

**ENFIELD BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
MAY 26, 2009**

A special meeting of the Enfield Board of Education was held at Town Hall in Council Chambers located at 820 Enfield Street, Enfield, CT on Tuesday, May 26, 2009.

1.     **CALL TO ORDER**     The meeting was called to order at 7:00 PM by Vice Chairman Johnson.
  
2.     **PLEDGE OF ALLEGIANCE**     Charles Johnson
  
3.     **FIRE EVACUATION ANNOUNCEMENT**     Vice Chairman Johnson announced the fire evacuation announcement.
  
4.     **ROLL CALL**  
  
          **MEMBERS PRESENT**     Patrick Droney, Greg Stokes, Charles Johnson, Susan Lavelli-Hozempa, Joyce Hall, Judy Apruzzese-Desroches, Vincent Grady and Tom Arnone  
  
          **MEMBERS ABSENT**     Andre Greco (arrived at 7:11 PM)  
  
          **ALSO PRESENT**     Dr. John Gallacher, Superintendent of Schools; Anthony Torre, Assistant Superintendent of Schools; Dr. Craig Cooke, Human Resources Director and Chris Chemerka, Business Manager

**5.     EXECUTIVE SESSION:**

Mr. Droney moved, seconded by Mr. Stokes that the Enfield Board of Education enters into executive session to discuss:

- a.     Matter(s) Related to Personnel – Discuss Performance of an Individual Board Member;
- b.     Matter(s) Related to Personnel – Discuss Performance of the Superintendent.

Motion passed unanimously by a **show of hands 8-0-0**.

Dr. Gallacher, Mr. Torre and Dr. Cooke joined the Board in Executive Session. Chairman Greco arrived at 7:11 PM.

Mr. Arnone moved, seconded by Mr. Stokes to end the Executive Session and return to Public Session at 7:29 PM. Motion passed unanimously by a **show of hands 9-0-0**. No other actions were taken while in Executive Session.

**6.     2009 LESTER J. BODLEY MEMORIAL SCHOLARSHIP FUND RECIPIENTS**

Mr. Johnson moved, seconded by Ms. Hall that the Enfield Board of Education approve the 2009 Lester J. Bodley Memorial Scholarship Fund Recipients - Deanna Flagg and Philip Horning, members of the Enfield High School Class of 2009.

A vote by **roll call 9-0-0** passed unanimously.

**7.     CONTINUE BUDGET DISCUSSION**

Chairman Greco stated that Board members will continue their discussion from last Tuesday, May 19<sup>th</sup>. Some items were put on hold for further discussion and our intention is to adopt a budget for FY09-10. Chairman Greco further stated that items are still being discussed by the Federal and State government that can impact education funding. We will adopt our operating budget. If any of our unions make any additional concessions and if we receive any additional State funds or if any federal stimulus dollars are received that can positively affect us after this budget has been adopted, Board members can go back and make line item transfers and bring programs and additional staff members back. Chairman Greco stated that he had a positive discussion with one of the unions but at this time we are not ready to reach an agreement with them. The door is still open for future talks.

Chairman Greco stated we will continue our discussions and will motion and vote on each individual line item.

Mr. Droney moved, seconded by Mr. Stokes that the Enfield Board of Education reduces the line item for JFK sports to \$18K (\$52,764) for a participation fee as recommended by Dr. Gallacher.

**Discussion:**

Mr. Grady asked how many students would this impact. Mr. Droney stated there are 180 athletes and they would be charged \$100.

Mrs. Apruzzese-Desroches asked if there was any chance that the stimulus money could help with an intramural program. Dr. Gallacher stated there is stimulus money for after school activities that can include a sports program.

Mr. Grady is not in favor of eliminating sports but we have \$4 million dollars to cut from the budget. Mrs. Apruzzese-Desroches agreed with Mr. Grady and stated we are a Board of Education and academics comes first and athletics second. Mr. Grady would like to discuss this later. This is a tough line item to start with.

Mr. Arnone agrees that difficult decisions need to be made. Sports mean a lot to students. We need to cut a lot of teaching positions. This is a tough one.

Mr. Stokes stated having sports or any extra curricular activity is needed at JFK. Mr. Grady agrees, but by adding an intramural program at JFK more students would be able to participate.

Mrs. Apruzzese-Desroches understands the need for sports but what about the other services that are needed - academics before athletics. Mr. Arnone agrees and is a huge supporter of athletics.

Mr. Grady moved, seconded by Mrs. Apruzzese-Desroches to table reducing the line item for JFK sports to \$18K (\$52,764) for a participation fee as recommended by Dr. Gallacher.

A vote by **roll call, 4-5-0**. Motion to table fails with Mr. Droney, Mr. Stokes, Mrs. Lavelli-Hozempa, Mr. Johnson and Mr. Greco in dissent.

Mr. Droney moved, seconded by Mr. Stokes that the Enfield Board of Education reduces the line item for JFK sports to \$18K (\$52,764) for a participation fee as recommended by Dr. Gallacher.

A vote by **roll call on the original motion, 5-4-0**. Motion passes with Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

Mr. Grady moved, seconded by Ms. Hall that the Enfield Board of Education approves the general participation fee for \$100 per athlete/per sport with a yearly participant cap of \$200 and a family yearly cap of \$400.

Mr. Dronney moved, seconded by Mr. Stokes to amend the original motion to include middle school sports participation fee.

Board members agreed this was already addressed in the previous motion.

A vote by **roll call 9-0-0** passed unanimously.

Mr. Grady moved, seconded by Mr. Stokes that the Enfield Board of Education adds an additional sports participation fee of \$500 for Ice Hockey per player and \$100 for Golf per player.

A vote by **roll call 9-0-0** passed unanimously.

Mrs. Apruzzese-Desroches moved, seconded by Mr. Grady that the Enfield Board of Education eliminates elementary intramural sports.

A vote by **roll call 5-4-0**. Motion passes with Mr. Stokes, Mrs. Lavelli-Hozempa, Mr. Johnson and Mr. Greco in dissent.

Mr. Arnone moved, seconded by Mr. Stokes that the Enfield Board of Education eliminates school security staffers at ball games.

**Discussion:**

Mr. Arnone asked what sports do the school staffers attend. Dr. Gallacher stated Hockey, Basketball and Football.

Mr. Bernstein stated that we also have soccer and field hockey games where the school security staffers are present. The students respond very well to the staff wearing yellow STAFF jackets. Mr. Bernstein would gladly take \$7K out of his athletic budget to keep this line item. The security and safety of our children are a high priority.

Chairman Greco agrees. Our students need to be safe at the athletic events.

Mr. Arnone asked Mr. Bernstein if taking this from his general athletic budget line item will cause any shortages. Mr. Bernstein stated that we have just purchased new uniforms for all of our sport teams. Long term equipment is also set at this time. Mr. Arnone stated every dollar counts when it comes to putting people on the unemployment line.

Mr. Arnone and Mr. Stokes withdrew the motion to eliminate school security staffers at ball games.

Mrs. Apruzzese-Desroches moved, seconded by Mr. Dronney that the Enfield Board of Education reduces the athletic supply lines by \$3,500 at each high school for a total of \$7,000.

A vote by **roll call 9-0-0** passed unanimously.

Mrs. Apruzzese-Desroches moved, seconded by Ms. Hall that the Enfield Board of Education eliminates the Boy's and Girl's Freshman Basketball at both high schools.

A vote by **roll call 4-5-0**. Motion fails with Mr. Droney, Mr. Stokes, Mrs. Lavelli-Hozempa, Mr. Johnson and Mr. Greco in dissent.

Chairman Greco stated that the some of the line items will be offset by grants. The IT Line item for \$90K and 3 sections from TLC at \$32K per section for a total of \$96K. We can adjust our starting total by \$186K.

Mr. Droney moved, seconded by Mr. Stokes that the Enfield Board of Education freezes the K-6 Library Book line item.

A vote by **roll call 9-0-0** passed unanimously.

Mr. Johnson moved, seconded by Mrs. Lavelli-Hozempa that the Enfield Board of Education eliminates 1 FTE Elementary Health Teacher.

**Discussion:**

Mrs. Apruzzese-Desroches asked if this was the grievance that we lost. Dr. Gallacher stated that all superintendents received a reminder letter from the State regarding retaining at least 1 certified Health Teacher. We have PE/Health Certified teachers and we have some teachers that are only PE certified. Scheduling will be more of a challenge.

Mr. Johnson asked if we would be in violation if we eliminated this position. Dr. Gallacher stated as long as we have a certified teacher teach health, we will be ok.

A vote by **roll call 5-4-0** passed with Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

Mr. Johnson moved, seconded by Mrs. Lavelli-Hozempa that the Enfield Board of Education eliminates 6 FTE Elementary Classroom Teachers for \$300K.

**Discussion:**

Dr. Gallacher stated the 6 lowest seniority positions will not add up to \$300K. Each position is around \$45K. The savings would be around \$270K.

Mrs. Apruzzese-Desroches asked what the class sizes would be. Dr. Gallacher distributed a sheet with reductions for grades 1-6. Class sizes will be slightly below or just above recommended class sizes.

Dr. Gallacher did not move students back to their home schools due to the DAC's new charge. Dr. Gallacher further stated that he did not want to make the students change schools twice and would rather wait until the DAC makes their recommendation.

Mrs. Apruzzese-Desroches does not want to see elementary class sizes exceed recommendations.

Mr. Stokes agrees with Mrs. Apruzzese-Desroches, he does not want to see class sizes increase. But there is no way to balance the budget without class sizes increasing. This is not fun or easy to do. Cuts will need to be made.

Mr. Grady stated we are keeping sports and are ok with class sizes increasing. Students will not be given the best opportunity to learn. With this many students in a class, they are getting cheated. This is crazy. Mr. Grady is sure our teachers will do a great job.

Mrs. Apruzzese-Desroches further stated that our above average students will do fine. The average or just a little bit below average students are the ones that will suffer in a class of 25-27.

Mr. Grady further stated that we are not taking a hard look at what the increased class sizes will do to our students. We have \$4 million to cut.

Mr. Dronney stated that cutting middle school sports alone will not do it. Some teacher positions will need to be cut. Decisions need to be made.

Mr. Stokes stated that he is frustrated. We have a contract that has put us in the place that we are at today. Mr. Dronney stated sacrifices are being made by everyone in the Town of Enfield except for one group.

Mr. Arnone stated that he hopes that we are not putting this whole budget on one group. The children should not have to suffer because of the problem people have with one group.

Mrs. Lavelli-Hozempa stated we are trying to balance the burden by trying to maintain sports for the students that we can and still deliver a quality education with a balanced budget.

Mrs. Apruzzese-Desroches stated our primary concern is providing the children of Enfield with a quality education. Teachers deliver education. We are willing to balance education with sports. We are the Board of Education.

A vote by **roll call 5-4-0** passed with Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

Mr. Arnone moved, seconded by Mrs. Apruzzese-Desroches that the Enfield Board of Education eliminates Freshman Football.

A vote by **roll call 4-5-0**. Motion failed with Mr. Dronney, Mr. Stokes, Mrs. Lavelli-Hozempa, Mr. Johnson and Mr. Greco in dissent.

Mr. Dronney moved, seconded by Mrs. Lavelli-Hozempa that the Enfield Board of Education eliminates a .5 FTE Music Teacher at Enfield High School.

A vote by **roll call 5-4-0** passed with Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

Mrs. Lavelli-Hozempa moved, seconded by Mr. Stokes that the Enfield Board of Education adds a line item to eliminate CABA membership services for \$23K.

A vote by **roll call 5-4-0** passed with Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

Mr. Johnson moved, seconded by Mr. Dronney that the Enfield Board of Education eliminates 1 FTE Elementary Art Teacher.

A vote by **roll call 5-4-0** passed with Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

Mr. Johnson moved, seconded by Mrs. Lavelli-Hozempa that the Enfield Board of Education eliminates a .5 FTE Music Teacher at Fermi.

A vote by **roll call 5-4-0** passed with Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

Mr. Droney moved, seconded by Mrs. Lavelli-Hozempa that the Enfield Board of Education eliminates elementary stipends for Head Teachers for approximately \$27K.

A vote by **roll call 5-4-0** passed with Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

Ms. Hall asked if some teacher salaries could be paid through the IDEA Grant.

Ms. Chemerka stated that there is a possibility to fund some of the SPED salaries with the IDEA Grant. There are restraints in place that we will need to comply with.

Chairman Greco asked if we heard anything else regarding stimulus funds. Dr. Gallacher stated we have not heard anything additional to what we have already applied for.

Mr. Johnson asked about the 2 FTE PE/Health teachers in Dr. Gallacher's Tier III reductions and larger class sizes. Dr. Gallacher stated class sizes will be increased to 30-35 students.

Chairman Greco asked how much of the excess cost grant is already allocated in our budget. Dr. Gallacher stated for the FY2008/09 school year we budgeted for \$1,167,000 and are projecting the tuition bills to be around \$1,706,000. We are estimating to be short around \$539K. Excess costs for this year are \$861,805. For FY2009/10 we are projecting our tuition costs to go down around \$785K. Total outplacement costs should be around \$1,490,610.

Mr. Johnson moved, seconded by Mrs. Lavelli-Hozempa that the Enfield Board of Education eliminates 2 FTE PE/Health Teachers.

A vote by **roll call 5-4-0** passed with Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

Mr. Arnone moved, seconded by Mr. Grady that the Enfield Board of Education access all excess cost grant funds.

#### **Discussion:**

Chairman Greco stated if we use the funds now, they will not be available later.

Mr. Arnone stated we need them now. We can save a lot of positions.

Mr. Stokes stated the children with the most needs depend on this funding. We will find ourselves in a jam when it comes to taking care of them if we use this money now.

A vote by **roll call 1-8-0** failed with Mr. Droney, Mr. Stokes, Mrs. Lavelli-Hozempa, Mr. Johnson, Ms. Hall, Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Greco in dissent.

Mr. Droney asked Dr. Gallacher where to we stand with magnet schools. Dr. Gallacher stated that Suffield Vo-Ag is looking for us to fund 10 seats. Mrs. Zalucki reviewed projected magnet school participation for 2009-10 and projected costs.

MLC is looking for 10 seats and we would need to budget for 8 seats. Greater Hartford Academy of Performing Arts Half Day is looking for 4 new seats. Greater Hartford Academy of Performing Arts Full Day is looking for 2 new seats. CREC Public Safety Academy is looking for 23 new seats. Dr. Gallacher stated that we have also been charged for SPED services for

\$38,133. CREC Great Path is looking for 1 new seat. CREC Greater Hartford Academy of Math and Sciences is looking for 3 new seats. CREC International Magnet for Global Citizenship is looking for 1 new seat.

Dr. Gallacher stated that we have notified the Hartford Host Magnet Schools that we are not paying for student participation. They have petitioned the Legislator to give them the authority that we shall pay the bill or it will come out of our excess costs funds.

CREC Montessori Magnet is looking for 3 new seats. CREC Two Rivers Magnet Middle is looking for 1 new seat and the CREC University of Hartford is looking for approximately 4 new seats.

Dr. Gallacher stated a way to offset the magnet costs is to take more choice students. Ms. Hall asked if Choice would allow us to choose the grades for the choice students. Dr. Gallacher believes they will. Ms. Hall asked if there is a chance to add an additional full day kindergarten class. Dr. Gallacher believes this could be done. Dr. Gallacher stated they would like us to take 3% or 40 students would equal to around \$170K. Currently we have 75 Choice students. Dr. Gallacher stated once we accept a choice student, they are considered an Enfield resident/student until they graduate.

Chairman Greco stated we should let MLC and Suffield Vo-Ag wash themselves out and don't allocate any funds for the magnet schools that will be billed to us directly through our excess cost funds and at the end of next year, we can repay the Town with any surplus funds.

Dr. Gallacher stated he is confident that we will be able to repay the Town with the Town with \$250K at the end of this year.

Mr. Stokes moved, seconded by Mr. Arnone that the Enfield Board of Education balances the budget (\$117,752) with Project Choice students coming to our district.

#### **Discussion:**

Mrs. Apruzzese-Desroches asked Dr. Gallacher if the choice students will be placed at the middle school or other levels. Dr. Gallacher stated he would like Board direction regarding placing the students. Dr. Gallacher believes they will be willing to work with us with placements. We need to go with the available seats and place the students accordingly.

Mrs. Apruzzese-Desroches stated Hale has available seats in grade 1.

Mr. Droney stated if we take 40 project choice students what would this mean to our district. Dr. Gallacher stated we would receive \$3K per student and a \$50K bonus for \$170K.

Mr. Johnson asked what would be the average expense for a student. Dr. Gallacher stated it would be the amount list on our District Strategic School Profile (SSP). Mr. Johnson further stated we are not receiving that much for a choice student. Dr. Gallacher further stated that a lot of the surrounding school boards are asking for the State to fully fund the tuitions – let the money follow the students.

Mrs. Lavelli-Hozempa asked Dr. Gallacher where the State is at with the money following the student directly. Dr. Gallacher believes it fell short due to the budget. Mrs. Lavelli-Hozempa believes that everyone should be able to choose what is best for their children but the funding inequities are prohibiting this from happening. The burden is falling on suburban school systems.

Mr. Johnson stated we are looking at a 12 year commitment. Mr. Grady stated he does not believe that we truly looked at what these cuts are going to do to our students.

Mr. Drony agrees with Mr. Grady. Tonight Board members made a lot of decisions that will not sit well with many of us. Mr. Drony believes this is a direction we should go in.

Board members agreed to add 10 new seats at Suffield Vo-Ag for FY09-10.

A vote by **roll call 5-4-0** passed with Mrs. Lavelli-Hozempa, Mr. Johnson, Mrs. Apruzzese-Desroches and Mr. Greco in dissent.

Mrs. Apruzzese-Desroches moved, seconded by Mrs. Lavelli-Hozempa that the Enfield Board of Education adds 10 new seats at MLC for FY09-10.

A vote by **roll call 7-2-0** passed with Mr. Grady and Mr. Arnone in dissent.

Chairman Greco stated we do not need to need to discuss GHAPA because they are no longer honoring our previous allotments. Dr. Gallacher stated the he will relay our dissatisfaction with Dr. Douglas.

Listed below is the list of line items produced from the May 26, 2009 Special Meeting.

**Superintendent's List of Reductions**

**April 14, 2009**

5/26/2009

<b>Zero %</b>	<b>3,949,725</b>	<b>3,949,725</b>
<b>IT Contribution</b>	<b>90,000</b>	<b>0</b>
<b>Grand Total</b>	<b>4,039,725</b>	<b>3,949,725</b>

**Tier I Reductions**

Smyth Bus Concessions		-105,000
Nurses' Concessions		-27,500
Savings on 17 Retirees @ 30K each		-510,000
Sign Language Specialist		-45,277
Health Insurance Savings		-800,000
Paras' Concessions		-101,000
Administrators' Concessions		-352,000
Central Office Non-Union Freeze		-22,000
Business Manager Salary Hire		-10,000
Human Resources Salary Hire		-10,000
<b>Grand Total Tier I</b>	<b>4,039,725</b>	<b>1,966,948</b>

**Tier II**

**Athletic Reductions:**

Co-op Boys/Girls Swimming		-7,716	1,959,232
Eliminate JFK Sports	-52,764	-18,000	1,941,232
Eliminate Elementary Intramurals		-17,000	1,924,232
Eliminate Freshman Basketball (Boys & Girls)	-21,733	0	1,924,232
Eliminate Freshman Football	-12,910	0	1,924,232
Eliminate Security School Staffers @ Ball Games	-7,000	0	1,924,232
Equipment and Supplies		-7,000	1,917,232
Eliminate Photo/Film @ EHS/FHS		-1,648	1,915,584
Eliminate Scouting @ EHS/FHS		-412	1,915,172

Eliminate Athletic Doctor Medical	-6,491	1,908,681
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**\* Revenue Producers for Participation Fees - Budgetary Savings to Follow:**

Major Fund Raiser for All Sports	-10,000	1,898,681
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* General Participation Fee \$100 per Athlete/per Sport with Participant Yearly Cap \$200, Family Yearly Cap \$400	-119,000	1,779,681
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Additional Participation Fee for Specific Sports  
(not applicable to \$400 Family Cap)

* Ice Hockey - \$500 per Player	-22,000	1,757,681
* Golf - \$100 per Player	-3,700	1,753,981

**Music Reductions:**

Instrumental Music Participation Fee @ \$50	-42,000	1,753,981
School Instrumental Use Fee @ \$25	-5,625	1,753,981

**System Wide**

Reduced Hours - Partnership Coordinator	-23,000	1,730,981
Reduced Hours - Truant Officer Courier	-23,000	1,707,981
Eliminate 1.0 FTE Coordinator Secretary	-38,700	1,669,281

**Elementary Schools:**

Reduce 9 Lunch Aides	-20,000	1,649,281
Elem. Head Teacher Stipend	-27,000	1,622,281
Reduce 4 Part Time Elementary Secretaries	-23,000	1,622,281
Eliminate 3 K-6 Library Aides	-66,000	1,622,281
Eliminate Health Teacher	-45,000	1,577,281
Eliminate TLC Program	-188,670	-96,000
Eliminate 6 Classroom Teachers @ \$45K	-270,000	1,211,281
Eliminate 1 FTE PE Teacher	-45,000	1,166,281
Freeze K-6 Library Books Purchase	-57,750	1,108,531

Eliminate 6 Dept. Chairs (Art, Music, PE, Business, Tech Ed (Shop), FACS (Home Ec)	-33,000	1,075,531
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**JFK Middle School:**

Eliminate 1 Team (4.0 FTE English, Math, SS, Science)	-200,000	875,531
Eliminate 1.0 FTE SPED Teacher @ JFK	-45,000	830,531
Eliminate In-School Suspension @ JFK	-16,000	830,531
Eliminate 1.0 FTE 10 Month Secretary	-30,000	800,531

**EHS/FHS:**

Eliminate 1.0 FTE Social Studies @ EHS	-45,000	800,531
Eliminate 1.0 FTE Tech Ed (Photo & Graphic) @ EHS	-45,000	800,531
Eliminate 1.0 FTE SPED @ EHS	-45,000	755,531
Eliminate 1.0 FTE Business @ EHS	-45,000	755,531

Eliminate In-School Suspension Program @ EHS	-16,000	739,531
Eliminate 2 Lunch Aides @ EHS	-6,000	733,531
<b>Eliminate .5 FTE Music Teacher (Band) @ EHS</b>	-22,500	711,031
Eliminate 1.0 Secretary @ EHS	-30,000	681,031
Eliminate 1.0 FTE Latin Combined EHS & FHS	-45,000	681,031
Eliminate In-School Suspension Program @ FHS	-16,000	665,031
<b>Eliminate .5 FTE Music Teacher @ FHS</b>	-22,500	642,531
Eliminate 1.0 FTE Tech Ed (Photo & Graphic) @ FHS	-45,000	642,531
Eliminate 1.0 SPED @ FHS	-45,000	642,531
Eliminate 1.0 Secretary @ FHS	-30,000	612,531
Eliminate 2 Lunch Aides @ FHS	-6,000	606,531
<b>Eliminate 5 FTE Elementary Counselors @ \$50K ea.</b>	-250,000	606,531
<b>Eliminate 6 Additional K-6 Teachers @ \$45K ea.</b>	-270,000	606,531
<b>Eliminate 1.0 FTE Elementary Computer Teacher @ \$50K</b>	-50,000	606,531
Eliminate 1.0 FTE Elementary Art Teacher @ \$50K	-50,000	556,531
<b>Eliminate 5 Part Time Elementary Secretaries</b>	-33,000	556,531
<b><i>Tier III Reductions</i></b>		
Eliminate 1.0 World Languages @ JFK	-50,000	556,531
Eliminate World Language Chair @ JFK @ \$5.5K	-5,500	551,031
Eliminate 1.0 FACS (Home Ec.) @ JFK	-50,000	501,031
Eliminate 1.0 Music @ JFK	-58,000	501,031
<b>Eliminate JFK Librarian</b>	-58,000	501,031
<b>Eliminate Additional HS Music</b>	-50,000	501,031
<b>Eliminate 2.0 FTE PE/Health @ 9-12 @ \$50K ea.</b>	-100,000	401,031
<b>Eliminate Career Labs at HS Level</b>	-32,000	401,031
Eliminate additional 1 FTE SPED K-12	-50,000	351,031
Eliminate 1.0 Tech Ed.	-50,000	351,031
Eliminate 2.0 Art @ HS Level	-100,000	351,031
<b>Eliminate 1.0 Social Worker</b>	-55,000	351,031
Reduce Transportation Liaison 50%	-19,000	332,031
<b>Eliminate 3 Additional K-6 Teachers @ \$45K</b>	-135,000	332,031
Eliminate 1 FTE FHS Social Studies @ \$45K	-45,000	332,031
Eliminate 1.0 FTE C/O Secretary via Reductions	-33,000	299,031
<b>Access All Excess Cost Grant Funds</b>	-500,000	299,031
Reduce General Supply Lines	-50,000	249,031
Reduce OT/PT Dia. Evals	-75,000	174,031
Reduce Elementary Library Clerk 50%	-18,000	156,031
Reduce Workers Compensation	-15,279	140,752
<b>Eliminate CABE Membership</b>	-23,000	117,752
Project Choice	-117,752	0

**8. ACTION(S), IF ANY, ON THE ADOPTION OF THE BOARD OF EDUCATION'S FY2009-10 BUDGET**

Mr. Grady asked how many teacher positions were lost between this and last week. Dr. Cooke stated we cut 20 positions.

Ms. Hall moved, seconded by Mr. Stokes that the Enfield Board of Education adopt the FY2009-10 Budget for \$62,711,007.

**Discussions:**

Mr. Stokes stated there was no way to balance the budget without staff reductions. Hard choices were made. This was the most difficult budget. Our biggest cost is people. Mr. Stokes appreciates the work made by all Board members.

Mr. Grady stated that he agrees with Mr. Stokes and new hard choices needed to be made and he knew that some positions would be lost. Twenty teachers is a lot of teachers to cut and Mr. Grady does not believe that we did our due diligence. We did not take our administration's recommendations and didn't even look at them. These recommendations could have saved some positions and the impact of classroom sizes going up.

Mrs. Apruzzese-Desroches stated that she is very disappointed in what was decided and the process. There were a lot of conversations but it stopped at 10:30 AM on Saturday, May 23<sup>rd</sup>. Things changed significantly at that point. Mrs. Apruzzese-Desroches stated that she will not support this budget. Class sizes at the elementary schools will be too high and our CMT scores will reflect this. These were the choices made by this Board and the next Board will have to live with them.

A vote by **roll call 6-3-0** passed with Mr. Grady, Mrs. Apruzzese-Desroches and Mr. Arnone in dissent.

**9. IT THERE ARE NO ACTION(S) ON ITEM #8, SET A FUTURE MEETING DATE TO CONTINUE BUDGET DELIBERATIONS - None**

**10. ADJOURNMENT**

Mr. Grady moved, seconded by Mr. Dronney to adjourn the Special Meeting of May 26, 2009. All ayes, motion passed unanimously.

Meeting stood adjourned at 9:55 PM.

Joyce P. Hall  
Secretary  
Enfield Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary