

**ENFIELD BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JUNE 9, 2009**

A regular meeting of the Enfield Board of Education was held at Town Hall in the Council Chambers, located at 820 Enfield Street, Enfield, CT on June 9, 2009.

1. **CALL TO ORDER** The meeting was called to order at 7:45 PM by Chairman Greco.
2. **INVOCATION OR MOMENT OF SILENCE** Judy Apruzzese-Desroches
3. **PLEDGE OF ALLEGIANCE** Judy Apruzzese-Desroches
4. **FIRE EVACUATION ANNOUNCEMENT** Chairman Greco announced the fire evacuation announcement.
5. **ROLL CALL**

**MEMBERS PRESENT** Joyce Hall, Vincent Grady, Judy Apruzzese-Desroches, Tom Arnone, Patrick Droney, Greg Stokes, Susan Lavelli-Hozempa, Charles Johnson and Andre Greco

**MEMBERS ABSENT** None

**ALSO PRESENT** Dr. John Gallacher, Superintendent of Schools; Anthony Torre, Assistant Superintendent of Schools

6. **APPROVAL OF MINUTES**

Ms. Hall moved, seconded by Mr. Droney that the regular meeting minutes of May 12, 2009, special meeting minutes of May 19, 2009 and special meeting minutes of May 26, 2009 be approved. There were no corrections. Motion passed with a **show of hands 9-0-0**.

7. **BOARD GUESTS** - None

8. **CORRESPONDENCE AND COMMUNICATIONS** - None

9. **AUDIENCES**

Joe Albert, Columbia Road – Mr. Albert addressed Project Choice students coming to Enfield and asked if the program is mandated by the State and if the parents in Enfield have an opinion when it comes to balancing the budget? Mr. Albert stated we had meetings to obtain feedback regarding closing a school but not regarding this program. Board members need to explain to the people how we can take in 40 additional students when we are afraid of our classrooms being over populated. Mr. Albert would like an explanation and thanked Board members.

Ben Ide, Fairview Avenue – Mr. Ide thanked Board members for the hard work they put into the budget deliberations up to a point. Mr. Ide stated when you were voted to be on the Board, it was due to your merits. Each Board member brings a lot to the Board of Education. When you are out of session and allow someone else to call the shots, we are being deprived of your talents. When you allow the democratic or republican party to set an agenda for you, this is not what the people voted for. Mrs. Apruzzese-Desroches mentioned at a previous Board meeting that your paperwork does not match hers. Your paperwork had been reviewed and set up by someone else. Statements were made that it was a tragedy that Alcorn was not closed.

Mr. Ide disagrees. When you say that closing Alcorn will save us money it warrants looking into. Mr. Ide stated when you say the students will get better services if we close Alcorn, he believes there is another reason like using Alcorn for the CREC Public Safety Academy. Mr. Ide would like Ms. Hall to look into this. Mr. Ide thanked Board members for their efforts.

Samantha Reale, North Maple Street – Ms. Reale thanked Board members for approving her seat at the Metropolitan Learning Center (MLC). She attended a shadowing day at MLC and loved it. Ms. Reale stated this has been a tough budget and she appreciates everything you have done. Ms. Reale thanked Board members.

Glenn Hart, Cynthia Circle – Mr. Hart stated the budget was decided along party lines. Mr. Hart stated the Republican Party is always talking about fiscal responsibility and transparency. At the end of the meeting, Board members were discussing magnet school costs around \$200K for the magnet schools the Board does not have an agreement with. Mr. Hart stated the budget was approved with the \$200k still not being allocated. This concerns Mr. Hart since we have no plan to pay for it. We will start the school year in September and we will be short and will need to freeze the budget in order to pay for this expenditure. Mr. Hart thanked Board members.

Bob Tkacz, Bernadino Avenue – Mr. Tkacz stated that he is involved in the Republican Party and we do not have meetings to tell Board members how to vote and is sure the Democratic Party is run the same way. Meetings are open to the public and urged anyone to attend town committee meetings. Mr. Tkacz stated across Western Massachusetts schools are opting out of Project Choice. They believe it is a detriment to the school system. There are numerous disciplinary actions. Mr. Tkacz stated that we have a disability act and that should apply to low performing students. Mr. Tkacz stated the TLC program should not be terminated. We have not seen any facts that the TLC program is not working. Mr. Tkacz stated a recommendation was made to the Board to close either Alcorn or Stowe school. Board members should still follow that recommendation. Mr. Tkacz thanked Board members.

## **10. BOARD MEMBER COMMENTS**

Mr. Arnone would like to have published author Donna Carsia an Enrico Fermi Student be recognized as a Board guest at an upcoming Board meeting. She has published a book called “Memoirs of a Teenage Vampire”. This is a great accomplishment for any student. Dr. Gallacher will see if Ms. Carsea is available for our next BOE meeting.

Mr. Arnone stated the JFK students attended a “Fiesta Day” at Parkway Pavilion. The Food Shelf held a Biggest Loser event and 24 staff members from Eli Whitney participated. The Enfield High students participated with a drive to benefit the children in Dufar. Thank you for your efforts.

Mrs. Apruzzese-Desroches stated she attend the Fermi student awards breakfast for being on the honor roll for 3 marking periods. The foods and graphic arts classes were also involved in this fabulous event. She attended the Adult Education Graduation and thanked them for being such great role models. She attended the Enfield High School awards program and was amazed at how many students were recognized for academic and athletic excellence. Mrs. Apruzzese-Desroches attended the Alcorn Kids Sing and they performed the British Invasion. This was a great event. She attended the Enrico Fermi Awards program and over \$70K in local scholarships were awarded. This is truly amazing and a great event. She attended the JFK Spring Instrument Concert and this was also amazing. She attended the EHS scholarship night awarded where \$50K in local scholarships were awarded. She attended the Girl Scouts awards night. Congratulation to the girls involved in this worthwhile program. She attended the EHS Thespian Induction and Awards program and was truly amazed at what the students do to put on a production. A lot of work goes into this. She congratulated the Mount Carmel

Society for the dinner and the Honor Society Students for their academics excellence accomplishments. All the students deserve congratulations for all of their efforts.

Mrs. Apruzzese-Desroches extended congratulations to Al Harrison. He was named the outstanding law enforcement officer in the prevention of underage drinking. Kudos to Mr. Harrison.

Mr. Grady stated he attended the Stowe Ice Cream Social and had a great time. He attended the Spring Instrumental Concert at JFK. The students did a great job. Mr. Grady congratulated the students at both EHS/FHS receiving scholarships at both events. Mr. Grady also attended the Alcorn Kids Sing program. Everyone did a great job especially the students. Alcorn has been quoted as underachievers. They are a school that can achieve anything they try to do. They impressed me. Mr. Grady thanked Jane's team for raising \$20K for the Relay for Life held in Suffield. Mr. Grady thanked Amanda Smoloski for raising \$2K and Ally Arisko for raising \$1.4K. This started a few years ago when we lost a JFK teacher to cancer. Mr. Grady appreciates his daughter, the students at JFK and EHS getting involved in this tremendous program. Mr. Grady thanked them.

Ms. Hall thanked Mrs. Bucklaew's Grade 3 class for producing a booklet of "Fairy Tales". Ms. Hall stated Alcorn is not going to be used as the location for the Public Safety Academy. They are looking for an area with 16 acres of land and they have not found a location yet. Ms. Hall also attended many of the events mentioned tonight. Ms. Hall stated that we are extremely proud of the students in Enfield. Board members attended the National Honor Society event earlier this evening who are athletes and academic excellence students. We are proud of all them and their parents.

Mr. Droney thanked Ms. Reale for thanking us and for being accepted at MLC. Mr. Droney also congratulated Mr. Harrison. They both were on the police force together for 20+ years. Kudos to Mr. Harrison. Mr. Droney congratulated the National Honor Society students from both Enfield and Fermi. It was nice to hear where they will attend college in the fall and what they will major in. Anyone that says students in Enfield do not get a good education does not know what they are talking about. The co-valedictorians at FHS, Tyler and Spencer Reese will be featured on Channel 3 with another set of twins that are also co-valedictorians. Congrats to them and their parents. Congratulations to all of our graduates at Fermi and Enfield High this year. Mr. Droney wishes them a happy safe graduation.

Mr. Stokes also attended many events mentioned and congratulated the students. He attended the EHS Foreign Languages Awards Ceremony. It was wonderful to see the induction ceremony and five families were recognized for hosting students. Mr. Stokes also attended the Henry Barnard assembly and enjoyed that. Mr. Stokes thanked Mr. Tkacz for the newspaper article.

Mr. Stokes addressed Mr. Albert's concern regarding the project choice program. Mr. Stokes stated that he made the motion by trying to balance the budget. At the time, it seemed like the correct thing to do that would benefit all students across the district. Upon reflection, Mr. Stokes has thought about this and has come to the conclusion that he will make a motion to reconsider the line item for having the project choice students be instituted to balance the \$117K in our budget.

Mr. Stokes moved, seconded by Mr. Droney that the Enfield Board of Education reconsiders the line item for having the project choice students be instituted to balance the \$117K in our budget.

**Discussion:**

Mr. Arnone asked where will we find \$170K. This was going to help us balance class sizes that were smaller. This is a way to find revenue as suggested by the Republican Party to run the school system more like a business. This is a way to not damage anything. Now we will need to look at other line items that will further damage the school system.

Mr. Stokes stated that this is not a Republican or Democratic issue. Mr. Arnone clarified by stating this is a philosophy to treat town government more like a business. We are trying to get revenue like any good business does. Mr. Stokes stated there are other items that need to be discussed like the stimulus funding. Mr. Stokes would like leadership to work with administration in order to tweak the budget so this can be accomplished.

Mrs. Lavelli-Hozempa stated that she supports choice but the financial burden falls on Enfield. It was portrayed as a revenue producer, but the money we receive does not justify the total cost to educate the student. Also declining enrollments and future demographic work, Board members need to look at what meets the needs of the students in Enfield. Mr. Stokes retraction is appropriate that the costs really do fall on the district to educate these students. Calling this revenue is not accurate, it is really an expenditure.

Mrs. Apruzzese-Desroches stated when this was originally voted on she voted no because she does not like the idea of putting a dollar sign on the students in order to balance our budget. She is concerned with our budget. We know what our allocation is but this will put our line items further out of balance. We may be able to use some stimulus money. Difficult decisions need to be made if we do rescind the decision to balance the budget with choice dollars. This is not on our agenda and will assume that it will be placed on a future agenda so the public can be forewarned and have the opportunity to participate in discussions.

Mr. Arnone stated that choice goes both ways. The cost that we pay for our students to go to MLC is not the whole cost of educating those students. The same argument goes for when students come here. Choice students have said this is a great program that it changes their lives for the better.

Ms. Hall stated that she finds it difficult to believe that Mr. Stokes brought up this topic for discussion, primarily that every church has the equivalent of a golden rule. By providing education for students from Hartford is to give them an opportunity that they might not have in their own schools. To modify this, is something that Ms. Hall did not expect from Mr. Stokes. Ms. Hall stated there are other items within our budget that need to be discussed. This was a budget that no one liked. We do have a balanced budget and this should not be discussed tonight.

Mr. Grady agrees with Mrs. Apruzzese-Desroches and Ms. Hall. If this is discussed tonight, Mr. Grady would like us to take the recommendations prepared by the administrators and possibly get some of the teachers back.

Mr. Johnson stated he voted against this and this will eventually cost the taxpayers of Enfield millions of dollars in the long run regardless of what we receive as revenue. This is still being discussed at the State and we are not sure if we would receive any bonus for taking 40 students. Mr. Johnson is in favor of reconsideration of this previous decision.

Ms. Hall stated that we received a letter from the Commissioner's office and the \$50K is real and is subject to grant applications. Mr. Johnson stated it is also contingent upon the number of towns that apply for it. Ms. Hall stated this only applied for the Sheff applicants. Dr. Gallacher stated that it applies to the Hartford county schools. Mr. Johnson asked how much money will go into this account. They can say they will put \$5 million into the account and might only put \$50K in it. We really don't know what the amount will be and he can not agree to move forward with this.

Mrs. Apruzzese-Desroches stated by the same token, the stimulus money we are anticipating receiving to replenish our budget is also uncertain. We are dealing in abstracts with our money. We will incur additional costs if we allow these students to come here. This is not the way to put together a budget. This is scary.

Mr. Johnson does not believe we should balance our budget by taking in these students and potentially costing the taxpayers \$3 million to educate them. Mrs. Apruzzese-Desroches agreed with Mr. Johnson and further stated we will be short around \$300K.

Mr. Grady stated we are going on the assumption that these students will stay with us the entire time. They drop out of the choice program all the time.

Ms. Hall stated if a class room has 17 students and you add 4 students, you will not exceed class sizes and will not cost the district or the Town any additional costs. This is what we are talking about. We are not talking about increasing class sizes above the recommendations.

Mr. Johnson disagrees depending upon what the DAC recommends; there are possibilities that need to be considered.

Chairman Greco stated he voted against this due to class sizes. We are increasing class sizes somewhere by adding 40 students. Chairman Greco responded to Mr. Hart's concern regarding \$200K for students attending other magnet schools. We would allow the money to come from the Education Cost Sharing grant and if at the end of the year any money that is left in our budget, we would pay the Town back.

Mrs. Apruzzese-Desroches stated this was mentioned but it was extensively discussed and was not formally agreed upon. The State gave us a one time offer for this and is not sure if we will get this again. Chairman Greco agrees with Mrs. Apruzzese-Desroches and further stated that Dr. Gallacher and his administrative staff are working diligently to obtain funds through grants. Chairman Greco stated we have always been able to make up costs with end of the year dollars and does not want to put the spread sheet back up on the screen and look for other line item reductions.

Mrs. Apruzzese-Desroches stated that this is how people end up in foreclosure. This is not how you budget. A lot of our end of the year money comes from the facilities line items which we moved over to the Town. This is not the way to start a budget by not being in balance.

Mrs. Lavelli-Hozempa agrees with Mrs. Apruzzese-Desroches and this is the best argument for a zero based budgeting. The budget should be based on funding line item by line item.

A vote by **roll call 7-2-0**, passes with Mr. Arnone and Ms Hall in dissent.

Mr. Stokes moved, seconded by Mr. Droney that the Enfield Board of Education eliminates the Project Choice line item for \$117K.

Chairman Greco clarified by stating the original 10 Project Choice students will remain.

A vote by **roll call 6-3-0**, passes with Mr. Grady, Mr. Arnone and Ms. Hall in dissent.

#### **Board Member Comments Continued:**

Mrs. Lavelli-Hozempa stated Board members should educate the public with the facts and there are a couple of websites you should visit – [www.psk12.com](http://www.psk12.com) and [www.schooldigger.com](http://www.schooldigger.com). You can compare our schools to other schools in Connecticut. Mr. Tkacz mentioned the TLC

program and grade 4 results. The results of the TLC program will be felt next year and on future test scores. Taxpayers elect a majority party. The majority party will work with everyone to make the best decisions for the school and town. We all vote our consciences.

Mr. Johnson attended the String Concert at Enfield High. The students did a great job and urged everyone to go to the schools and see the work of the students. The concert at JFK was tremendous and the way the students turn themselves into musicians is phenomenal. Thank you. Congratulations to the students that will graduate. Mr. Johnson wishes them well.

Chairman Greco stated the \$4 million deficit riled everyone up and at the end of the day, we did a great job. Chairman Greco thanked Board members for getting through the budget without negatively impacting the student body. We lost 21 teachers instead of 103 teachers. We are not happy with the loss of 21 educators, but we did the least damage with the restraints we were under.

## **11. SUPERINTENDENT'S REPORT**

- a. Thank You Mount Carmel Society – as presented
- b. Graduations – as presented
- c. Last Day of School – as presented
- d. Elementary Organization for Grades K-6 – as presented – Dr. Gallacher further stated that we have had no more problems with the students coming in from Hartford than we have with Enfield students. The Board knows this from expulsion hearings. The program has been going on for decades and started as an open choice program. We have approximately 210 students that attend magnet schools for around \$790K going into magnet schools for tuition. We are taking in approximately 83 project choice students. This is not a mandatory program. Under State Law, every Board of Education must make an effort for diversity. Dr. Gallacher believes that every school district participates with choice. Enfield has done an equitable job over the years.

Dr. Gallacher stated that we are looking closely at classroom numbers and parents have the option to move their children to a school with smaller class sizes. We are looking at support help like the program Mrs. Lavelli-Hozempa mentioned with UNH. We are looking at a program with St. Joseph's Internship Program.

Mrs. Lavelli-Hozempa asked what are the differences in the programs from the University of New Haven and St. Joseph's. Dr. Gallacher stated the candidates at St. Joseph's already have teaching certificates and they are working on their master's degree. We would use stimulus money for this.

- e. Stimulus Grant Applications Update – as presented – We are waiting to hear from the State that we are in compliance with all of our IEP's. We received verbal confirmation and are awaiting written confirmation. We have been working with CREC consultants for Title I and IDEA.

Dr. Gallacher reviewed funding, maintaining existing staff and activities and new requests for Title I. Dr. Gallacher reviewed funding, maintaining existing staff and activities, new requests and other possibilities for IDEA. They are allowing you to take a 50% replacement with ARRA money. We are watching this closely with our grant writers. We asked if this could be used for magnet school tuition. They were not sure about this. Textbooks are also an area we are looking into. We are moving forward. We are waiting to hear what the Governor will do. If she uses all of this for ECS there will not be much left for grants. Between the two grants we are looking at \$2.3 million dollars. This will give us a little wiggle room but they will audit this on a quarterly basis.

Chairman Greco asked about maintaining existing staff under IDEA does this put back the special education teachers we eliminated? Dr. Gallacher stated no, they would not be replaced.

Mrs. Lavelli-Hozempa asked about the 1.0 FTE Teacher of Teacher position for math & reading and stated this money is only for two years, what would happen after two years. Dr. Gallacher stated that is correct and at the end of two years, the teacher would return to their existing position. Mrs. Lavelli-Hozempa asked how would they be used. Dr. Gallacher stated they would be used in conjunction with RTi and NCLB and Tier I or II instruction.

Ms. Hall asked if we know for sure if the Governor has applied for the stabilization funds? Dr. Gallacher is hoping she has. The Federal Government is telling us the due date for grant applications is July 1.

Chairman Greco stated once the funds are secure, can we get a line item breakdown that will show exactly what the administration's expenditures will be. Dr. Gallacher stated they will give Board members a breakdown of the funds.

- f. ITPC Update – as presented – Chairman Greco asked if there is an update regarding the bus routing software. Dr. Gallacher stated that he brought this up at the ITPC meeting and they set aside some funds for school construction projects contingent upon if they received the remediation funding. There was a miscellaneous CIP that Dr. Gallacher interpreted that could be used for purchasing the bus routing software but was told it was not for that purpose. BOE and TC member were impressed with the software demonstration for the bus routing software.

Chairman Greco stated as a Board, we decided that we need this software and it would be beneficial for the school and the Town. Dr. Gallacher does not believe we are on the same time schedule. Chairman Greco would like us to send out a note to Mr. Coppler and Mr. Russell ask them what they would like to do. We need to get moving on this if we want to have this up and running for September.

- g. Grants Update – as presented

## **12. BOARD COMMITTEE REPORTS**

Ms. Hall reported that she attended a Head Start Policy Committee Meeting. They are recommending that all preschoolers receive dental health prevention nationwide. All Enfield preschoolers at Head Start are being seen by a dentist. We are ahead of a lot of groups and should congratulate them for this accomplishment.

Ms. Hall reported that she attended the annual CREC meeting and she has been named Vice President for the CREC Council. Board members congratulated Ms. Hall.

## **13. APPROVAL OF ACCOUNTS AND PAYROLL - None**

## **14. UNFINISHED BUSINESS**

- a. Proposed New Policy #1240.1 Volunteers in Schools – Second Reading, Adoption Proposed**

Mr. Johnson moved, seconded by Mr. Droney that the Enfield Board of Education approves new policy #1240.1 Volunteers in Schools as presented.

**Discussion:**

Ms. Hall asked if any concerns have been expressed. Dr. Gallacher and Mr. Johnson have not received any comments or concerns regarding this new proposed policy.

A vote by **roll call 9-0-0** passed unanimously.

**15. NEW BUSINESS**

**a. New Program Proposal – Autism Program**

Mr. Stokes moved, seconded by Ms. Hall that the Enfield Board of Education adopts the new Autism Program as presented.

**Discussion:**

Mrs. Lavelli-Hozempa asked how will these students be served better in district than out of district. Mrs. Stamm stated all of the specialist services will be done at one location and will better meet the needs of the student. They will receive more intensive services.

Mr. Stokes stated the students will receive a more centralized service with the help that they need.

Mr. Grady asked if there are any costs associated with this move. Mrs. Stamm stated they will use the ARRA funding to purchase specialized material/supplies. Dr. Gallacher does not have a dollar amount at this time. Mrs. Stamm stated we will utilize 2 classrooms and are compiling lists based on the recommendations of the specialists.

Mrs. Apruzzese-Desroches asked how will we be saving money since these are in district students. Mrs. Stamm stated they would become outplaced if we do not have a program for them. We are avoiding costs.

Mrs. Apruzzese-Desroches asked if we do not get the stimulus grant will we do this anyway? Mr. Stokes stated the motion was to adopt the program regardless of funding. We will need to pay for this anyway.

Mrs. Lavelli-Hozempa stated once this program is in place can it accommodate additional students? Mrs. Stamm stated this program is to meet the needs of several of our existing students and we could also take tuition students in this program.

Ms. Hall stated the numbers listed are not the maximum number of students. Mrs. Stamm stated she would not go higher than 8-10 students in this program. Ms. Hall asked if we had more than 10 students would we need an additional room? Mrs. Stamm stated there is a possibility but is not foreseeing this happening.

Mrs. Apruzzese-Desroches asked what happens when the students leave grade 6 and move on to JFK. Mrs. Stamm stated that JFK has a program in place and works with the students to transition. Mrs. Apruzzese-Desroches asked about when they go to high school. Mrs. Stamm stated we would have to look into this.

Mr. Johnson asked when we will know what monies will be available to use? Mrs. Chemerka stated mid July.

A vote by **roll call 8-0-1** passed with Mr. Greco abstaining.

**b. Gary Rome KIA Student Recognition Program**

Enrico Fermi Principal Paul Newton gave an overview and student requirements for the Gary Rome KIA Student Recognition Program to Board members.

Mr. Arnone would like Board members to receive a more detailed list for choosing students. The fine print needs to be on the form. The student needs to be 18 years old to win the car. Mr. Arnone is not sure about the State and Federal law regarding this and asked if this is legal? Mr. Arnone would like Board members to receive a legal opinion on this. We need to spell it out completely. Mr. Newton can have the KIA dealership make any changes that we would like.

Dr. Gallacher stated that we can have our Town Attorney look at this. It could take around a month.

Mr. Johnson agrees with Mr. Arnone and a month would be worth the wait to avoid any confusion. Mr. Arnone would like the wording of the discretion of Gary Rome KIA taken off of the form and definitely go or include Enfield High next year or this year recognition program.

Mr. Grady moved, seconded by Ms. Hall that the Enfield Board of Educations approves participation with the Gary Rome KIA Student Recognition Program contingent on legal approval.

A vote by **roll call 9-0-0** passed unanimously.

**c. Appoint 2009-10 Student Representatives**

Mr. Droney moved, seconded by Ms. Hall that the Enfield Board of Education accepts Connor Spain and Regina Casale from Enfield High School and Megan Ruff and Michael Trombetta from Enrico Fermi High School as the FY09-10 Student Representatives and Alternates.

A vote by **roll call 9-0-0** passed unanimously.

**Motion to Add an Item to the Agenda:**

Mrs. Lavelli-Hozempa moved, seconded by Mrs. Apruzzese-Desroches to add an item to the agenda to form a new committee to hear from elementary teachers.

A vote by **show of hands 5-3-1**. Motion to add an item to the agenda passes with Mr. Stokes abstaining and Ms. Hall, Mr. Grady and Mr. Arnone in dissent.

**Discussion:**

Mrs. Lavelli-Hozempa stated during the budget process we heard from everyone except from the elementary teachers. She would like to give them a voice. The committee would be voluntary with 2 elementary teachers from each building. The members could not be on the executive Board of the ETA. This way we could keep the politics out of it and they should also be Enfield Residents.

Mrs. Apruzzese-Desroches stated that excluding teachers that don't live in Enfield should not be a requirement. Mr. Arnone agrees with Mrs. Apruzzese-Desroches.

Mrs. Apruzzese-Desroches further stated if you want to hear from Enfield teachers, you want to hear from all Enfield teachers. Where they live should not matter. We don't formally hear from

any of our teachers. This committee has some merit, but it is not structured properly.

Mrs. Lavelli-Hozempa would like this to be structured with keeping politics out of it. This committee could bring any information obtained to the DAC prior to their recommendation to the Board.

Ms. Hall does not believe that we should form a committee comprised of teachers with no specific purpose. Relative to the DAC, our teachers should be as involved in the vision development as our administrators are. This vision could be added to the DAC. Ms. Hall further stated a reason and purpose is needed.

Mrs. Lavelli-Hozempa stated she thought teachers could come before the Board and make suggestions on things that they feel are helpful and harmful.

Mr. Grady stated that can be done now without forming any committees. Get into the schools and the classrooms and see for yourselves what they need. We do not need a committee to see what they need. They can tell us anytime they want by calling or e-mailing Board members. They have a union executive Board that can tell us what they need or don't need. We have an open door and they have the means to do it. We do not need another committee.

Mr. Stokes stated that he appreciates Mrs. Lavelli-Hozempa's idea and agrees with Mr. Grady that forming a committee is not needed. Mr. Stokes does not feel uninformed from the teachers. Talking to the teachers is a better idea. Go into the schools and talk to the teachers is the way to obtain information. A committee without a purpose to report fact findings is not needed.

Mrs. Lavelli-Hozempa stated when you have a group of people in a room, you gain a lot and that was my thought. By allowing them to be on a committee where they can share their professional knowledge and experience, something else comes out of it. You gain more of a consensus.

Mrs. Lavelli-Hozempa understands if the Board is not in favor of this idea at this time and thanked them.

Mr. Johnson likes the idea but it needs to be flushed out some. We are not prepared to vote on this tonight. It was not planned and would like to see something more formal.

## **16. EXECUTIVE SESSION**

Mr. Stokes moved, seconded by Mr. Droney that the Enfield Board of Education enter into executive session to discuss:

- a. Matter(s) Related to Collective Bargaining – AFSCME Contracts;
- b. Matter(s) Related to Personnel – Director of Human Resources Search & Potential Transfer of Administrators.

Motion passed by a **show of hands 7-2-0** with Mrs. Apruzzese-Desroches and Mr. Grady in dissent.

Dr. Gallacher, Mr. Torre, Dr. Cooke, Mr. Neville and Mrs. Cavanaugh joined the Board in Executive Session at 10:05 PM.

Mr. Neville and Mrs. Cavanaugh were excused at 10:25 PM.

Mr. Droney moved, Mr. Stokes seconded to end the executive session and return to Public Session at 11:10 PM.

**Return to Public Session:**

Ms. Hall moved, Mr. Stokes seconded that the Enfield Board of Education extend the June 9, 2009 meeting past 11:00 PM. Motion passed by a **show of hands 7-2-0** with Mrs. Apruzzese-Desroches and Mr. Grady in dissent.

**d. Action, if any, on AFSCME Clerical Employees' Contract**

Mr. Stokes moved, seconded by Mr. Grady that the Enfield Board of Education approves the proposed one year contract extension between the Board and AFSCME Local 1303-46 Clerical Employees.

Mr. Stokes stated that he will abstain because he has relatives that will be affected by this contract.

A vote by **roll call 5-3-1** passed unanimously with Mrs. Lavelli-Hozempa, Mr. Johnson and Mr. Greco in dissent and with Mr. Stokes abstaining.

**e. Action, if any, on AFSCME Cafeteria Employee's Contract**

Mr. Stokes moved, seconded by Mr. Grady that the Enfield Board of Education approves the proposed one year contract extension between the Board and the AFSCME Local 1303-46 Cafeteria Union.

Mr. Stokes stated that he will abstain because he has an employee that works in this area.

A vote by **roll call 8-0-1** passed unanimously with Mr. Stokes abstaining.

**17. ADJOURNMENT**

Mr. Droney moved, seconded by Mr. Arnone to adjourn the Regular Meeting of June 9, 2009. All ayes, motion passed unanimously.

Meeting stood adjourned at 11:15 PM.

Joyce P. Hall  
Secretary  
Enfield Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary