

**BOARD OF EDUCATION
SPECIAL MEETING MINUTES
DECEMBER 17, 2013**

A special meeting of the Enfield Board of Education was held at Henry Barnard Elementary School in the Board Conference Room, located at 27 Shaker Road, Enfield, CT on December 17, 2013.

1. **CALL TO ORDER:** The meeting was called to order at 6:40 PM by Chairman Sirard.

2. **PLEDGE OF ALLEGIANCE:** Chairman Sirard

3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Sirard announced the fire evacuation announcement.

4. **ROLL CALL:**

MEMBERS PRESENT: Peter Jonaitis, Lori Unghire, David Wawer, Vin Grady, Tina LeBlanc, Timothy Neville, Stacy Thurston and Tom Sirard

MEMBERS ABSENT: Open Position

ALSO PRESENT: Dr. Jeffrey Schumann, Superintendent; Mr. Christopher Drezek, Deputy Superintendent; Attorney Richard Mills; Attorney Kevin Greene and Sean Sweeney, Enrico Fermi Teacher

5. **Hearing Concerning Grievance Filed by the Enfield Teachers' Association**

Chairman Sirard stated the Board is here to respond to a grievance that was filed by an Enfield Teacher on December 3, 2013. The evidence portion of the hearing can be held in either Executive Session or Open Session.

Chairman Sirard asked if the grievant would like the evidence portion of the meeting to be held in Open or Executive Session. Mr. Sweeny stated he would like the evidence portion of the meeting to be held in Executive Session.

Mr. Neville moved, seconded by Mr. Grady that the Enfield Board of Education enters into Executive Session to discuss Matters Related to a Grievance Filed by the Enfield Teachers' Association.

A vote by **show-of-hands 8-0-0** passed unanimously.

Joining the Board in Executive Session was Dr. Schumann, Mr. Drezek, Attorney Mills, Attorney Green and Mr. Sweeney

Attorney Green was excused from the Executive Session at 7:05 PM.

Mr. Sweeney was excused from the Executive Session at 7:50 PM.

6. **Action, if any Regarding ETA Grievance**

Mr. Wawer moved, seconded by Mrs. Thurston that the Enfield Board of Education denies the grievance presented tonight, December 17, 2013 on the following grounds:

1. With regard to the portion of the grievance regarding coaching appointments, that

matter is not properly the subject of a grievance under the collective bargaining agreement between the Board and the Enfield Teacher' Association, because coaching matters are governed by Board Policy #4115.3 and not the collective bargaining agreement; and

2. The Administration had just cause to impose the 20 day-suspension without pay upon the Grievant.

Discussion:

Mr. Jonaitis does not believe there is just cause to impose this type of a penalty. The grievant is losing 20 days of pay along with the coaching stipend for items that were presented to the Board. The punishment for the crime does not fit. The other items that occurred and were not properly documented reflects negatively on the administration. He cannot support the evidence that was presented to the Board tonight.

A vote by **roll-call 7-1-0** passed with Mr. Jonaitis in dissent.

7. Executive Session

Mr. Wawer moved, seconded by Mr. Neville that the Board enters into Executive Session for:

- a. Matter(s) Related to the Superintendent's Evaluation & Contract

A vote by **show-of-hands 8-0-0** passed unanimously at 9:02 PM.

Both Dr. Schumann and Mr. Drezek joined the Board in Executive Session.

The Executive Session ended at 9:29 PM. No Board action occurred while in Executive Session.

8. Action, if any, regarding the Superintendent's Evaluation & Contract

No Board action occurred. This item will be placed on a future Board of Education agenda for Board action.

9. Adjournment

Mr. Grady moved, seconded by Mrs. Thurston to adjourn the Special Meeting of December 17, 2013.

All ayes, motion passed unanimously.

Meeting stood adjourned at 9:30 PM.

Vincent M. Grady
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary