

**ENFIELD BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
APRIL 12, 2011**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on April 12, 2011.

1. **CALL TO ORDER** The meeting was called to order at 7:30 PM by Chairman Stokes.
2. **INVOCATION OR MOMENT OF SILENCE** Donna Szewczak
3. **PLEDGE OF ALLEGIANCE** Donna Szewczak
4. **FIRE EVACUATION ANNOUNCEMENT** Chairman Stokes announced the fire evacuation announcement.
5. **ROLL CALL**

**MEMBERS PRESENT** Stacy Thurston, Peter Jonaitis, Tom Sirard, Donna Szewczak, Charles Johnson, Judy Apruzzese-Desroches, Joyce Hall (arrived at 8:30 PM), Vincent Grady and Greg Stokes

**MEMBERS ABSENT** None

**ALSO PRESENT** Dr. John Gallacher, Superintendent of Schools; Mr. Anthony Torre, Assistant Superintendent of Schools; EHS Student Representatives Ahmed Hammad & Patrick Knighton (in the audience); and FHS Student Representative Kayla Kamerer

Chairman Stokes welcomed members of Troup 818. They are working on their citizen and community merit badge.

6. **APPROVAL OF MINUTES**

Mrs. Apruzzese-Desroches moved, seconded by Mr. Grady that the Regular Meeting Minutes of March 22, 2011 be approved.

Motion passed unanimously by a **show of hands 8-0-0**.

7. **BOARD GUESTS**

a. **JFK Administrators**

Chairman Stokes welcomed Mr. Neville.

Mr. Neville thanked Board members and distributed an overview of the progress made to date on the reorganization at JFK as of 04-12-11. Mr. Neville reviewed CMT's; assessments of language arts and math intervention needs; transition needs for staff, parents and students; and special education needs.

Mr. Grady asked if the physical changes at JFK are on schedule. Mr. Neville stated the two big changes are leveling the floor in the band room and LG1 rooms. Buildings and Grounds have us scheduled for the last week of school and it will take two weeks to complete. A wall in the

hub area will also need to come down. They are scheduled and the Town will complete these tasks.

Mr. Jonaitis asked if the room assignments for incoming grade six teachers are in place. Mr. Neville stated the seventh and eighth grade teachers have room assignments. The sixth grade teachers were just announced. We know which rooms will be used by sixth grade teachers. We will meet with Mr. Van Tassel to assign them rooms. The special education teachers may be in classrooms and some may be assigned to hubs. There may be two teacher desks in some of the classrooms.

Chairman Stokes thanked Mr. Neville for the update on the reorganization progress at JFK.

## **8. CORRESPONDENCE AND COMMUNICATIONS**

- a. Information regarding the CIGNA Insurance Proposal.

## **9. AUDIENCES**

Joe Albert, Columbia Road – Mr. Albert stated that he is here regarding the before and after school programs. This is not mandated by the State of Connecticut. He would like to know why the Board is addressing this. Mr. Albert is also concerned about transportation to the before and after school program – will the taxpayers pay for this. Mr. Albert does not agree with this. The day care should be the responsibility of private entities. Mr. Albert asked for an explanation regarding this. He thanked Board members.

Patrick Knighton, Gatewood Drive – Mr. Knighton stated he is the EHS class president and is the alternative student representative to the Board. Mr. Knighton is a Seventh Day Adventist and Saturday is their Holy Day. His religion does not allow him to participate in any business or business related activities on the Sabbath. The EHS graduation will be held on Saturday, June 25<sup>th</sup>. His family and friends will not be able to attend due to his faith. Mr. Knighton stated the class president plays an intricate part in the graduation ceremony. As class president, he would be letting his class down if he did not attend. Mr. Knighton would like the Board to reconsider the date for the Enfield High graduation to an alternative date. Mr. Knighton thanked Board members.

Vickie Knighton-Lowe, Gatewood Drive – Mrs. Knighton-Lowe stated Mrs. Santiesteban was recently reinstated as an assistant principal at Enrico Fermi High School. She thanked Board members for this. Mrs. Knighton-Lowe asked Board members to look at her son's honorary academic excellence at Enfield High. She stated that her son is very humble. She reviewed all of his accomplishments. Mrs. Knighton-Lowe reviewed her family and son's devotion to religion. Mrs. Knighton-Lowe urged Board members to change the date for the Enfield High's graduation due to his roll in leadership at Enfield High. Mrs. Knighton-Lowe thanked Board members.

Chairman Stokes asked for a clarification regarding the sunset on Friday to sunset on Saturday. Is there a time? Mr. Knighton stated it can vary each week.

## **10. BOARD MEMBER COMMENTS**

FHS Student Representative Kayla Kameron stated juniors and seniors are getting ready for AP testing. The Buzz Robotics team has done very well. They placed first in the competition in New Hampshire and second in the Hartford competition. Next they will go to St. Louis for another competition. The Fermi band participated in MICA and placed Silver. The Fermi talent show donated all proceeds to the Fermi Band and the Fermi Relay for Life Team. Fermi

will hold a science night for students and families. She is going on the France/Spain Trip for 10 days.

Mr. Sirard stated that the preliminary report on government waste budget was released to the news media. This will have an impact on us. Governor Malloy was unable to get concessions from the unions. He will cut funding to municipalities and towns. This will also impact us.

EHS Student Representative Ahmed Hammad stated EHS held a talent show. The students are looking forward to April Vacation. After the break, they will pull the name of the winner for the Kia Soul Competition.

Mrs. Thurston commended Mrs. Knighton-Lowe on her son and his accomplishments. He has done very well. Eli Whitney will hold a book fair at the end of April. In May, they will have a talent show, poetry night, and an author night. There is also a rumor that a Board member will participate in the talent show. The grade 3 students will hold a poetry night on April 27<sup>th</sup> at 6:00 PM.

Mr. Grady attended the Arts festival. It was a great time. A student did war replica on a mirror and it was fantastic. All of the students are extremely talented in either art or music. He commended all of the students that participated in the Arts festival.

Mrs. Apruzzese-Desroches stated there was a woman at the Art Festival wearing a dress made out of recycled pages from a book. It was amazing. EHS will hold a clothing show made out of recycled clothing. Mrs. Apruzzese-Desroches stated a community member – Mr. Moriarty will hold an earth day at his home (24 Sidor Drive) on April 23<sup>rd</sup> from 10:00 AM – 2:00 PM. He uses green energy resources.

Chairman Stokes also attended the Art Show. It was fabulous. The art and music was amazing. He thanked the speakers tonight. Both items will be addressed later in the agenda. Board members are also proud of Mr. Knighton's accomplishments. Chairman Stokes thanked Troup 818 for being here. If you have any questions, please call any Board member.

#### **11. SUPERINTENDENT'S REPORT**

- a. Spring Vacation – as presented
- b. Staff Assignments for FY11-12 – as presented
- c. Bus Routes – as presented

Mr. Grady spoke to Ms. Chemerka regarding the bus routes. She gave him an overview. He congratulated those that have been working on the busing and the computer routes. There is a lot of work involved in this process. Dr. Gallacher stated safety is our number one concern.

Chairman Stokes stated we made our presentation on the budget to the TC last night. He appreciates all the Board members that were present. He thanked Dr. Gallacher and Ms. Chemerka for the power point presentation and for the information. It was a good team effort.

#### **12. BOARD COMMITTEE REPORTS - None**

#### **13. APPROVAL OF ACCOUNTS AND PAYROLL - None**

#### **14. UNFINISHED BUSINESS**

- a. **Decision on the Selection of a Before and After School Program Provider**  
(tabled on 03-22-11)

Mrs. Apruzzese-Desroches moved, seconded by Mr. Grady that the Enfield Board of Education bring back to the table the decision on the selection of a Before and After School Program Provider.

A vote by **show-of-hands 6-2-0**, passed with Mr. Sirard and Mr. Johnson in dissent.

Chairman Stokes stated a request was made for a legal opinion. In 2008, the Board of Education entered into a MOU with the Town of Enfield and for facility usage. The legal opinion stated that neither the Board of Education or the Town Council will make the decision for using school facilities or the building. The Superintendent can make a recommendation for an organization to use the building. The organization would then follow through with the principal of the building by completing a use of school form and it would then be sent to Piya Hawks (Buildings & Grounds) for approval.

Chairman Stokes further stated that the Board does not have the power to deny or approve a before and after school program provider.

Dr. Gallacher stated the building administrator would first approve the organization. The Superintendent has veto power to grant or dismiss. We would address requests as they came in.

Chairman Stokes stated any outside organizations wanting to use a building should fill out a use of school/facility form and submit it to the building principal. What would be the criteria for denying a request? This is a total separation for the Board.

