & Samantha Reid – 6th Place in Hospitality Services. Congratulations to all the DECA students.

Mrs. Apruzzese-Desroches thanked everyone for coming and speaking and for your e-mails. Mrs. Apruzzese-Desroches will respond to the e-mails she received and thanked everyone for being patient. This has been a difficult year. When Mrs. Apruzzese-Desroches started off as a Board member, she never thought that she would be looking at the things they are looking at. She thought she would be looking at adding programs to enhance education. Mrs. Apruzzese-Desroches stated that we need to do things differently to be able to move forward. We need to plan. Mrs. Apruzzese-Desroches stated it is the Board decision how to appropriate the money after the Town Council gives it to us. The Town Council has a difficult job to do. Board members will advocate for education to the best of our ability. We can not spend beyond our means and asks everyone to work with us as we move forward.

Mr. Grady attended the Stowe March Madness and they did some dance routines that he remembered Mr. Droney doing a few years ago. Mr. Grady thanked the parents and teachers for coming tonight. This will be a tough decision for us this year. The teachers have been getting a bad rap lately and it is not just the teachers, they are following their union. There are other unions in this Town that have not made concessions yet. Mr. Grady agrees with Mr. Arnone that we should look at all schools, not just the small buildings. We should also look into the conditions of the buildings. If we had more time, we could do this. Mr. Grady agrees with Mr. McKeown regarding choices being available for students and the choices being taken away. Mr. Grady commented that the money tree might be bare, so let's go dig up some of those mason jars in the back yard and find some money for the kids.

Ms. Hall stated the last time there was this many audience members wearing labels, it was for swimming when we closed the Fermi pool. Ms. Hall stated that was less traumatic than what Board members are thinking about doing. Ms. Hall stated based on numbers, it is possible to close one school and still maintain our goals for class sizes at all schools. Redistricting will help with class sizes. One school needs to be closed based on economics and if the class sizes remain as Board members have strived for, Ms. Hall is ok with this decision.

Ms. Hall stated her daughter brags about the education she received here in Enfield. She graduated from Cornell University. When she was in elementary school, she went to 5 different elementary schools due to the changes in the district. She has no bad memories regarding this and children are adaptable.

Ms. Hall stated Board members discussed early retirement but in order to make this work, you need a significant number of retirees. We had too few employees that are close to retirement age.

Ms. Hall commented about the area superintendents that were at the Education Committee. They discussed magnet costs ruining their budgets. Ms. Hall stated it was the recent legislation and parent choice that allowed parents to choose any magnet school to send their child to and the district would pay for the tuition. Board members found out about these students in September when we received a bill. That is what has upset all the superintendents and Board members in the Hartford district. We had no control over this. Ms. Hall stated, Enfield participates with GHAPA, MLC and PSA by choice. We have received bills for CREC & Hartford Host Magnet Schools. When the Hartford Host Magnet Schools started, they were tuition free. Enfield believes in magnet school participation for students with particular goals. The unexpected bills have created financial problems in all districts.

Ms. Hall thanked everyone that spoke and sent e-mails. Ms. Hall will answer those e-mails. Ms. Hall is concerned with an e-mail she received from Senator Kissel regarding what our senators and representatives doing to secure additional and not replacement funding that can affect the Enfield budget. The response from Senator Kissel stated that Enfield will receive ECS funding and there will most likely be no increase. The additional stimulus money coming from the Federal Government is needed to cover a \$6-8 Billion dollar debt. This is the debt of the legislator not the Town of Enfield. We are still researching whether any stimulus money targeting education will automatically flow to the Towns. This statement concerns Ms. Hall. Ms. Hall stated there are four schools being considered for closing – Alcorn, Enfield Street, Stowe and Nathan Hale.

Chairman Greco thanked everyone for coming and speaking tonight. Board members appreciate your comments and concerns. Chairman Greco stated that no decision has been made regarding what school will be closed or if any school will be closed at all. Board members will hold a community conversation on March 26th and a special meeting on March 31st regarding closing a school.

Chairman Greco stated that early retirements have been discussed last year and he can share this information with anyone. If this was to be offered this year, we would need to offer the early retirement incentive to all 16 voluntary retirees and any early retirees. This can be a difficult and costly proposition.

Chairman Greco stated this is the 6th year Board members have looked at these numbers. No Board member wants to close a school, get rid of Latin or AP courses or layoff of any teachers. This is not what we signed up for. This is not why we volunteer our time. We have to play the hand we are dealt. Chairman Greco stated we will hear about the stimulus update later. Ms. Hall spoke about funding to municipalities. Chairman Greco does not know where the funding will come from. We are lobbying our Town Council members, representatives and legislators.

Board members would love to have an increase for next year but from a dollar perspective, it is just not financially feasible. We are in an economic crunch. Board members will do the absolute best job that we can because it is our kids that will be negatively impacted by the negative changes in this Town. We all need to work together. Chairman Greco would like all of your ideas and any out of the box ideas.

11. SUPERINTENDENT'S REPORT

- a. KITE Community Conversation – as presented
- b. Board Community Conversation – as presented
- c. Special Board Meeting – as presented
- f. Personnel Report Update – as presented
- g. ITPC – as presented

Dr. Gallacher stated the stimulus funding is called the American Recovery and Reinvestment Act (ARRA) and was passed on February 15th. We have received information regarding the stimulus funding and it is always prefaced as tentative, projected and estimated. We have not received anything concrete. Dr. Gallacher stated in the commissioner's update it states despite the published numbers Connecticut's districts are slated to receive under ARRA, school officials should not count these numbers as certain. Between the IDEA, Title I and Preschool IDEA Enfield is tentatively projected to receive \$2 million dollars. In the memo they are not sure if this will supplant or supplement our budget. Dr. Gallacher stated the due date for applying for the competitive grants is April 15th. The State is addressing shovel ready projects like infrastructure projects. Dr. Gallacher stated we are hoping the stimulus funding will be level funded but don't count on this like our ECS funds.

Dr. Gallacher stated the money slated is \$1.4 million for IDEA, \$600K for Title I and \$65K for Preschool IDEA. This is a projected tentative estimated amount.

Chairman Greco further stated IDEA is the Individuals with Disabilities Education Act. We currently receive IDEA funding. We will receive additional funding and the funding must be used for special education. Title I monies must be spent in your Title I schools. Dr. Gallacher stated because of NCLB you can use up to 20% of Title I monies for professional development. Chairman Greco stated they will stipulate how we can use/spend the money. Dr. Gallacher stated it will be interesting to see the final report and how we can spend the money.

Mrs. Apruzzese-Desroches asked Dr. Gallacher to clarify supplement and supplant for Title I. Dr. Gallacher stated the money will supplement our budget for Title I. Mrs. Apruzzese-Desroches asked about IDEA funding. Dr. Gallacher stated they have similar rules and stipulations to Title I. Mrs. Apruzzese-Desroches stated this will not reduce our \$6 million dollar deficit.

Mrs. Apruzzese-Desroches thought we were meeting with the Town Council on March 31st but it is not on the calendar. Mrs. Zalucki stated the Town will hold a budget related community conversation on April 2nd at 7:00 PM in the Barnard APR. Chairman Greco stated Board members were slated to present their proposed budget on March 31st but due to the change in the process, we were looking for an open dialogue where community members can receive input from BOE/TC members. This will be done on April 2nd.

Mr. Arnone asked about April 2nd and didn't we have conflicts with this. Mr. Stokes stated Amy Witbro has cancelled her panel discussion on April 2nd to accommodate for this community conversation.

Chairman Greco stated three Board members are unavailable on the April 2nd. We could see if we could meet on another night.

12. BOARD COMMITTEE REPORTS

Mr. Johnson reported that the Policy Review Committee met earlier and has several policies they reviewed and would like a reviewed date of March 24, 2009 added to the following: Policy #4001 Employee Substance Abuse Policy; 4111.1 Minority Staff Recruitment; 4114.1 School Personnel (Tuberculosis Tests for School Personnel); 4116 Personnel Policy Prohibiting Sexual Discrimination and Harassment; 4118 Policy Prohibiting Workplace Violence; 4128 Administrative and Supervisory Personnel – Temporary Appointments of; 4131 Professional Development for Educators; 4131.1 Reporting Seminars/Conferences; 4135 Professional Meetings; 4141 Salary Policies for Teaching Personnel; 4211.1 Substitute Nurses (Rate of Pay) and 4122 Substitute Teachers.

13. APPROVAL OF ACCOUNTS AND PAYROLL

a. For the Month of January FY2007-08

Mrs. Lavelli-Hozempa moved, seconded by Ms. Hall that the Enfield Board of Education accepts the superintendent's certification as follows: "I hereby certify that in the month of January FY2007-08, total expenditures amount to \$15,028.81 broken down between payroll totaling \$0 and other accounts totaling \$15,028.81. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented."

A vote by **show of hands 6-0-0**, motion passes (Mr. Stokes, Mr. Arnone and Mrs. Apruzzese-Desroches were not present during the vote).

b. For the Month of January FY2008/09

Mrs. Lavelli-Hozempa moved, seconded by Ms. Hall that the Enfield Board of Education accepts the superintendent's certification as follows: "I hereby certify that in the month of January FY2008-09, total expenditures amount to \$8,758,797.20, broken down between payroll totaling \$6,617,639.18 and other accounts totaling \$2,141,158.02. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented."

A vote by **show of hands 7-0-0**, motion passes (Mr. Stokes and Mrs. Apruzzese-Desroches were not present during the vote).

c. For the Month of February FY2007/08

Mrs. Lavelli-Hozempa moved, seconded by Ms. Hall that the Enfield Board of Education accepts the superintendent's certification as follows: "I hereby certify that in the month of February FY2007-08, total expenditures amount to \$13,168.75, broken down between payroll totaling \$0 and other accounts totaling \$13,168.75. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented."

A vote by **show of hands 7-0-0**, motion passes (Mr. Stokes and Mrs. Apruzzese-Desroches were not present during the vote).

d. For the Month of February FY2008/09

Mrs. Lavelli-Hozempa moved, seconded by Ms. Hall that the Enfield Board of Education accepts the superintendent's certification as follows: "I hereby certify that in the month of February

FY2008-09, total expenditures amount to \$6,176,729.22, broken down between payroll totaling \$4,564,944.01 and other accounts totaling \$1,611,785.21. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.”

A vote by **show of hands 9-0-0**, motion passes.

- e. **Line Item Transfers, if any** - None

14. **UNFINISHED BUSINESS**

- a. **Final Reading of IT Related Policies**

Mr. Johnson moved, seconded by Mr. Dronney that Policy #6141.32 computer Network and/or Internet Student Acceptable Use Agreement Policy and Policy #4118.5 Computer Network and/or Internet Use Policy be approved as a second and final reading.

A vote by **roll call 9-0-0** passed unanimously.

- b. **Approve Revised Memorandum of Understanding for Self Funded Health Insurance**

Mr. Grady moved, seconded by Mrs. Apruzzese-Desroches to Table the Revised Memorandum of Understanding for Self Funded Health Insurance.

A vote by **show of hands 9-0-0** passed unanimously.

- c. **Continue Discussion on FY09-10 Budget**

Chairman Greco stated that Mayor Kaupin met with State Representatives Jarmoc and Tallarita, Senator Kissel, Lieutenant Governor Fedel and U.S. Congressman Courtney. They discussed State and stimulus money. Everything we have heard tonight is what they discussed. Basically we will not see any dollars to help with the shortfall with our budget. Chairman Greco’s recommendation is to wait until after the meetings on March 26 & 31 to discuss this further. Board members agreed to wait.

Mrs. Apruzzese-Desroches asked if we have an update on our budget deficit. Mrs. Lavelli-Hozempa stated the finance committee did not discuss this tonight. Our new business manager will start in April and Mrs. Lavelli-Hozempa will sit down with her and will give the Board a full update regarding this.

Mr. Stokes asked if we have had any additional interaction with the ETA. Chairman Greco stated no, but the door is wide open.

15. **NEW BUSINESS**

- a. **Curricula Adoptions**

Mr. Stokes stated in the Board packets there is information regarding the elimination of two business courses – Speedwriting I & Microsoft Office I & II and Information Processing I & II.

Mr. Stokes moved, seconded by Mr. Grady that the Enfield Board of Education approves the curriculum for Career Planning (808); Independent Living (809) and Parenting and Child Development (810) as presented.

A vote by **roll call 9-0-0** passed unanimously.

b. Set Firm Dates for High School Graduation

Chairman Greco asked Dr. Gallacher for his input regarding graduation dates. Dr. Gallacher stated the dates will not be firm until April 1st and would like for Board members to wait until then. We could set up a meeting on April 2nd prior to meeting with Council members to discuss this.

Mrs. Apruzzese-Desroches moved, seconded by Mr. Grady to Table Setting Firm Dates for High School Graduation.

A vote by **show of hands 9-0-0** passed unanimously.

16. EXECUTIVE SESSION

Mr. Dronney moved, seconded by Mr. Stokes that the Enfield Board of Education enters into executive session to discuss:

- a. Matter(s) Related to a Document Protected by Attorney-Client Privilege;
- b. Matter(s) Related to Teacher Non-Renewals;
- c. Matter(s) Related to Collective Bargaining - SEIU/CSEA Paraprofessionals Contract;
- d. Matter(s) Related to Personnel - Superintendent's Contract.

Dr. Gallacher, Mr. Torre and Dr. Cooke joined the Board in executive session at 9:50 PM.

At 10:08 PM, Mr. Timothy Neville was contacted at his home by speaker phone and Dr. Cooke left to bring Mrs. Linda Cavanaugh into the Executive Session. Dr. Cooke and Mrs. Cavanaugh returned to the Executive Session at 10:10 PM.

At 10:13 PM, Mrs. Cavanaugh asked if she could take the phone into the hallway and speak privately to Mr. Neville. Mrs. Cavanaugh returned at 10:15 PM and the Board continued to include Mr. Neville in their discussion via speaker phone.

At 10:30 PM, the speaker phone discussion ended and Mrs. Cavanaugh was excused from Executive Session.

At 10:40 PM, Mr. Grady moved, seconded by Mr. Dronney to end the Executive Session and return to Council Chambers for the conclusion of the meeting. The motion passed unanimously by a show of hands. The Board returned to public session in Council Chambers.

Return to Public Session:

Chairman Greco stated that both Dr. Gallacher and Mr. Torre have graciously volunteered to freeze their salaries for FY09-10. Board member's thanked Dr. Gallacher and Mr. Torre.

c. "Receipt of and Action upon Recommendation of Superintendent of Schools Concerning Teacher Contract Non-renewals in Accordance with Connecticut General Statutes 10-151"

Chairman Greco stated this is done every year. By doing this, we are protecting the district from any potential claims and potential actions by the ETA. Non-renewals must be done by April 1. This is not something Board member's like to do. Our hope is every year to bring back all non-renewed teachers, but with this years budget restraints we may not be able to do that. Ms. Hall read the list of non-renewed teacher names:

Ms. Hall moved, seconded by Mr. Johnson that the contract of employment for Robert Whinnem, Amy Platt, Denise Carpenter, Christine Reale, Amy Bartholomew, Casey Kwiecienski, Kathleen Schermerhorn, Sara Kilty, Marilu Coccia, Sarah Brown, Andrew Snyder, Sabrina Walsh, Erin Walsh, Christine Spelman, Courtney James, Gregory Chandler, Patrick Smith, Carrie Humber, Erin Clark, Shannon Robar, Christine Bucklaew, David Mourad, David Guertin, David Cardaropoli, Kara Petrucci, James Seitelman, Katie Hardy, Rachel Fadziewicz, Rachel Pennell, Barbara Gokey, Amy Bedner, Tracy Pell, Julie Edelstein, Erin Foley, Lindsey Neuschaefer, Krista Sullivan, Kyle Hutton, Andrea Tarbox, Bethany Holland, Judith Behling, Ashley Buck, Kristin Patefield-Eltz, Jill Sahlin, Andrew Duperre, Michelle Crawford, Diane Gauthier, Melanie McCann, Leigh-An Boyer, Caroline Martin, John Dague, Matthew Gaffney, Pamela Estes, Jason Lamesa, Stephen Jewell, Justin Cote DeCormier, Leah Dunham, Kimberly Pedersen, Kimberly Boorky, Caroline Adams, Matthew Grigely, Carolanne Pinto, Donna Schroyer, Emily Bass, Megan Anyzeski, Katherine Lancaster, Brendan Walsh, Heather Brunelle, Barbara Hallak, Lisa Doughney, Colleen Guertin, Doris Wyse, Amber Hovland, Kimberly Jackle, Vanessa Donovan, Melissa Pelletier, Jennifer Scioscio, Sarah Szotak, Patricia Voelker, Amy Snyder, William Quinn, Todd Zenczak, Jenifer Egan, Maureen Bechard, Kyllie Freeman, Karen Gustafson, Elana-Marie Beebe, Daniel Clement, Rachel Klein, Christopher Ponte, Molly Fletcher, Michelle Zimmer, Christopher Scioscio, Ruth Thomas, Jeanne Tornatore, Karl Gates, Jr., Mary Horn, Alexandra Pyznar, SuAnn Ojard, Danielle Ruggiero, Robin Niemitz, Danielle Bourassa, Chris Senior, Christine Turcotte-White not be renewed for the following year upon its expiration at the end of the 2008-2009 school year, and that the Superintendent of Schools be directed to advise such persons in writing of this action.

A vote by **roll call 5-3-1** passed with Mrs. Apruzzese-Desroches, Mr. Arnone, Mr. Grady in dissent and with Mr. Dronay abstaining.

d. Action, if any, Regarding SEIU/CSEA Paraprofessionals Contract

e. Action, if any, Regarding Superintendent's Contract

17. ADJOURNMENT

Mr. Stokes moved, seconded by Mr. Arnone to adjourn the Regular Meeting of March 24, 2009. All ayes, motion passed unanimously.

Meeting stood adjourned at 10:57 PM.

Joyce P. Hall
Secretary
Enfield Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary