

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
APRIL 28, 2014**

A special meeting of the Enfield Board of Education was held at Henry Barnard Elementary School in the Board Conference Room, located at 27 Shaker Road, Enfield, CT on April 28, 2014.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Chairman Sirard.
2. **PLEDGE OF ALLEGIANCE:** Chairman Sirard
3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.
4. **ROLL CALL:**

MEMBERS PRESENT: Peter Jonaitis, Ray Peabody, Lori Unghire, David Wawer, Vin Grady, Tina LeBlanc, Timothy Neville, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: David Wawer

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent and Mr. Christopher Drezek, Deputy Superintendent

5. **Continue the 2014-15 Budget Discussion**

Mr. Peabody presented information regarding unfunded mandates to Board members. He also discussed the cost of replacing teachers.

Chairman Sirard expressed to the Board that we will not receive any relief from the State regarding Teacher Evaluations. If any changes are made to the evaluation plan, we could risk losing ECS funding.

Mr. Neville added that we did not get the responses we were looking for, but it was a productive meeting with the Commissioner of Education.

Mr. Peabody feels we should approach the Town to keep our current system in place. We can tap into the reserve funding if needed.

Mr. Peabody would also like us to come up with an hourly rate and a service agreement for IT services. The rate the town is charging is not even in the ballpark with what industries are paying for IT services.

Mr. Neville would like to know what the budget will look like if we lose 1% of our requested funding.

Dr. Schumann stated if we do not receive the budget amount that was requested, we can reduce program offerings, increase class sizes and look at support services that are being offered.

Mr. Peabody does not like looking at the "as is" scenario. We might need to look into the \$4.8 million dollars allocated for unfunded mandates.

Mr. Neville stated most of these items are untouchable.

Mr. Peabody stated data collection is an area we can cut by 50%.

Chairman Sirard stated an average amount for staff salary is \$50 per hour with an average of 1.5 hours a week.

Chairman Sirard added that data-mining costs include the 2 Curriculum Coordinators salaries.

Mr. Peabody stated state reporting requirements should be looked into.

Dr. Schumann and Mr. Drezek continued reviewing different budget scenarios with the Board.

6. Executive Session:

a. Matter(s) Related to Collective Bargaining

Mr. Grady moved, seconded by Mr. Neville that the Enfield Board of Education enters into Executive Session for Matter(s) Related to Collective Bargaining.

A vote by **show-of-hands 8-0-0** passed unanimously.

Both Dr. Schumann and Mr. Drezek joined the Board in Executive Session. While the Board was in Executive Session, no Board action occurred.

7. Action, if any, regarding Collective Bargaining - None

8. Adjournment

Mr. Grady moved, seconded by Mrs. Thurston to adjourn the Special Meeting of April 28, 2014. All ayes, motion passed unanimously. Meeting stood adjourned at 8:33 PM.

Vincent M. Grady
Secretary
Board of Education

Respectfully Submitted,

Christopher J. Drezek
Deputy Superintendent