Dr. Gallacher stated they would need the correct licensing and insurance. If the group has a history of not complying with school rules or there have been any problems with a group, the building principal would know this. That is why we would start with the building principal reviewing the use of school/facilities form from any outside organization. We have not had any concerns with the current after school program. Rental fees would also need to be addressed by the Town.

Chairman Stokes further stated that ERfC should work through the Superintendent's office and contact the building principal and go through the process. Keep us apprised of the developments so we can update the public. He appreciates ERfC and what they have done and mean to the community.

Mr. Jonaitis stated that a scathing letter was written a few weeks back that the committee did not want ERfC in the building. Now the building principal can approve or deny them. It seems that we have put the cart before the horse and it concerns him.

Mr. Johnson stated he understands the legal opinion. Any organization or business can utilize any school. They would just need to fill out the paperwork and they could be considered. Dr. Gallacher stated that is his understanding also.

Mrs. Apruzzese-Desroches stated that she is also confused. ERfC wanted to send home a survey to address and assess the need for before and after school program. Can we help them with this? Dr. Gallacher stated yes, providing they produce the copies.

Mrs. Apruzzese-Desroches has heard from many parents regarding the need for a before and after school program. If ERfC needs any help, please contact either Mrs. Apruzzese-Desroches or Chairman Stokes.

Mr. Johnson asked if the policy would mandate bonding. He does not see that listed in the policy. Would they be required to continue this program for the entire year? Dr. Gallacher

stated there is nothing in the policy regarding that. They need to produce an insurance certification and they would need the correct licensing. As far as the commitment of the organization, there is no time line. Mr. Johnson stated they could use our building and if it didn't work out they could end it at any time.

Mrs. Apruzzese-Desroches stated that would be no different than when a dance studio books a recital and goes out of business before the show.

Mr. Jonaitis stated we have undergone a major reconfiguration. We have broken up neighborhood schools. There was a reason that we did it. This has made a major inconvenience with daycares. Having an outside organization coming in to provide day care services is needed. He supports ERfC and they should be given the opportunity. This can help some families. He knows this is not our duty to provide this service.

Mr. Johnson stated over the past five years we have tried to get out of the business that does not have anything to do with education. We have made arrangements with the Town for grounds, maintenance and facilities. Our State Representative David Kiner addressed the Board that other organizations will be adversely affected by this with the rental agreements. This is not the time to tell outside organizations that we do not want them.

Chairman Stokes stated that we are not formally as a Board approving ERfC. Any Board member can endorse or complement a program of merit. Dr. Gallacher has not heard any reasons not to approve ERfC.

Mrs. Apruzzese-Desroches stated we went to the organizations about a before and after school day care program. We asked the YWCA, ECDC and ERfC regarding programs as a result of our reorganization.

Mr. Johnson asked if you are in favor of putting other businesses out of business. Mrs. Apruzzese-Desroches stated we are affecting businesses (home day cares) because of the reorganization. By allowing businesses into our school is not wrong. Anyone can apply.

Mr. Johnson stated Mrs. Apruzzese-Desroches made a very good point. Maybe we should just stay out of this.

Chairman Stokes stated we are out of this and we are not giving any direction to the Superintendent.

Mr. Jonaitis stated if families can get their kids to a private day care can continue to do so. The families that can't do this are the problems. By having a provider in the building, it will help those families out. We are not part of the decision but we can make a recommendation as an individual.

Chairman Stokes stated we all have the right as a citizen not as a Board member to make a recommendation based on the legal opinion.

Dr. Gallacher stated if any of the three organizations filled out a form, he would not have any problems with any of them. The final decision would lay with the Town.

Mr. Jonaitis strongly recommends ERfC as the before and after school provider.

Mr. Sirard agrees with the legal opinion and we are not in the business of before and after school programs. We do have the privilege to recommend on a personnel level. Anyone that wants to apply and has the appropriate licensing and insurance can do so. Businesses can also apply. He believes this matter is complete.

Chairman Stokes agrees with Mr. Sirard.

**b. Discussion, and Action if any, on High School Consolidation for Referral to Strategic Planning Committee**

Chairman Stokes stated the Board discussed and decided not to have a ninth grade academy a few months ago. A building selection is needed. The Board met a few weeks ago regarding the building criteria. Chairman Stokes asked if the Board has a favorable recommendation on a building.

Mr. Jonaitis stated the Strategic Planning Committee has been together for around a year. We have decided as a Board against a ninth grade academy and to consolidate to one high school. We will make a recommendation and based on past Board's, it will take some time to integrate the grades. This room will be filled with parents stating there wasn't enough time. Once a site is picked, we will need to start the process. Will an addition be needed? This will be a long drawn out process. Mr. Jonaitis does not want it to take as long as reorganization took. He would like the Board to be able to pick the site. We need to work through the process once the site is picked.

Mrs. Apruzzese-Desroches agreed with Mr. Jonaitis regarding the ninth grade academy and consolidating to one high school. The Board did not decide to move all the ninth graders into one building to start the process. We have not decided on how to consolidate. It did take a long time with the K-8 reorganization. Being part of this process, she does not know if we could have done it any better. She is 100% confident with the decisions the Board has made and the process for implementing the K-8 reorganization. She is 100% confident that we will be operational in September. She understands moving forward. She does not want to fire, aim and then get ready with the high school. It is a process we just started. It has been frustrating but we are moving in the correct direction.

Mr. Jonaitis stated JFK will be bulging at the seams. The high school will also be bulging.

Ms. Hall arrived at 8:30 PM.

Mr. Sirard stated the previous Boards had the luxury of time and the budgetary issue was not as concerning as it is now. We will be \$1.3 million dollars in the hole. He is not saying that we can't be careful but the procedure needs to be expedited. We tend to be overly careful. We do not have that luxury. One high school has a serious problem with the soil. There is a piece of paper in Washington and in Hartford that says we have a soil contamination problem. The current policy at the Department of Environmental Protection will not allow capping for soil remediation. We have 43 acres at Fermi. If we put a tent spike in the ground at Fermi, we will break the cap. Both Fermi and Enfield High will need work. If we do any work at Fermi, we are adding millions of dollars to the project for the soil remediation. Enfield High School meets the criteria without dealing with a soil problem. Mr. Sirard stated it would be a disservice to the Town if we chose Fermi as the site for the consolidated high school.

Mr. Grady agrees with Mrs. Apruzzese-Desroches that we were criticized for the K-8 reorganization. When it was time for the vote, there was only two months till the end of school. It wasn't the proper time. This Board did the right thing. Things are going much smoother. We need to use that model when we consolidate the high schools. The science labs at both high schools are a mess. We need to see if the taxpayers will approve the renovations that are needed. Will they support this? If we have the support, we can move forward.

Mrs. Szewczak agreed that something needed to be done at the elementary level. It took six years. All the work will be done by our staff. The high school will also be a six year endeavor

to get the high school into a state that it should be in. You need to maintain your buildings. She asked why all the windows haven't been changed out. We need a site before we can go to the public. We need to give the Strategic Planning Committee a site. Then we need to ask the citizens of Enfield if this is appropriate. Does the Town want to maintain a viable education system that people want to go to. Students have choices. She agrees with Mr. Sirard about Fermi.

Mr. Sirard stated we need direction and we need a focus. He is looking at a price tag. The Town will not approve \$43 million soil remediation. We are the kind of a Board that can give the Strategic Planning Committee direction. It may take four years to accomplish.

Mr. Jonaitis stated he believes in neighborhood schools but we were forced to do what we needed to do because of declining enrollment and varying class sizes from school to school. That is the only reason he went along with the K-8 reorganization. We did this out of necessity.

Mr. Jonaitis moved, seconded by Mr. Sirard that the Enfield Board of Education makes a recommendation to the Strategic Planning Committee for the selection of a site as Enfield High school for the site.

### **Discussion:**

Ms. Hall asked if there is any concern that the Strategic Planning Committee might decide on a different site. Chairman Stokes stated that is a possibility. If they find road blocks in the process, they will bring that to the Board's attention.

Mrs. Thurston asked why we need to make a recommendation. Why can't they just look at both of them? She is not willing to make a decision on a whim.

Chairman Stokes stated it is to give the Strategic Planning Committee direction to look at one facility.

Mr. Jonaitis stated this will allow them to look at one site. If it is not compatible then that will drive them to look at Fermi. It is a starting point only.

Mr. Grady stated isn't that the committee's job to make a recommendation to us. Chairman Stokes stated they will focus on one site and will build criteria. It is easier to look at one school. It is a recommendation.

A vote by **roll-call 7-1-1**, passed with Mrs. Apruzzese-Desroches in dissent and Mr. Grady abstaining.

Chairman Stokes will talk to the Mayor about starting up the Strategic Planning Committee meetings again.

## **15. NEW BUSINESS**

### **a. Approval of Head Start State Grants**

Chairman Stokes welcomed Head Start Director, Debbie Clement.

Mrs. Clement introduced the Education Disabilities Coordinator, Melissa Lavasseur to Board members. Mrs. Clement reported that all 104 slots are filled and they have a waiting list of 50 students. Mrs. Lavasseur reviewed the Teaching Strategies GOLD Early Childhood Assessment data chart for Fall 2010/11 and Winter 2010-11 with Board members. Mrs. Clement reviewed the two State grants (Enhancement Grant and Head Start LINK Grant) with Board members.

Ms. Hall asked for clarification with the bar graph on the winter graph regarding the shading. Mrs. Lavasseur stated the shading did not come through.

EHS Student Representative Hammad asked about the expectations. Mrs. Lavesseur stated it is based on the student's fine motor skills, gross motor skills and cognitive skills.

Ms. Hall moved, seconded by Mr. Grady that the Enfield Board of Education approves the request for grants as proposed by the Head Start group.

A vote by **show of hands 9-0-0**, passed unanimously.

**b. Set Firm Dates for High School Graduations**

Chairman Stokes stated we have dates that have been proposed. Dr. Gallacher stated we have dates for the 181<sup>st</sup> and 182<sup>nd</sup> day of school. He had not heard about this conflict before tonight. If he had, he would have come prepared tonight with a Friday/Monday recommendation for graduations.

Chairman Stokes agreed with Dr. Gallacher. Board members asked if they could flip the days.

Mr. Jonaitis asked about the SAFE Grads and are they locked in yet. Mrs. Apruzzese-Desroches stated they are waiting for the Board's decision. There is the Friday/Saturday sunset concern to consider.

Mrs. Szewczak asked what days graduations would be held on. Dr. Gallacher stated the 181<sup>st</sup> and 182<sup>nd</sup> day of school. Is there any reason that we couldn't do the same thing like the elementary schools - 180 and 181 days. Dr. Gallacher stated that would be up to the Board and you would still need to talk to the SAFE Grad committees. He would recommend keeping them in the graduation order - Fermi first and Enfield High second. This would also change the testing dates.

Chairman Stokes stated it would need to be a Wednesday/Thursday not a Thursday/Friday graduations.

Mr. Jonaitis stated testing would need to be changed. This would also be a conflict with families. Dr. Gallacher stated we have held graduations on every day of the week except for Sunday.

Chairman Stokes we have heard from a student with legitimate concerns. We have not heard from the other school.

Mrs. Szewczak asked what time would the sun set? Mr. Knighton stated he is not sure. Mrs. Szewczak stated it should be around 8:30 PM. Mr. Grady stated this would prohibit Mr. Knighton from attending SAFE Grad.

Chairman Stokes stated we are trying to adjust something we are not prepared to do. Is it possible to table this item to conduct some research on this item and hold a quick special meeting on Thursday evening?

Mr. Jonaitis stated Enfield High's graduation last year was done before sun set.

Dr. Gallacher stated you would also need to talk to the teachers union if you are planning to go to 180 days. The graduation times are listed for 6:00 PM. Mr. Duffy wanted to hold graduations at 6:45 PM. That would be up to the Board.



Mrs. Apruzzese-Desroches moved, seconded by Mr. Grady to table Setting Firm Dates for High School Graduations.

A vote by **roll-call 7-0-1**, passed with Mr. Jonaitis abstaining.

Chairman Stokes will work with leadership about making this work. He is not sure if we can solve this problem. He appreciates the Board working together on this.

**c. Proposed Revisions to Policy #5141.21 – Administration of Prescribed Medicine – *First Reading***

Mr. Johnson moved, seconded by Mr. Sirard that the Enfield Board of Education approves the proposed revisions to Policy #5141.21 – Administration of Prescribed Medicine as a first reading.

A vote by **show-of-hands 9-0-0**, passed unanimously.

**d. Proposed Revisions to Policy #9610 – The Naming of Schools – *First Reading***

Mr. Johnson moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the proposed revisions to Policy #9610 – The Naming of Schools as a first reading.

**Discussion:**

Mr. Sirard stated 20 years is too long – 15 years would put us in line with other policies around the State. Mr. Johnson stated 20 years is what is recommended unless you have policies you can present us with. Mr. Sirard stated he would get them.

Mr. Jonaitis asked why did the Policy Committee come up with this proposed change. Mr. Johnson stated so we could have more control over naming or renaming the schools. Mr. Jonaitis asked if there has been a problem in the past? Mr. Johnson stated yes.

Mr. Jonaitis asked if we are trying to change the names of Hazardville Memorial, Enfield Street, and the schools that do not have names. Mr. Johnson stated we are trying to stop naming buildings after friends.

Ms. Hall stated the choice of listed school names in the policy are probably the worst names to use as an example. Enfield Street has been the subject of determined lobbying and the high school name will also be a concern. Ms. Hall would like the policy to read – suggested names or locations of the schools for naming. Mr. Johnson stated we did discuss that. We decided to use the names of the schools that are named after a location. Ms. Hall stated they are put out there in the public now.

Mrs. Apruzzese-Desroches does not have a problem with 20 years or the names.

A vote by **roll-call 6-3-0**, passed with Ms. Hall, Mr. Jonaitis and Mr. Sirard in dissent.

**e. Revision to Policy #1330 Use of School & Town Facilities – *First Reading***

Chairman Stokes stated the Town Council has received numerous requests from non-profits and needed to revise this joint policy. This will be approved at the next Town Council meeting. This is a joint policy and it will also need to be approved by the Board to accommodate the changes.

Mr. Sirard moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the proposed revisions to Policy #1330 Use of School & Town Facilities as a first reading.

**Discussion:**

Ms. Hall is concerned about what the fees might be. There are references to fees with no information being listed in the policy.

Mrs. Apruzzese-Desroches stated the fees will change and would not want the fees as part of the policy.

Chairman Stokes asked if we can get a listing of the fee schedule before the next meeting.

Mr. Johnson agreed that you do not want to list the fees. The policy would need to be adjusted every time the fees changed. Ms. Hall agrees on that. She is looking for the formula on what the fee is based on.

Mr. Sirard stated we no longer own the buildings and it is a joint policy. The Town administrators would set the fees.

A vote by **roll-call 8-1-0**, passed with Ms. Hall in dissent.

**f. Action, if any, on Health Insurance Carrier**

Chairman Stokes stated a few months ago when Dr. Gallacher gave his presentation on the budget, the business manager stated that we would be working with the Town Council by taking the insurance carriers out to bid due to the increases. Board members agreed on this. At that time, we were looking at a 16.5% increase. The BOE and TC felt that was too high. At the TC budget presentation last night, representatives from our insurance mediators made a presentation with a proposal. From changing from Anthem to CIGNA with MEDCO prescription provider it will be a seamless coverage change. The services to our employees would remain the same. The first year we will save \$158K up to \$514K in the third year.

Ms. Hall asked about Connecticare. Chairman Stokes stated Connecticare will be written into this. Mrs. Apruzzese-Desroches stated it will all be part of CIGNA. Ms. Hall stated Connecticare will not be offered anymore.

Dr. Gallacher stated everyone would use the same provider. Connecticare would not be offered anymore.

Mr. Grady voiced his concern last night. He likes the savings. He does not know the track record of CIGNA. They will tell you what you want to hear to get our business. We do not know of any problems associated with this company.

Ms. Hall asked what percent will be charged to the school department. Dr. Gallacher stated it would be around a 9% increase from last year.

Mr. Sirard stated if we switch over to CIGNA we will save \$572,484.00 over the period of three years. If it saves us money, he is all for it.

Mr. Jonaitis moved, seconded by Mr. Sirard that effective July 1, 2011 the Enfield Board of Education join with the Town of Enfield to use CIGNA as the district's health and dental insurance provider with MEDCO as the pharmacy benefit manager.

A vote by **roll-call 7-1-1**, passed with Mr. Johnson abstaining and Mr. Grady in dissent.

Ms. Hall asked for a point of privilege. Chairman Stokes granted Ms. Hall the privilege. Ms. Hall stated you will hear me using a new acronym – STEAM (Science, Technology, Engineering, Arts and Mathematics).

**16. EXECUTIVE SESSION** - None

**17. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mr. Grady to adjourn the Regular Meeting of April 12, 2011. All ayes, motion passed unanimously.

Meeting stood adjourned at 9:15 PM.

Joyce P. Hall  
Secretary  
Enfield Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary