A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on December 14, 2010.

1. **CALL TO ORDER** The meeting was called to order at 7:30 PM by Chairman Stokes.

2. **INVOCATION OR MOMENT OF SILENCE** Vincent Grady

3. **PLEDGE OF ALLEGIANCE** Vincent Grady

4. **FIRE EVACUATION ANNOUNCEMENT** Chairman Stokes announced the fire evacuation announcement.

5. **ROLL CALL**

   **MEMBERS PRESENT** Stacy Thurston, Peter Jonaitis, Tom Sirard, Donna Szewczak, Charles Johnson, Judy Apruzzese-Desroches, Joyce Hall, Vincent Grady and Greg Stokes

   **MEMBERS ABSENT** None

   **ALSO PRESENT** Dr. John Gallacher, Superintendent of Schools; Mr. Anthony Torre, Assistant Superintendent of Schools; EHS Student Representative Ahmed Hammad and FHS Student Representative Jessica Fields

6. **APPROVAL OF MINUTES**

   Ms. Hall moved, seconded by Mr. Grady that the Regular Meeting Minutes of November 9, 2010 be approved. Motion passed unanimously by a **show of hands 9-0-0**.

7. **BOARD GUESTS**

   a. **The First Reader Committee**

   Chairman Stokes welcomed Henry Dutcher, Director from the Enfield Public Libraries. Mr. Dutcher introduced Kindergarten Teacher Ashley Buck from Thomas G. Alcorn School/Eli Whitney School and Donna Ellis from Red Robin. Mr. Dutcher stated they have been planning the First Reader program for about a year. When a child reads their first book, this is another major step in their lives and the program gives the child recognition for this major accomplishment. Mr. Dutcher stated they plan to hold their first ceremony in late winter or early spring. They are looking to a venue to hold the award ceremony. They would like to hold it at a Board meeting or a Town Council meeting. The schools and the elementary principals have endorsed this program.

   Ms. Buck stated they are in the planning stage. Children will read a “first reader book” and a school representative will give their name to the library representative to be recognized at a first reader ceremony. There is nothing like seeing a child read their first book.

   Ms. Ellis stated Red Robin is part of the “Reading with Red” program across the country. We encourage children to read and are actively involved in the schools. Red Robin wants to
congratulate the children for reading. We need to encourage children for doing the right thing in life, starting when they are young.

Mr. Dutcher stated they are looking for funds to reach their goal.

Chairman Stokes thanked committee members and Ms. Ellis for their involvement in the schools. Enfield High is holding an event for Safe Grad at Red Robin. We appreciate your involvement in our schools and our community.

Mr. Grady asked what is your First Reader financial goal. Mr. Dutcher stated we have raised $1,500 and we are looking for an additional $1,500.

Mr. Dutcher stated Mrs. Apruzzese-Desroches is also on our committee.

Board members thanked the First Reader Committee and stated they will be contacting them to make donations.

b. Elementary Schools Reorganizational Structure

Chairman Stokes stated the elementary principals will present the restructuring boundaries and school usage to community members. We promised the community that we would have this information by the Christmas break.

Mrs. Sampl gave an overview of the progress made on the 2011-12 reorganization of the elementary public schools.

Mr. Van Tasel reviewed the considerations made during the redistricting process for potential feeder system: the population demographics; the proximity to the schools; minimize the number of neighborhoods that will be divided and by using major routes/streets as boundaries.

Mr. Van Tasel reviewed how the feeder school system will work: Henry Barnard will feed Prudence Crandall; Enfield Street will feed Edgar H. Parkman; Hazardville Memorial will feed Eli Whitney and Nathan Hale will feed Edgar H. Parkman, Eli Whitney and Prudence Crandall.

Mr. Van Tasel stated parents will be able to access zone information via the Enfield Public Schools website on Wednesday, December 15th at 9:00 AM. There will be an interactive link where you can enter your street address and you will be able to see the schools that your child will attend.

Mr. Van Tasel reviewed the projected primary school enrollments for grades PK-2: Henry Barnard – 380; Enfield Street – 342; Hazardville Memorial – 351 and Nathan Hale – 275. Henry Barnard will house the Open Choice Kindergarten program. Hazardville Memorial will house the K-2 Autism Spectrum Disorder (ASD) program and the Preschool program. Nathan Hale will house the Primary Adaptive Learning (PAL) program.

Mr. Van Tasel reviewed the projected intermediate school enrollments for grades 3-5: Prudence Crandall – 429; Edgar H. Parkman – 413 and Eli Whitney – 426. Prudence Crandall will house the K-5 Educational Counseling Program (ECP). Edgar H. Parkman will house the 3-5 Autism Spectrum Disorder (ASD) program.

Mr. Grady asked if the Autism program currently at Parkman will remain the same or will it be cut back. Mrs. Sampl stated the program will be divided into two buildings, but will remain the same. Parkman will have the intermediary ASD program (3-5) and Memorial will have the primary ASD program (K-2).
Mr. Jonaitis asked if Parkman will have enough room for the additional students. Mrs. Sampl stated they will.

Ms. Hall asked if there will still be room for full day kindergarten? Mr. Van Tasel stated it would be hard to say yes at this time in all of the primary elementary schools.

Mrs. Szewczak asked about the floor plans. Mr. Van Tasel stated the elementary principals will be working on that task next. We do have preliminary ideas of what the plans should look like.

Ms. Hall stated you will be able to go to the Enfield Public School website to see what school children will attend. Mr. Van Tasel stated that is correct.

Chairman Stokes thanked the elementary principals for all of their hard work and appreciates this being done the week before Christmas. He looks forward to looking at the website tomorrow morning and entering in his address.

Mrs. Cox-Blackwell and Mrs. Beaulieu gave an overview of the communication update (parent letter and tips for talking with children) and with Board approval, they will send this home with students and post it on the website.

Chairman Stokes stated at the PTO meetings that Dr. Gallacher, Mrs. Apruzzese-Desroches and he attended, this was emphasized and stated that this would be coming. This is appreciated.

Chairman Stokes stated this will be addressed later on in the agenda for Board approval.

8. CORRESPONDENCE AND COMMUNICATIONS

   a. Enfield Adult Education Flyer.

9. AUDIENCES

Penny Sroka, Cornfield Lane - Mrs. Sroka stated she is here as a parent. Both she and her husband attended school in Enfield and have lived here all of their lives. She has volunteered in our schools while her children attended Hazardville Memorial, JFK and Fermi for the past 14 years. Mrs. Sroka addressed the Board about the high school consolidation and would like the Board to not combine Junior and Seniors into one high school. She was told this will happen in the Fall. Mrs. Sroka would like the Board to start the consolidation process with the grade 9 students. They have already built relationships from being in JFK for two years. By starting with grade 9 students, it would ease the transition of having one high school. Mrs. Sroka has shared this plan with Board members via an e-mail. Mrs. Sroka stated the vision of the Board has not always been great. She would like the Board to take the time to do this correctly. Mrs. Sroka wished Board members a happy holiday.

Mr. Tkacz, Bernadino Avenue – Mr. Tkacz wished everyone a Merry Christmas. Mr. Tkacz stated the State has taken everything about Christmas out of our schools. He has volunteered in our schools while her children attended Hazardville Memorial, JFK and Fermi for the past 14 years. Mrs. Sroka addressed the Board about the high school consolidation and would like the Board to not combine Junior and Seniors into one high school. She was told this will happen in the Fall. Mrs. Sroka would like the Board to start the consolidation process with the grade 9 students. They have already built relationships from being in JFK for two years. By starting with grade 9 students, it would ease the transition of having one high school. Mrs. Sroka has shared this plan with Board members via an e-mail. Mrs. Sroka stated the vision of the Board has not always been great. She would like the Board to take the time to do this correctly. Mrs. Sroka wished Board members a happy holiday.

Mr. Tkacz complimented both Board Guests tonight. Mr. Tkacz hopes the Board will unanimously approve the reorganization plan. Mr. Tkacz stated the ETA has been collecting dues for many years that they can surely support the First Readers Committee. Mr. Tkacz would like every student to read the bibliography of Edgar Parkman written by Everett Baker. Mr. Tkacz reviewed what is going on in Springfield Massachusetts finance departments. By combing both school and town finance departments, they will save $147 million dollars. Mr. Tkacz reviewed an article from the Wall Street Journal about the Chinese student's math scores. The students have no extra curricular activities. The teachers are evaluated monthly by the test. If they
Mr. Tkacz reviewed an article from 1995 about election infractions by Enfield teachers. Mr. Tkacz stated politicking in our schools needs to stop.

10. BOARD MEMBER COMMENTS

Chairman Stokes addressed Mrs. Sroka and stated he does not know where the high school rumor came from. The way we approached the elementary redistricting is the way we will address the high school consolidation. It will take time and the high schools will not be consolidated in 2011-12.

EHS student Representative Ahmed Hammad stated at EHS, Mr. Longey started a Greater Awards program. Students that are doing well are given a green card by their teachers. Mr. Sargalski and Mr. Longey will pick a student’s name out of the box and they will receive a reward of some kind.

Mrs. Thurston wished everyone a happy holiday. Mrs. Thurston congratulated the elementary principals for a job well done. She attended a Barnes & Noble event for Eli Whitney. It was a lot of fun. The students came in their pajamas.

Mr. Grady wished everyone a happy holiday and a safe and healthy new year. Mr. Grady is glad that the TC voted to rename two fields for two Marine Veteran’s that died in the line of duty (Phillip Johnson and Phillip Jordan). Mr. Grady would like our students to learn more about all of our Veteran’s and their accomplishments.

Ms. Hall congratulated Smyth Bus Company for being the number one bus company for not having any violations or infractions. They were listed in an article in the Hartford Courant.

Ms. Hall urged community members to collect Box Tops for Education. Schools can receive money from the box tops. Head Start is not eligible to collect the box tops but they can collect Campbell Soup labels.

Ms. Hall congratulated Michael Barresi for winning a National Science Foundation grant. As a result of this he will be working with our local high school science departments here and at Smith College. Mr. Barresi had previously been instrumental in the schools receiving equipment donated by Eppendorf Incorporated.

Ms. Hall addressed an audience member by stating our test scores are better than they were the last year in math and science. We are making progress. The more emphasis on STEM education, the better we will be.

Mrs. Apruzzese-Desroches stated the FHS Safe Grad Auction was very successful. She wished everyone a happy holiday and a safe and healthy new year. Mrs. Apruzzese-Desroches congratulated the elementary principals for their presentation. She could not have wished for anything better.

Mrs. Apruzzese-Desroches stated she has been contacted by many citizens regarding the high school rumor. Call and ask us. Board members will give you the facts. There has been no decision made about the high school consolidation yet. She has been involved on the elementary reorganization for 5 years. She still has your e-mail with your ideas. Mrs. Apruzzese-Desroches likes the idea of starting with combining grade 9 students. Thank you for sharing your ideas with us.
FHS Student Representative Jessica Fields stated the Fermi Safe Grad raised $16K. On Thursday, December 16th Fermi will hold their Instrumental Winter Concert at 6:30 PM in the Auditorium. She wished everyone a happy holiday.

Mr. Jonaitis thanked Board members and Central Office staff for the flowers and cards for his mother.

Mr. Jonaitis stated the high school reorganization is in its infancy stage. Things tend to move slowly. The past year, the Board has made some hard decisions regarding the Cathedral, the budget, contracts, closing two elementary schools and the reorganization plan. We still need to address the high school. Mr. Jonaitis stated the process needs to start. There is a lot to consider. He does not see Enfield passing a referendum in this economic climate. Mr. Jonaitis is asking for the communities input or ideas now. Keep an open mind and consider the economic times. Mr. Jonaitis can see an Enfield High campus setting - that is his opinion. The possibilities are endless, but he does not want to see this drag on. We also have to see what we will do with the empty high school building. Please e-mail Board members your ideas. This can be an exciting process. Change can be scary, but good. Mr. Jonaitis wished everyone a Merry Christmas and a happy new year – and go UCONN.

Mr. Sirard wished everyone a Merry Christmas and happy holidays. Mr. Sirard stated the elementary principals did an outstanding job and should be commended. Mr. Sirard stated that no decision has been made about the high schools and he agrees with what Mr. Jonaitis stated about the budgetary constraints when discussing the high school consolidations. The State is indicating higher taxes are coming. We have been looking at this. We are working hard trying to make the correct decisions. We take our job seriously. This Board works well together and we have political courage. We have made some tough decisions and we have done a good job. Mr. Sirard urged community members to have faith in the process and keep an open mind. If you have any questions, ask us.

Mrs. Szewczak wished everyone a happy holiday. The elementary principals have taken the first step. Now comes the hard part of moving classrooms and staff members. The elementary principals have all of the Board’s support.

Mr. Johnson wished everyone a Merry Christmas and a happy and safe holiday. Mr. Johnson attended an elementary concert at Enfield Street School. It was a tremendous event. The students put their hearts and souls into the performance. Red Robin is a fantastic community citizen. They support Enfield schools all the time. Please support our schools by going to Red Robin.

Mr. Johnson stated Enfield High School and Enfield Street School are interesting concepts for a single high school. A vote was taken by the Board to move to a single high school. The Board has this ambition. Mr. Johnson stated the First Reader program is a great program and urges everyone to support it.

Chairman Stokes thanked the PTO’s for the openness of your minds and hearts from the parents when we went on our school road trips regarding the reorganization. Some of the questions were hard but always respectful.

11. SUPERINTENDENT’S REPORT

a. Official Enrollment – as presented
b. 2011 Meeting Dates – as presented
c. 2010-12 Program of Studies – as presented
d. 2010-11 CIP Expenditure & BOE Purchased Textbooks – as presented
e. Stowe School Lease – as presented
Mrs. Apruzzese-Desroches asked about the playground equipment at Stowe School. What will be done with it if the building is leased to CREC? Dr. Gallacher stated CREC is not interested in the equipment and one of our numerous subcommittees is looking at this. The playgrounds and the buildings are the Towns responsibility. We gave Dr. Art Fongratz’s list to the town regarding rotations. We have notified the Town that Parkman was next on the list and the Parkman PTO is interested in using this playground equipment. Dr. Gallacher stated the playground equipment at Alcorn will remain intact. He believes this is considered a pocket playground for use by the community.

Mr. Grady asked if any renovations are done to Stowe by CREC for use by the Public Safety Academy and when the lease is up, will they return the building back to the original specifications. Dr. Gallacher will need to check with the Town Manager about this. Mrs. Apruzzese-Desroches stated they may make it better. Ms. Hall stated it goes before planning and zoning on December 16th and before the Town Council on December 20th.

12. BOARD COMMITTEE REPORTS

Ms. Hall reported that she attended the CABE conference and attended two workshops regarding technology in the classrooms. They use technology to support the curriculum and the State Frameworks. In Monroe, they are using multiple social networks to get information out, such as Facebook. Ms. Hall believes we should be doing more with technology but understands our financial concerns.

13. APPROVAL OF ACCOUNTS AND PAYROLL

a. For the Month of October 2009-10

Mr. Sirard moved, seconded by Ms. Hall that the Enfield Board of Education accepts the superintendent’s certification as follows: “I hereby certify that in the month of October 2009-10, total expenditures amount to $35,856.15 broken down between payroll totaling $0 and other accounts totaling $35,856.15. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.”

A vote by show of hands 9-0-0, motion passed unanimously.

b. For the Month of October FY2010/11

Mr. Sirard moved, seconded by Ms. Hall that the Enfield Board of Education accepts the superintendent’s certification as follows: “I hereby certify that in the month of October FY2010-11, total expenditures amount to $5,353,791.08 broken down between payroll totaling $3,626,639.54 and other accounts totaling $1,727,151.54. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.”

A vote by show of hands 9-0-0, motion passed unanimously.

c. Line Item Transfers, if any

Mr. Sirard moved, seconded by Mrs. Szewczak that the following line item transfers be approved.
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<td>Certified Salaries</td>
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<td>Educational Services Programs</td>
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<td><strong>$1,203,443.00</strong></td>
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A vote by **show of hands 9-0-0**, motion passed unanimously.

14. **UNFINISHED BUSINESS**

a. **Approve Designation of Elementary Schools and Boundary Lines**

Ms. Hall moved, seconded by Mr. Grady that the Enfield Board of Education approves the administrations plan as presented for the 2011-12 school year and years thereafter.

**Discussion:**

Mr. Grady commended the elementary principals for a fantastic job presenting this. It is a big change, but it is something that we need to do. It will be a rough first year – but great job.

Mrs. Apruzzese-Desroches stated this is her 6th year being on the Board and this is the most significant tasks and most positive thing we can do for education in Enfield. As a parent, community member, tax payer and as a Board member this is the right time to do this. She has looked forward to this day for a long time.

A vote by **roll call 9-0-0**, passed unanimously.

b. **Curriculum Revision (Tabled 10-12-10)**

Chairman Stokes stated this item will remain on the table per the request of Curriculum Chairperson Mrs. Szewczak.

c. **Continue Discussion Items from the Strategic Plan Committee**

Ms. Hall moved, seconded by Mr. Grady to table the Strategic Plan Committee Discussion and bring it up again when we have more information.

A vote by **roll call 6-3-0**, passed with Mr. Sirard, Mrs. Szewczak and Mr. Johnson in dissent.

15. **NEW BUSINESS**
a. **Approve Curriculum Revisions**

Mrs. Szewczak moved, seconded by Ms. Hall that the Enfield Board of Education approves the Pre-Algebra, Algebra I, Algebra II, Geometry, and Sports Literature curriculum to be implemented in the 2011-12 school year.

**Discussion:**

Mrs. Apruzzese-Desroches asked about the progression of courses. Mrs. Szewczak stated the Pre-Algebra will replace the Basic Algebra, Basic Geometry and Math Connections. Ms. Hall stated they are half year courses.

Mr. Sirard asked about Sports Literature. Mrs. Szewczak stated it is a writing course. There is a lot of literature that is sports written. It will open up literature courses to more students. Ms. Hall stated it is an additional literature elective. Mr. Sirard has a concern and asked if this will increase the number of staff members now or in the future. Is this another boutique class?

Chairman Stokes stated this form of literature will give teachers another option. It will not have any financial implications. Mr. Sirard asked if we would have NASCAR literature. Ms. Hall stated reading is reading. Mr. Sirard stated English literature is English literature. Mrs. Szewczak stated this will not replace anything, it is an elective.

Mrs. Szewczak moved, seconded by Mr. Johnson to amend the original motion to approve the Pre-Algebra, Algebra I, Algebra II and Geometry curriculum as presented.

A vote by roll call 9-0-0, to amend the original motion passed unanimously.

Mrs. Szewczak moved, seconded by Mr. Johnson that the Enfield Board of Education approves the Pre-Algebra, Algebra I, Algebra II and Geometry curriculum to be implemented in the 2011-12 school year.

A vote by roll call 8-0-1, passed with Mr. Sirard abstaining.

Mrs. Szewczak moved, seconded by Mrs. Apruzzese-Desroches that the Enfield Board of Education approves an additional Sports Literature curriculum.

**Discussion:**

Mr. Jonaitis stated this is a new course. Do we know the number of students that are interested in this class? Mrs. Szewczak stated based on the presentation, there are a number of students that are interested in this elective course – the interest is there.

Mr. Jonaitis asked if this can be done as part of another class. Mrs. Szewczak stated it is a half year class. Mr. Jonaitis asked why can’t this be part of another class. Mrs. Apruzzese-Desroches stated we would need to redo the curriculum of another course for this to be part of it. It is another form of a literature course. Numbers are based on interest and enrollment.

Mr. Sirard asked if this will add an expense now or down the road. We need to be efficient. We do not want classes of three, ten or twelve.

Chairman Stokes stated this is a new course that will use existing staff. We need to offer curriculum that will interest and stimulate students. The key to getting students to read is to find out what interests them. NASCAR is considered a sport.
Mr. Sirard does not want us to become overly specialized. Down the road this can become an incurred cost.

Mr. Grady stated the curriculum committee is recommending a good thing for our students and he supports it. They would not recommend something that is not good for our students.

Mr. Jonaitis stated we have fundamental reading classes and if the students chose to read about sports literature, why can't that be done there.

Mr. Johnson stated we have other literature classes out there. In the literature class they have a number of various books to choose from. Mr. Johnson believes this could be done in one of the current literature classes.

Mr. Jonaitis does not know if one book or multiple books being taught at one time in each of the current literature classes. This is where the sports literature books could come into play. The students could read one of the sports literature books then.

Mrs. Thurston stated when she was in school students were all given the same English book at the same time to read. She would have jumped at the chance to read something that she was interested in.

A vote by roll call 6-0-3, passed with Mr. Jonaitis, Mr. Sirard and Mr. Johnson in dissent.

Mrs. Szewczak moved, seconded by Mrs. Apruzzese-Desroches that the Enfield Board of Education approves the Grade 3 District Math curriculum.

Discussion:

Mr. Jonaitis asked if there were major changes. Mrs. Szewczak stated they reviewed the State standards and made necessary changes. Ms. Hall stated the previous grade 3 Math Curriculum is about seven years old. We are on the fourth development of CMT tests. It was time to update it to go along with our current Kindergarten, Grade 1 and Grade 2 curriculum.

A vote by roll call 9-0-0, passed unanimously.

b. Close-Out Athletic Fields Project

Dr. Gallacher referred Board members to the e-mail from Chris Chemerka. We need to accept the athletic fields as complete in order for the Town to receive the funds. Dr. Gallacher spoke with Piya Hawkes from public works and they are fine with it. This will allow the Town to receive the final allocation for payment.

Mr. Sirard moved, seconded by Ms. Hall that the Enfield Board of Education approves the close-out for the Athletic Fields Project as complete.

A vote by roll call 9-0-0, passed unanimously.

c. Simcovitz Estate – Meeting Dates with Estate Attorney

Chairman Stokes stated the Board needs to set a date to meet with the estate attorney regarding the Simcovitz Estate.

Dr. Gallacher stated he has spoke to attorney Devlin and he would like to meet with no more than four (4) representatives from the Board and the other attorneys to discuss the money and
starting the program. Dr. Gallacher stated they are willing to come to Enfield to meet with Board members.

Board members agreed to have Board leadership (Greg Stokes, Chuck Johnson, Judy Apruzzese-Desroches and Joyce Hall) meet on either January 21st or 28th.

Dr. Gallacher will let Board members know on the date once he confirms it with the attorneys.

16. EXECUTIVE SESSION

Mrs. Szewczak moved, seconded by Mr. Johnson that the Board enters into Executive Session to discuss:

a. Matter(s) Related to personnel – Employment of Possible Interim Assistant Principal.

The motion passed by a show of hands 8-1-0 with Mrs. Thurston in dissent at 9:25 PM.

The Board entered into Executive Session with Superintendent Gallacher, Assistant Superintendent Torre and Human Resources Director Mr. Drezek joined the Board in Executive Session.

No Board action occurred during the Executive Session.

Mr. Sirard moved, seconded by Mr. Grady to return to Public Session. All ayes, motion passed unanimously at 9:45 PM.

17. ADJOURNMENT

Mr. Grady moved, seconded by Mr. Sirard to adjourn the Regular Meeting of December 14, 2010. All ayes, motion passed unanimously.

Meeting stood adjourned at 9:46 PM.

Joyce P. Hall
Secretary
Enfield Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary