

**ENFIELD BOARD OF EDUCATION
REGULAR MEETING MINUTES
NOVEMBER 18, 2008**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on November 18, 2008.

1. **CALL TO ORDER** The meeting was called to order at 7:32 PM by Chairman Greco.

2. **INVOCATION OR MOMENT OF SILENCE** Chuck L. Johnson III

3. **PLEDGE OF ALLEGIANCE** Chuck L. Johnson III

4. **FIRE EVACUATION ANNOUNCEMENT** Chairman Greco announced the fire evacuation announcement.

5. **ROLL CALL**

MEMBERS PRESENT Joyce Hall, Vincent Grady, Judy Apruzzese-Desroches, Tom Arnone, Patrick Droney, Greg Stokes, Charles Johnson, Susan Lavelli-Hozempa and Andre Greco

MEMBERS ABSENT None

ALSO PRESENT Dr. John Gallacher, Superintendent of Schools; Anthony Torre, Assistant Superintendent of Schools; Athletic Coordinator Barry Bernstein; Enrico Fermi Principal Paul Newton; Enfield High School Principal Tom Duffy; Enfield High School Assistant Principal's Yvette Santiesteban & Steve Sargalski

6. **APPROVAL OF MINUTES**

Ms. Hall moved, seconded by Mr. Grady that the Regular Meeting Minutes of October 28, 2008 be approved. There was one correction on Page 8 - Mr. Stokes further stated that he is not against bringing up the issue for reconsideration but is against the idea of polling the students. Board members should make one decision final; and on Page 9 – Mr. Grady moved to amend the motion, seconded by Mrs. Apruzzese-Desroches. Motion passed by a **show of hands 9-0-0.**

7. **BOARD GUESTS**

a. **Athletic Conferences**

Chairman Greco stated Mr. Bernstein and the two high school principals are here to discuss the conference changes for Enfield's sports teams.

Mr. Bernstein stated that Enfield High's football league, "the Nutmeg League" is disbanding. There were 8 teams in this league. Six teams will now be put in the CCC league. Enfield will play in the Pequot League. We have petitioned the Pequot League to allow Enfield to continue its longstanding tradition of playing Fermi on Thanksgiving day.

Mr. Bernstein stated Enrico Fermi plays in the CCC East League. There are 4 divisions with 32 teams in the CCC.

Mr. Droney understands the changes in the league for football, but has concerns with distance of the teams in the CCC East that Fermi will travel to. Games are starting later and the students return home even later. Mr. Bernstein stated the officials do not want to start games 10 or 15 minutes later. The CIAC has formed a committee to work with the officials to iron out some of these concerns. The lateness of the games has always been a concern during the week. Coaches need to monitor student's academic progress weekly. Mr. Bernstein stated that both he and the principals do not want to dismiss students early from classes. This problem has been going on for many years.

Mr. Newton stated by placing Rocky Hill and RHAM in our division, they are the two farthest teams in our conference. When Fermi plays E.O. Smith for spring sports, the coaches ask for the students to be dismissed early in period 7 due to the distance. Mr. Newton does not want to start dismissing students early during each season and would like to see the CCC address the starting times and urges Board members to support his opposition regarding this. By dismissing students early in period 7, this will negatively impact student's education. Mr. Newton further stated that the CCC needs to address this concern. They created this problem.

Mr. Arnone echoes Mr. Droney's concerns. The CCC East Division is unfairly staffed with travel miles. The students are maintaining their grades and it is a tough balancing act for student athletes. Mr. Newton stated the vote was 20-6 in favor of the league divisions. Mr. Newton stated we could look for another league to play in but he does not recommend it. Mr. Arnone stated that he does not recommend looking for another league. The CCC is a competitive league and students get recognized.

Mr. Bernstein stated revisions can be made in a year or two. The CCC is aware of the concerns. Mr. Newton stated to address some of the travel concerns we will have the JV team play at the site opposite of the Varsity team. The Freshman and Varsity teams will go in one direction and the JV will go in another direction. Mr. Newton stated that we will continue to address these concerns with the CCC.

Mrs. Apruzzese-Desroches stated the EHS JV and Varsity Soccer teams played their games one after the other. They also played a lot of night games. Students are getting home extremely late. Mr. Bernstein stated the grass fields at EHS are not available yet like Fermi's are. This year at EHS, we scheduled quite a few night games for the fall teams. This will change for next year. We wanted all the teams to play as much as they could on the astro-turf field. Mrs. Apruzzese-Desroches stated students do not have enough time at the end of the day to go home and get something to eat before they need to get on the bus to travel to a game. It is a long day for students. Mr. Bernstein stated that possibly we can form a committee to address these concerns.

Ms. Hall asked about Enfield High and where will they end up. Mr. Duffy stated Enfield High is not looking to change conferences; we are still in the NCCC. The football league is changing. Mr. Bernstein would like the NCCC to make another football conference. Ms. Hall stated the only hang-up with the Pequot League is the Thanksgiving game. Mr. Duffy and Mr. Bernstein stated that is correct. We have submitted a letter to the Pequot Conference requesting them to allow the Fermi/Enfield game to continue.

Chairman Greco thanked Mr. Bernstein. Mr. Bernstein urged Board members to contact him with any additional questions or concerns.

b. CAPT Presentations

Chairman Greco stated that both Mr. Newton and Mr. Duffy will present their schools CAPT results.

Mr. Newton thanked Board members for allowing him to present Fermi's AYP report card and stated that Fermi passed in all areas. Mr. Newton was happy to report that Fermi made AYP. Mr. Newton reviewed targets that were met in Math & Reading; whole school targets that were identified and met in Math & Reading. Mr. Newton reviewed subgroups that met AYP targets and subgroups with less than 40 students. Fermi did not have any subgroups that did not make AYP. Mr. Newton reviewed strand performances in Math & Reading. Mr. Newton reviewed what Fermi has done to adhere to the District Plan. Mr. Newton reviewed data analysis and opportunities for improvement in Math & Reading. Mr. Newton reviewed strategies and interventions at Fermi and how Fermi is measuring success. Mr. Newton reviewed long term plans & goals and additional needs – an additional Fundamental Reading Teacher, additional staff in core academic areas, on-going curriculum revision, updated technology equipment, curriculum related software and professional development.

Mrs. Apruzzese-Desroches asked how many students did not get into the reading support program. Mr. Newton stated 28 students needed services and 8 received services.

Chairman Greco asked how they determined the 8 students that received services. Mr. Newton stated that they looked at the student's schedules and chose the students that would benefit the most from receiving fundamental reading. Chairman Greco asked what services were the other 20 student's receiving. Mr. Newton stated they are receiving English instruction and Special Education services if needed. Chairman Greco stated that all students need to take English and asked how well will they be doing if they can not read? Chairman Greco referred to the elementary Level 1 student's taking the CMT's. We need to provide services to all the students. Mr. Newton agreed with Chairman Greco and further stated that students and their parents want them to take electives but scheduling becomes an issue. Chairman Greco asked Mr. Newton to refer them to him and he will gladly speak to them.

Mr. Newton further stated this is one of the benefits when working with data. We can see the areas for improvements and can make necessary adjustments.

Mrs. Apruzzese-Desroches stated some students do not test well. Mr. Newton stated that our Fundamental Reading program is CAPT focused and can assist students in this area. Mrs. Apruzzese-Desroches stated that students should not learn how to test. Mrs. Apruzzese-Desroches would like to see her child take art, music and a language but her child is a poor tester. Mr. Newton understands and it is a balancing act.

Mr. Johnson stated that it seems that the entire school system is based on having all students successfully take these tests and this is not right.

Dr. Gallacher stated that the Board has a policy regarding passing the CAPT test or equivalent as part of the graduation requirements. At the Community Conversation last night, parents were discussing tests and they would tell their children not to not worry about the test. The importance of the CAPT test affects students graduating. Many of the courses in the course selection booklet have prerequisites.

Dr. Gallacher stated at the CA BE/CAPSS Convention the Commissioner spoke about academic requirements and increased requirements for graduations. We are looking at a much more rigid academic requirement with many of the courses requiring state exams.

Ms. Hall spoke in defense of the parent that spoke at the Community Conversation. Students are getting uptight before they take these tests and this elementary parent is trying to relax her children's anxiety regarding taking tests by telling them to do their best which is not a bad thing to do.

Mr. Newton stated when he was first hired he was asked how he felt about teaching to a test pre-NCLB. His answer at that time was the consciousness of the community needs to guide the education of the school. We should not be worrying about passing tests. In Enfield, we should be worrying about what is best for our students to learn. The federal government has changed this. Now we now must achieve what they are telling us to do.

Ms. Hall asked Mr. Newton if Fermi's improvement plans are working. Mr. Newton stated that his teachers are doing more with data, more with individual students in this marking period and knows that we are doing more and hopes that it helps with the education of students.

Ms. Hall stated that the focus is now with Freshman and Sophomore students. Mr. Newton stated that we are looking at strategies and implementing data, creating viable curriculum and benchmark assessments. This is happening in all grade levels.

Ms. Hall asked if we have to wait for the tests to know if this is working. Mr. Newton stated no. Because our teachers are doing more with creating common formative summative assessments, they are able to see how well a student has progressed. Ms. Hall asked if we are using the same method at both Fermi and Enfield High. Mr. Newton stated no. Fermi algebra teachers are creating common formative summative assessments to make sure that all the students at Fermi can do it. Mr. Newton assumes Enfield High is doing something similar. Departments from both schools are not collaborating together. Ms. Hall stated that if we were doing this collaboratively with both schools, we would be ahead of the game.

Chairman Greco thanked Mr. Newton.

Mr. Duffy stated that there are many commonalities at Enfield High with formative assessments. Our math department is aggressively looking at all levels of algebra. We have one area that students are struggling with and we are focusing on it. Two years ago, we would not have been this focused. This is a good use of data and curriculum.

Mr. Duffy, Mr. Sargalski and Mrs. Santiesteban reviewed Enfield High's AYP report card. Enfield High did not make AYP in the Economically Disadvantage Subgroup in Math. Mr. Duffy reviewed targets in Math & Reading; Mr. Duffy reviewed subgroups and targets that were met and that were not met – economically disadvantaged – Math.

Ms. Hall asked if Enfield High has seen an increase in free and reduced lunches. Mr. Duffy stated yes, we are approaching 200 students and this number will continue to grow.

Mr. Duffy reviewed whole school targets in Math & Reading. Mr. Duffy reviewed identified subgroups and targets and subgroups with less than 40 students. Mr. Duffy reviewed strand performances strengths and weaknesses for Math & Reading. Mr. Sargalski stated that Enfield conducts benchmark assessments in Math & Reading which gives them valuable information.

Mr. Duffy stated that adding an extra period in the day may be a way to address scheduling problems. Many districts have done this and endorsed it. Chairman Greco asked for samples to view. Mr. Duffy stated by adding in an extra period, you have a greater mathematical possibility of scheduling students in the classes they want. Passing times may be different and ending times may differ.

Mr. Duffy reviewed what Enfield High has done to adhere to the District Plan. Mr. Duffy reviewed data analysis and opportunities for improvement in Math & Reading. Mr. Duffy reviewed strategies and interventions at Enfield High and how Enfield is measuring success.

Mrs. Santiesteban reviewed Data Talking Points meetings with faculty members. These meetings give teachers a fresh idea about data collection, trends/benchmarks each month. Mr. Sargalski

stated we started with CMT data and then we review benchmark data. All formative data is reviewed each month.

Mr. Duffy reviewed long term plans & goals and additional needs – additional staff in Reading, curriculum revisions, updated technology, curriculum related software and professional development.

Ms. Hall asked if wireless technology is helping. Mr. Duffy stated in some cases it is helpful. Teachers are using their own laptops.

Mr. Arnone asked what the timeline is for laptops at the High Schools. Dr. Gallacher stated Mr. Russell presented a leasing plan to Board members and was going to take the request to the Town Council next week when they meet.

Mr. Droney likes the idea of looking outside of the box for scheduling. Some schools are using Block Scheduling. Mr. Duffy stated there will be some built in limitations but maybe we can address some of the scheduling concerns.

Ms. Hall stated this is an ongoing discussion with many schools around the State. Ms. Hall asked about the CMT goals being set higher each year, where are we now with the CAPT. Mr. Sargalski stated that we are early in the 3rd generation. The next generation includes science.

Ms. Hall asked how the students are doing in science. Mr. Duffy stated that we have limitations and the scores were flat and slightly down. Our preparation time last year was affected due to the flood. Science literacy is a big focus.

Mr. Sargalski stated that we are extremely proud of teachers at EHS as well as Mr. Newton is of his teachers. Our teachers have been reviewing assessments and data that are making our students better.

Chairman Greco thanked Mr. Duffy, Mr. Sargalski and Mrs. Santiestaban.

Dr. Gallacher stated that Leann Beaulieu is present if any Board members have any questions for her regarding Nathan Hale's CMT scores.

8. CORRESPONDENCE AND COMMUNICATIONS - None

Dr. Gallacher stated that in the Board packet is the 2007-08 Strategic School Profiles. These can be found at the Central Library, Central Office and on the website for public viewing.

9. AUDIENCES

Ross Davis, Iroquis Road – Mr. Davis referred to two siblings that needed TLC services and only one received them. They only had room for the sibling that scored higher. What is expected for students to know in each grade in order to pass on to the next grade? This needs to be shared with parents. Mr. Davis asked what was done with the other student that did not receive services in reading. Full day kindergarten can address problems at an earlier level and there is proven fact that students that receive full day kindergarten are more successful in school. Mr. Ross urged Board members to involve parents in your plans. The information obtained by the demographic advisory committee two years ago can be used as a guide. Make your information transparent to the public. Mr. Davis thanked Board members.

Donna Dubanoski, Betty Road – Mrs. Dubanoski stated she is here regarding graduations and asked Board members how are they going to govern? Is it by e-mail to only a select few, by people coming before the Board or is it by blogging? What are the procedures for your decisions,

parents and students need to know. Mrs. Dubanoski stated that students need to know that it is important to be involved in their community. Students are listening to what decisions Board members are making. If the reason graduations are to be outsourced is because of the weather or the number that can attend, Board members should form a committee to solve the issues regarding this subject. Mr. Grady is correct, where there is a will, there is a way. Mrs. Dubanoski would like to be part of the solution. Graduations should be held in town and urged Board members to return the tradition back to our Town.

Kathy Thomson, Duff Drive – Mrs. Thomson stated she is a former EHS graduate and the students overwhelming voted to hold their graduation in Enfield. Mr. Stokes and Mr. Grady voted the right way. Graduations were held at the Cathedral in Bloomfield because the fields were being renovated and we were told in the spring that a cover was going to be purchased as a fix. The covering has not been purchased yet, but that is not a concern according to the blog from Councilman Kaupin. How have we survived all of these years with our graduations being held inside and out? Graduations are a celebration of 13 years of student's accomplishments. It will be interesting to find out where surrounding Towns will be holding their graduations since they have also undergone field renovations. Last year, SAFE Grad activities started one hour later due to travel time from the Cathedral. How will snow days affect graduations this year at the Cathedral? Mrs. Thomson urged Board members to listen to EHS students and let them graduate in Enfield. It is a tradition.

Maureen Brennan, Sandpiper Road – Mrs. Brennan thanked everyone who donated money from the check off box on the tax bills. We received \$5,600. Last year, Board members stated that they would purchase books or library books. Mrs. Brennan would like Board members make those purchases to show the community that their donations have made a positive impact on education in our schools. This was not widely publicized and it was a great success. Has the Board received the money from the Town yet and do you have a plan for spending the money. Mrs. Brennan thanked Board members.

Monica Moncrieffe, Steele Road – Mrs. Moncrieffe addressed the Board regarding her son who will enter Kindergarten next year. They have visited their local elementary school and do not feel that the program that is offered will meet their son's educational needs. We believe our son is gifted & talented and this program was cut due to budgetary needs. We have been looking at magnet schools and Enfield does not participate with them. Mrs. Moncrieffe would like to know what they can do so Enfield will participate with the magnet school they are looking at. They would like to keep him in Enfield.

Bob Tkacz, Bernadino Avenue – Mr. Tkacz stated that the elections are over and all you heard was change is needed. Change is needed in the Enfield Schools. We will not have the money that we had last year. Every nickel counts. Budgets will be tight. Mr. Tkacz stated that a lot of parents and students wanted to go to the Cathedral last year. It is a cost savings to hold the graduations at the Cathedral. Traditions for graduation ceremonies for the first 100 years in Enfield were to hold the graduation ceremony down town in Franklin Hall. You can go to proms that are held out of town but it is a major problem to go to Bloomfield. We need to watch our dollars.

10. BOARD MEMBER COMMENTS

Mr. Arnone asked about the kindergarten study program that was presented two years ago. Dr. Gallacher stated that Andrea Brinnel presented recommendations from the Early Intervention Committee. Dr. Gallacher will provide Board members with a copy of that presentation. Mr. Stokes stated the Curriculum Committee will address full day kindergarten in January and will present their findings to Board members. Mr. Torre will provide Board members with a copy of the Harvard Study on early childhood education. There is a lot of data available.

Mr. Grady asked about posting the agenda on E-TV. Not everyone goes to the website. Mrs. Apruzzese-Desroches asked about posting just agenda items. Dr. Gallacher stated Mr. Dutcher will be able to answer this question.

Mr. Grady agrees with Mr. Davis and full day kindergarten would be a tremendous asset. Mr. Grady addressed Mrs. Dubanoski and Mrs. Thomson regarding graduations and agrees with them and hopes that this can be discussed further.

Ms. Hall stated that full day kindergarten has been discussed at many of our Community Conversations. Board members would like full day kindergarten but financial obligations and fiscal reductions would be needed in order to put this into the budget. We have had tight budgets for many years. Technology is an area that we need to improve on also. Several Board members attended the CAFE Conference and rigorous plans are being made for the high school reform. Ms. Hall stated she also has some items that she would like to place on E-TV.

Mr. Droney thanked everyone for coming out tonight and speaking. Mr. Droney also thanked the parents and taxpayers that came out to the Community Conversations. Mr. Droney stated that he received a call from a SAFE Grad Parent regarding donating two parking passes at the Fermi Auction. Mr. Stokes stated that Enfield High did that at their auction. Mrs. Apruzzese-Desroches stated they donated one of the administrator's parking spots. Chairman Greco stated that this can be placed on the next agenda under new Business for discussion. Dr. Gallacher stated that he will need to check with the Town Ethics and there is a rule in place that the Board can only donate a certain amount of money. Dr. Gallacher will provide Board members with a copy of the information from the Town Charter and will place this item on the next agenda.

Mr. Stokes and Mrs. Apruzzese-Desroches attended the EHS SAFE Grad Auction. Mr. Stokes thanked the area businesses for their generous donations. It is a great event and Fermi's is coming up on December 5th and a dinner with the mayor is one of the items being auctioned. Mr. Stokes attended Enfield Street School assembly as a Rotary member. They were honoring the Rotary. The children did a great job. The Community Conversation was excellent. Mr. Stokes stated the Curriculum Committee will be looking into full day kindergarten and agrees that economic times are not helping us. Thank you for coming out tonight.

Mrs. Lavelli-Hozempa thanked everyone for coming to the Board meeting and speaking tonight. Mrs. Lavelli-Hozempa urged anyone looking for information on full day kindergarten programs to visit the conncan.org website. They have information on early education. ConnCan promotes charter schools. Mrs. Lavelli-Hozempa stated that TLC was designed to help students with reading concerns. TLC is being offered at all elementary schools except for Stowe. Thank you again for coming.

Mr. Johnson agrees with Mr. Davis that it doesn't make sense to not help the student who is having the most trouble with reading. All students deserve to get the help they need. As the student progresses, their reading difficulty will continue grow. This needs to be addressed in the lower grades. Mr. Johnson addressed Mrs. Moncrieffe that the Gifted and Talented program needs to be addressed. We need a program for the students that can achieve more. Mr. Johnson thanked Mrs. Brennan for the information on the check box dollars.

Chairman Greco thanked the parents and taxpayers that attended both Community Conversations. Board members were able to conduct positive conversations with the format that was used. Chairman Greco thanked Mr. Stokes for the idea and Mrs. Brennan for encouraging the Board to hold this kind of conversation. This is something we should do on a consistent basis.

Chairman Greco asked Dr. Gallacher to give Board members an update on the Check Box Dollars and what process is needed to get the funds.

Chairman Greco advised Mrs. Moncreiffe to speak to Assistant Superintendent Tony Torre. Mr. Torre will be able to help you out. You should do what is best for your child's educational needs.

Chairman Greco urged Board members and community members to get involved with Junior Achievement. Chairman Greco completed a 5 session program for a class of first graders at Eli Whitney Elementary School. The level of enthusiasm in the class was amazing. Get involved with JA. If Principal's receive calls from JA, Chairman Greco encourages them to participate with the program.

Ms. Hall asked Mrs. Beaulieu if Nathan Hale was also seeing an increase in the Economically Disadvantaged group with free and reduced lunches. Mrs. Beaulieu stated yes we have seen an increase

11. SUPERINTENDENT'S REPORT

- a. State Board of Education Legislative Proposal – as presented
- b. November 25th Board Meeting – as presented
- c. Grants Update – as presented

12. BOARD COMMITTEE REPORTS

Mrs. Apruzzese-Desroches reported that the DAC will meet on December 4th and we will look at the data that we already have available. Two years have past since the last study was completed. Committee members will compare current numbers and look at any areas where shifting has occurred. The committee is fully staffed and is not looking to hire an outside consulting agency.

Mr. Grady reported that he attended an Emergency Planning Workshop meeting on October 15th. Key points discussed at the workshop are to get parents involved before something happens. They recommend a contact person other than the Superintendent. Teachers with qualifications that have EMT or paramedic backgrounds can be used. Mr. Droney stated that school districts need to use the command model. Mr. Grady mentioned that both he and Mr. Droney are looking into bringing back SRO's in the elementary schools.

Ms. Hall reported that she attended the State Board meeting at the CABE/CAPSS Convention and State Board Member Patricia Luke made a statement regarding Education and Funding. She stated that funding education will build the economy. We are educating people that will produce our economy in the future. We need to build on this concept.

13. APPROVAL OF ACCOUNTS AND PAYROLL - None

14. UNFINISHED BUSINESS - None

15. NEW BUSINESS

a. Policy Revision 5131.9 Anti Bullying – First Reading

Mr. Johnson moved, seconded by Mr. Droney that the Enfield Board of Education approves the policy revisions to Board Policy #51.31.9 Anti Bullying as a first reading.

A vote by **roll call 9-0-0**. Motion passes unanimously.

b. Renumber and Revise Policy #8370 to Align with 9000 Series – Policy #9350 Hearings – First Reading

Mr. Johnson moved, seconded by Mr. Stokes that the Enfield Board of Education approves the policy revision to Policy #9350 Hearings as a first reading.

A vote by **roll call 9-0-0**. Motion passes unanimously.

- c. (Policy Revision to Selected Policies in the 2000 Series, Administration-First Reading) Policy Revision #2110 Superintendent of Schools – Job Description; Policy Revision #2110.1 Purposes of Evaluation – Superintendent of Schools; Policy Revision #2111 Superintendent of Schools – Appointment; Policy Revision #2112.12 Superintendent of Schools – School Report Cards; Policy Revision #2112.13 Superintendent of Schools – Communications from Employees; Policy Revision #2112.14 Superintendent of Schools – Office Hours; Policy Revision #2130 Staff Supervisory Personnel; Policy Revision #2212 Principals – General Functions; Policy Revision #2212.2 Principals – Supervision of Students; Policy Revision #2212.3 Principals – Suspension of Pupils; Policy Revision #2450 Review of Administrative Decisions – First Reading**

Mr. Johnson moved, seconded by Mrs. Apruzzese-Desroches that the Enfield Board of Education approves revisions to policies 2110, 2110.1, 2111, 2112.12, 2112.13, 2112.14, 2130, 2212, 2212.2, 2212.3 and 2450 as first readings.

A vote by **roll call 9-0-0**. Motion passes unanimously.

- d. Rescind Policy #2112.5 Superintendent of Schools – Temporary Appointments; Rescind Policy #2112.15 Superintendent of Schools – Supervision of Custodians; Rescind Policy #2212.4 Administrators (Vacation) – First Reading**

Mr. Johnson moved, seconded by Mrs. Apruzzese-Desroches that the Enfield Board of Education rescinds policies 2112.5, 2112.15 and 2212.4 as first readings.

A vote by **roll call 9-0-0**. Motion passes unanimously.

- e. Review Policy #2210 Transfer of Administrators; Review Policy #2212.1 Fire Drills – First Reading**

Mr. Johnson moved, seconded by Mrs. Apruzzese-Desroches that the Enfield place a reviewed date of November 18, 2008 on existing policies 2210 and 2212.1 as first readings.

A vote by **roll call 9-0-0**. Motion passes unanimously.

Mr. Grady asked about the public comments portion of the agenda for audience participation. Is this something that the policy committee can review at their next Policy meeting? Mr. Johnson stated that this item will be added to the next policy agenda.

Dr. Gallacher asked Board members to bring their policy packets to the next Board meeting to save paper.

Mr. Johnson would like the policies read tonight as first readings to the November 25th agenda as final readings. Dr. Gallacher will add them to the next BOE meeting agenda.

16. EXECUTIVE SESSION

Mr. Johnson moved, seconded by Mr. Grady to enter into executive session to discuss Matter(s) Related to Personnel. A vote by **show of hands, 8-1-0** motion passes with Mrs. Apruzzese-Desroches in dissent.

Mr. Torre, Dr. Gallacher, Dr. Cooke joined the Board in Executive Session at 10:10 PM.

At 11:16 PM, Mr. Dronney moved, seconded by Mr. Grady to end the Executive Session and return to Public Session. Motion passed unanimously by a show of hands. No other action was taken in Executive Session.

PUBLIC SESSION:

Upon returning to Public Session, Mr. Grady moved, seconded by Mr. Dronney to add an item to the agenda, Supplementing the Military Pay of An Active Military Duty. A vote by **show of hands, 9-0-0**, all ayes, motion passed unanimously.

Mr. Dronney moved, seconded by Mr. Grady to pay Daniel Bade, on a per pay basis, the difference between Mr. Bade's annual salary as a teacher at Enfield High School and his annual salary from the Army National Guard during his period of active military duty in the FY08-09 school year. In addition, it was proposed that the Board of Education send a letter of appreciation to all employees currently serving in the Guards or Reserves. A **vote by roll call, 9-0-0**, motion passed unanimously.

17. ADJOURNMENT

Mr. Grady moved, seconded by Mr. Stokes to adjourn the Regular Meeting of November 18, 2008. All ayes, motion passed unanimously.

Meeting stood adjourned at 11:19 PM.

Joyce P. Hall
Secretary
Enfield Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary