

*****This Meeting Will Have Limited Public Seating***
Social Distancing and Masks are Required**

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Time-Place:

**Council Chambers
820 Enfield Street
Enfield, CT**

Date: 03-23-21

7:00 PM Regular Meeting

1. **Call to Order – 7:00 PM**
2. **Invocation or Moment of Silence – Jonathan LeBlanc**
3. **Pledge of Allegiance – Jonathan LeBlanc**
4. **Fire Evacuation Announcement**
5. **Roll Call**
6. **Board Guest(s)**
7. **Superintendent’s Report**
 - a. **Good Friday & April Vacation Week**
8. **Audiences – Public will enter through Council Chamber doors in the front of the building.**
9. **Board Members’ Comments**
10. **Unfinished Business**
11. **New Business**
 - a. **Approve Carl D. Perkins Supplemental Grant**
 - b. **Discussion & Action if any regarding the April 13, 2021 Regular BOE Meeting**
12. **Board Committee Reports**

- Curriculum Committee	- JFK Building Committee
- Finance, Budget Committee	- Joint Security Committee
- Policy Committee	- Joint Insurance Committee
- Leadership Committee	- Youth Mental Health & Wellness Advisory Committee
- Joint Facilities	- Any Additional Committees
13. **Approval of Minutes:**
 - **Regular BOE Meeting Minutes: March 9, 2021**
 - **Special Virtual BOE Meeting Minutes: March 17, 2021**
14. **Approval of Accounts and Payroll**
15. **Correspondence and Communications**
16. **Executive Session**
17. **Adjournment**



Date: March 23, 2021
To: Enfield Board of Education
From: Mr. Andrew B. Longey
Re: Assistant Superintendent's Report

- a. **Good Friday & April Vacation Week:** All Enfield Public schools and offices will be closed on Friday, April 2nd in observation of Good Friday. Students and staff will also be off starting on Monday, April 12th thru Friday, April 16th for our Spring Vacation.

We are welcoming back all EPS students back to in-person learning 4 days a week starting on Monday, April 19th. As a reminder, Wednesday's will remain as remote learning days for the remainder of the school year.



Date: March 23, 2021
To: Enfield Board of Education
From: Mr. Andrew B. Longey
Re: Approve Carl D. Perkins Supplemental Grant

Members from the Curriculum Committee met on Thursday, March 18th and discussed the Carl D. Perkins Career and Technical Education Secondary Special Populations Recruitment and Retention Grant. Enclosed in your packet is information about this grant. Curriculum Committee Chairperson Mr. LeBlanc may have some additional comments to share with the Board at this time.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving the Carl D. Perkins Supplemental Grant as presented.



Date: March 23, 2021
To: Enfield Board of Education
From: Mr. Andrew B. Longey
Re: Discussion & Action if any regarding the April 13, 2021 Regular BOE Meeting

As the Board is aware, our April 13th Board meeting falls during April vacation week. In the past, the Board has cancelled this meeting. If the need arises, the Board can hold a special meeting if Board action is required.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding the April 13, 2021 Regular Board of Education meeting and notifying the Town Clerk with any changes.

Item #11a.

Carl D. Perkins - Career and Technical Education Secondary Special Populations Recruitment and Retention Grant

Purpose:

Design and implement strategies and materials for the recruitment and/or retention of students representing special populations* into Career and Technical Education (CTE) career clusters, pathways and programs of study.

Available Competitive Funding:

This supplemental grant allows for competitive funding up to \$22,315 available from April 16th through August 31st

Identified Need:

Enfield's comprehensive local needs assessment identified non-traditional students and English Language Learners (ELL) as two special populations* underrepresented in CTE program areas. Female students are considered non-traditional in architecture and construction, manufacturing, Engineering, and automotive program courses. Female students are significantly underrepresented in these programs and make up only 17.8% of non-traditional students school-wide.

Plan Summary:

- Align CTE curriculum project and assessments with Connecticut English Language Proficiency Standards (CELP).
 - TSOL teacher and CTE teachers collaboratively align language components of curriculum, rubrics, and assessments to CELP standards, thus improving access.
- Contract an outside consultant to complete a program analysis focusing on recruitment and retention practices of special populations.
- After School student and parent programing targeted at improving female enrollment in targeted CTE courses.
 - Develop curriculum for six weeks of evening activities from August through December focused on one underrepresented area of CTE per week.
 - Student and parents collaboratively work on a curriculum related project in these program areas.
 - Engineering
 - Manufacturing
 - Design/Preconstruction
 - Automotive
 - Conduct site visits to industry partners and affiliate schools highlighting dual-enrollment, post-secondary training opportunities, and career options in these program areas.
 - Provide career counseling at each session to connect activities to program area courses, dual-enrollment options, and post-secondary education or careers.

Sustainability Plan:

- Utilize existing advisor stipends to continue the student and parent programing in future years.
- Utilize grant funded tools and equipment in future years.
- Modify department supply requests to sustain the program in future years.
- Expand opportunity to other special populations.

Item #13.

BOARD OF EDUCATION REGULAR MEETING MINUTES MARCH 9, 2021

A regular meeting of the Enfield Board of Education was held in Council Chambers on March 9, 2021.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Walter Kruzel.
2. **INVOCATION OR MOMENT OF SILENCE:** Chairman Kruzel
3. **PLEDGE OF ALLEGIANCE:** Chairman Kruzel
4. **FIRE EVACUATION ANNOUNCEMENT:**
5. **ROLL CALL:**

MEMBERS PRESENT: Jonathan LeBlanc, Bill Salazar, Janet Cushman, John Unghire, Tina LeBlanc, Joyce Hall, Stacy Thurston, Scott Ryder (Participated Virtually), and Walter Kruzel

MEMBERS ABSENT: None

ALSO PRESENT: Mr. Christopher Drezek, Superintendent of Schools; and Mr. Andrew B. Longey, Assistant Superintendent

6. **BOARD GUEST(S)**
 - a. **EPS School Nurses**

Mr. Drezek welcomed our school nurses to the Board meeting. He would also like the audience members and the TV viewing community to see our wonderful nurses. We literally could not have done this vaccination clinic without our nurses. We were able to partner with Trinity Health with the assistance of our retired, but never left us nursing supervisor Trish Vayda. We are very lucky she stayed with us during this trying time. She arranged for our nurses to administer the vaccines and they took the necessary training classes required to vaccinate everyone. This extra task was not part of their jobs. They are here for our students and staff. They volunteered their time and we owe them our gratitude.

Mr. Drezek added that we closed the district last March 12th. On March 13th, we were handing out packets when he received a School Messenger message about student medication left at the schools. Mrs. Vayda and our nurses arranged for parents to come to the schools to pick up student medication. This is something they did without us even knowing. This is what our nurses do on a regular basis. They know the needs of our kids. They have also been taking care of us the last couple of weeks.

Mr. Drezek stated the work our nurses do is important. Our nurses received a standing ovation. Nurses present at the meeting were: Melanie Alaimo (Barnard); Kelly Flanagan (JFK); Diane Stack (JFK); Jen Maier (Stowe); and Chris Angell (Eagle Academy). Also attending the clinic besides these nurses were Elaine Delong (Parochial Schools); Nancy Netherwood (Parkman); Gail Tryon at JFK; and Mary Lou Romano (JFK).

Mrs. LeBlanc thanked the nurses for being the district's healthcare heroes. Our staff are grateful to our nurses. She knows some of you personally. She thanks you all for everything you do and for being amazing. You are here for our students, parents and staff. Hopefully, this summer her daughter will be an RN.

Mrs. Thurston stated our teachers love the children and our nurses love them just as much. Working in a nursing home during COVID, she has seen firsthand what our nurses are doing. She thanked

them for being so incredible. Without you, our teachers would not have received their vaccinations. Thank you.

Mr. Salazar is also grateful we have our nurses here tonight and thank you for what you do. As a manager, you have discussions with staff about the quality of work that is done. Our nurses far exceed our expectations. Thank you for your work and taking such good care of our students and staff.

Mr. LeBlanc remembers when he was in school and when you would go to the nurse if you were not feeling. They would take such good care of you. They were so kind. Our nurses are the real heroes and urged them to continue their good work.

Mr. Unghire thanked them all for what you do. Our nurses are deeply admired. You need a heart to go into nursing and it shows that you love what you do. You are very special people. You care about our students and staff deeply. Thank you.

Mr. Ryder stated he needed to travel for work and did not want to miss this Board meeting. He also thanked our nurses. He has two children in our school system and has seen the great work you all do. Thank you for keeping us safe and healthy. Mostly, thank you for keeping us open. We appreciate everything you do.

Chairman Kruzel also thanked our nurses. He trusts our staff completely. We can always count on our nurses to be there for us.

Mr. Drezek stated our nurses also took care of three other towns that were scheduled to join us at the vaccination clinic. Stafford only had a couple of nurses and they could not have done this. They only have 3 nurses in their district. Mrs. Vayda spoke to them and said not to worry and took care of their staff also.

Chairman Kruzel thanked Mrs. Vayda from the bottom of his heart.

MOTION TO SUSPEND THE RULES AND TAKE AN ITEM OUT OF ORDER

Chairman Kruzel would like to take Item #11a Review and action if any, regarding the Revised Education Specifications dated March 3, 2021 for the Eli Whitney Roof Replacement Project.

Mr. Ryder moved, seconded by Mr. Unghire that the Enfield Board of Education moves Item #11a up on the agenda.

A vote by **show-of-hands 9-0-0** passed unanimously.

11a. Review and action if any, Regarding the Revised Education Specifications Dated March 3, 2021 for the Eli Whitney Roof Replacement Project

Mrs. Hall moved, seconded by Mr. Salazar that the Enfield Board of Education Approves the Revised Education Specifications Dated March 3, 2021 for the Eli Whitney Roof Replacement Project.

Discussion:

Chris Cykley from CSG and the owner's representative for the Eli Whitney Roof Replacement Project reviewed the Educational Specifications that were revised on March 3, 2021 with the Board. The original Educational Specifications had old information listed. The new specifications have the updated information.

Mr. Salazar asked about the square footage. Mr. Cykley stated the corrected amount for the square footage is 76,958 sq. ft. The section of roofing being replaced with this grant is 60,478 sq. ft. The Educational Specifications were revised on March 3, 2021. The Educational Specifications were originally submitted on December 21, 2020 and were revised on March 3, 2021.

A vote by **Roll-Call 9-0-0** passed unanimously.

Chairman Kruzel asked Board members if they would be available to meet on Wednesday, March 17, 2021 to approve the minutes Mr. Cykley needs to submit to the State. Board members agreed to meet for a quick special meeting.

7. SUPERINTENDENT'S REPORT

a. EPS School Update

Mr. Drezek thanked the members of the Town Council for re-appropriating \$400K to the FY20-21 budget. There were a lot of uncertainties with our current budget last year and they said they would pass the monies to us if they received any which is what they did. This will make our 2% budget carry over more attainable. There will be additional costs when we reopen our schools with using tents again. He thanked the Town Council for making this happen.

Mr. Drezek stated we held our first vaccine clinic on Wednesday, March 3rd at the Enfield Annex. He thanked the Town Manager Chris Bromson for inviting him to meet with Trinity Health when we were planning a clinic. We met with Trinity Health and they liked the Annex for the setup. This clinic will be here for a while. Mr. Bromson felt getting staff members vaccinated first was a priority so we could reopen our schools fully. He arranged for us to use the Annex for our clinic. He has worked closely with Mr. Bromson over the past few years and he thanked him. He is a trusted partner and friend. He did not originally have any concrete plans for our educators until Trinity Dave contacted him. He personally thanked Trinity Dave for everything he did for us. He found doses for Enfield, Suffield, Somers and Stafford employees. It was the work of Trinity Health securing the doses for our March 3rd clinic.

Recess:

The Board took a 5-minute recess at 7:28 PM and returned at 7:34 PM.

Mr. Drezek thanked our nurses for their help with an audience member.

Mr. Drezek stated we had confirmed 307 appointments for Enfield and Stafford staff. Somers and Suffield dropped out. Stafford received their shots on Friday, March 12th. We will hold another clinic on Wednesday, March 10th for any Enfield Public School Staff member that is eligible. All staff that wanted to receive vaccinations will have had the opportunity to receive their first dose. Smith Bus employees will receive their first dose on Friday, March 12th. We have been administering Pfizer vaccines. Staff can receive their second dose 21 days later. We will hold second dose clinics again on March 24, March 31 and April 2nd. Our nurses have volunteered to administer vaccines at all our clinics.

Mr. Drezek added by the end of April, all our staff will have received both doses. By the time we return from our April vacation on April 19th, our staff that wanted vaccines will be fully vaccinated.

Mr. Drezek stated a lot of people helped with these clinics. He thanked Guy Bourassa, Maureen Jewell, Jeanette LaMontagne and Judy Zaylor for arranging for approximately 800 Enfield Public School employees receive their vaccinations. This was a huge undertaking. We are halfway there. We also had a lot of staff that went out on their own to receive vaccinations. On March 3rd, we moved 268 people thru, and no one needed to wait. We did not waist any doses. This would not have happened without our staff and nurses.

Mr. Drezek added some staff members were unable to receive the vaccinations. Trinity Health will get them in when they are medically allowed to receive the vaccinations. We are sitting here tonight, and he is saying that on April 19th we will be opening our schools to all PK-12 students four days a week and our staff will be protected. Our students will have some kind of normalcy again. He thanked the Governor and his team for keeping their word.

Mr. Drezek stated he sent out a letter today to staff and families about possible side effects from the second doses. He previously warned the public about using remote days. Thursday, March 25th and Thursday, April 1st will be districtwide remote days. Trinity Healthcare moved mountains to have these vaccines for our staff and we are expecting some side effects for staff members. We will continue to hold Wednesday's for the remainder of the school year as remote days.

Mr. Drezek added he knows what our families are going thru. After April 19th, we will no longer need to quarantine if staff come in direct contact. This is the report he has been waiting to give. We will hold graduations outside. We know there will still be restrictions. We will make life as normal as possible for our students. We have had discussions about assessments for our kids and summer programs. Bringing our kids back 4 days a week, if they would like to start on April 19th will give us ample time to assess the needs of our students.

8. AUDIENCES:

Out of Town Speaker – Spoke about racism and equity in our district, town and schools and what we are doing about this.

Chairman Kruzel and Mrs. LeBlanc explained the process during audience participation.

Elijah Lumpkin, Spring Street – Mr. Lumpkin asked about students with IEP's and being placed in a special education room instead of being monitored in a regular classroom.

Schanell Hope-Jones, Spring Street – Mrs. Hope-Jones asked the Board to think about what you know now. We know there is a systemic problem. The time they are in school is important. Someone gave you the opportunity to become the person you are now. There are frameworks in place that prohibit development. Did you change what you could? These kids will grow up to be something and will be in your seats. Children need us to listen to them. She is asking for change to build a better diverse Enfield. Names hurt and shape our future. Please help shape our kid's future.

Out of Town Speaker – Spoke about the man that fell. He was here because his grandson needed him. Racism is a public health crisis.

Out of Town Speaker – Spoke about racism in public schools, magnet schools and his education. Think of these children as your own kids. He urged us to get into the schools and make a change.

Bill Delaney, JFK Teacher – Mr. Delaney is a teacher at JFK. He spoke on behalf of the Enfield Teacher's Association and gave a heartfelt thanks for what Super Chris Drezek has done during this crisis. You have achieved getting all staff vaccinated. Thank you for what you and your staff has done for us and those behind the scenes that have taken part in the clinics. We will have our students back in our classrooms shortly. He welcomed Mrs. Cushman to the Board. The Board has spoken strongly about mental health and protecting all our students. Our students will be happy to be back. Anxiety disorders and kids in crisis will stop for some students but not for all of them. We will need support from all of you. Please use the State and Federal money on our students to help them succeed and ensure our student's mental health is protected.

Kristina Asselin, Pearl Street – Ms. Asselin has 3 children in our schools. At the last meeting willingness was discussed. Can you imagine if willingness was the only qualification that was needed to teach our children? Talking about mental health is important just like bringing sports back. The transgender policy is also equally important for our kid's mental health. Suicide rates are up for students in LGBTQ families. She does not believe that teachers should be contacting parents about students' identities. We have a whole community that need this policy. She would like the Board to fight for our children like they are your own kids.

9. BOARD MEMBERS' COMMENTS:

Mr. LeBlanc stated he would like to see a portion of the \$400K go to the student activities account. He would also like people to keep your vaccine appointments, so we do not need to try to find people to fill vacancies. This increases the chance of wasting valuable vaccines.

Mr. LeBlanc stated he would like the administration to post Enfield Little League flyers in any upcoming newsletters and post them in school and town buildings for the public to see. You can also go to www.enfieldlittleleague.org and click on signups. He would also like us to post any Kite flyers.

Mr. LeBlanc spoke about Kite's Dive into Diversity on Fridays. For more information please contact Brianna Beckstrand www.bbeckstrand@enfield.org.

Mr. LeBlanc asked about graduations with state requirements and if we will be able to hold one graduation instead of splitting them up. Mr. Drezek stated we will need to see what the requirements are. Some higher education organizations are making plans now. We will see how everything goes during the month of March.

Mr. LeBlanc addressed audience members by stating we cannot comment to individuals. He thanked them for speaking tonight. He is proud of what we are doing to prevent racism. We are willing to hold conversations and do the necessary work. We are planning to work on equity with CAGE to see what we are doing right and what needs to be improved on. Enfield High School has an equity team and they are holding meetings on equality and equity with students and community members to make improvements. With the work we will be doing with CAGE, we are optimistic that this work can trickle down to the elementary grades. He wished this problem could end. He wants to educate himself and learn by doing the work with our equity work. Enfield is making changes.

Mr. LeBlanc stated we need to ensure that our programs support mental health concerns. A lot of work needs to be done. We need to evaluate our kids. Bringing our kids back sooner and being ready in the Fall is important for our kids.

Mr. Unghire thanked audience members for speaking tonight. He thanked the student's grandfather for coming here tonight. You got our attention. He is concerned with the serious allegations that have been made. He is concerned. He is on the Policy Committee. We pass policies because we care about our students. We want things better for our kids. He would like both Mr. Longey and Mr. Drezek to look into this allegation and report back to the Board so we can better understand.

Mr. Drezek stated that a public report about a student would be a violation of a student's rights. This is something we cannot do. We are also listening.

Chairman Kruzel reminded audience members that we cannot go back and forth during audience participation. This can be discussed further after the Board meeting.

Mr. Unghire asked if an executive session might be needed? He would like to learn more about this.

Mr. Unghire congratulated Enfield High Schools Valedictorian Grace Farris and Co-Salutatorians Alexis and Cassandra Dean. Congratulation to you all and to their parents for all their support.

Mr. Salazar stated he understands that we cannot discuss this student matter during a Board meeting. A serious accusation was made. He would like to understand this better and what is being done also. He is a person of color and came here from Mexico and did not speak English. He experienced racism and he was also bullied. He has experienced what you were saying. We all need to be educated. He is concerned about these allegations and would like to know what corrective actions will be taken if necessary.

Mrs. Cushman also thanked everyone for coming tonight. She thanked Elijah for speaking and admires your strength. When she received a phone call about serving on the Board, she looked at the mission statement. Before she could commit to this appointment, she needed see what the Board stood for and what their mission was. The very first thing is they aspire to provide a safe, nurturing and academically learning environment. She believes this is true. She embraces the opportunity for

education. She has been here a short time and the topic of equity has been discussed several times. Equity is needed. Your voices have been heard.

Mrs. LeBlanc stated on April 19th our students will be back 4 days a week. We will no longer have cohort A & B and no more Hybrid Plans after April 19th. You can either attend in person or remotely.

Mrs. LeBlanc agrees that the vaccination process was frustrating and hard. She is glad we are where we are now. She is glad we could provide vaccines to our educators. It is not going as well in Massachusetts for teachers.

Mrs. LeBlanc addressed audience members that we cannot engage in a back and forth dialogue. She understands your frustrations with the process. This is why she intervened.

Mrs. LeBlanc stated there is a lot of civil unrest nationally. Silence is received as acceptance. Racism is real and she has a lot to learn. She attends the Enfield High School Equity Team meetings and she sees what other towns are doing with their equity work. She is seeing what you are seeing in other towns. This is a public health crisis. She would love a town-wide equity team. CAFE is going to work with us with our Equity Toolkit work. CAFE held a workshop over the summer that she participated in. Silence can be perceived as acceptance. We need a more diverse teacher population in Enfield. Equity work is being done. She would like to see this work being done in the elementary grades and in all our schools. When she sees a problem, she wants to fix it. She hears your voices. It is intimidating when you come here and speak. This Board cares. We care and your voices are being heard.

Mrs. LeBlanc stated as a parent, we can take the hits. We want better for our kids and want to protect them and make things better. This becomes very emotional. This is a scary time for us as parents. She thanked them for sharing their experiences with us. Your voices were heard.

Mrs. Hall thanked them for coming and making us aware of what is going on. Discussing this publicly is not allowed. The meetings are recorded and can be viewed. We were not aware of this situation. Equity is needed for every child to achieve their fullest potential. She thanked the audience members for attending tonight.

Mrs. Hall asked if we know how many students will remain as remote learners for the remainder of the year? Mr. Drezek stated we are looking into this now. Our principals are contacting the parents about this.

Mrs. Hall assumes the Distance Learning Center will remain open on Wednesdays. Mr. Drezek stated that is correct.

Mrs. Hall also congratulated our Valedictorian and Co-Salutatorians. She also complimented the great number of students that have achieved honor status roll at John F. Kennedy and Enfield High School. We are very proud of them working so hard during this unique time.

Mrs. Hall acknowledge the following musicians: Luke Barnes, 2021 NAFMe All Eastern Honors Ensembles. Mr. Barnes was selected to participate as the first chair clarinetist in the All Eastern Symphonic Band. The 2020-21 Eastern Regionals Virtual Music Festival selected the following choral and instrumental students: Band – Anna Bemis, Harley Griffin and Andrew Jones; Orchestra – Jeremiah Agard, Benjamin Carriere, Lindsey Ciechowski and Jonathan Legere; Mixed Chorus – Allyson Baker; and Treble Chorus – Cassandra Fortune. Congratulations to all these Enfield High School accomplished musicians and hopes we can see them perform soon.

Mrs. Hall stated mental health is a concern for our students. She also has concerns with students being with a larger group of students when they return. This might be uncomfortable for them. This is something we all need to be concerned with.

Mrs. Hall attended the Head Start Policy meeting on Friday, March 5th. The Policy Committee is composed of parents that decided on the budget changes the Board will need to approve later on the agenda.

Mrs. Thurston addressed Elijah that she does not want her silence to be taken as acceptance. She apologized for what you have gone thru. We will look into this. Give us a chance.

Mr. Ryder apologized for not being there in person. He is away for business this week. He did not want to miss recognizing our nurses. He thanked our nurses for everything they do for us.

Mr. Ryder has posted the superintendent parent letters and surveys principals have sent out on enfieldpto.com. These have also been shared on Facebook. We are trying to share messages.

Mr. Ryder thanked the people that spoke tonight. He echoes the Board member comments. We will look into this. We are doing our best and take things seriously. Treatment of our students and staff means a lot to us.

Mr. Ryder is glad our schools will reopen soon. He thanked staff members, our Chairman, Nurses, Mr. Drezek and Mr. Longey. We are better off because of our staff. He is proud of you all. He is glad he did not miss the meeting. Thank you, Trish Vayda, for keeping us all safe. This was a collective effort getting our staff, teachers, bus drivers, and custodians vaccinated. He thanked our superintendent for everything.

Chairman Kruzel thanked the audience members for speaking. We will look into this. Our equity work will start soon. We care about Enfield and our kids.

Chairman Kruzel thanked Mr. Delaney for speaking. We support our teachers 100%. He thanked our nurses for everything they do and for volunteering at our clinic and for helping with the audience member tonight. He has been volunteering at the Annex also. They are looking for volunteers. If you are interested, please contact Deb McCarthy at dmccarthy@enfield.org. The clinic will be open until June. Mrs. McCarthy has also been helping at the Annex just about every day.

Chairman Kruzel thanked our Town Manager Chris Bromson for everything he has done setting up the clinic and for working with Mr. Drezek. We have a great partnership with him. He is glad he is staying a bit longer and put his retirement plans on hold for a while.

Chairman Kruzel thanked the members of the Town Council for opening the clinic up. He prays this will get us back to normalcy.

10. UNFINISHED BUSINESS: None

11. NEW BUSINESS:

a. Approve FY2021 Federal Head Start Grant Carry Over Request

Mrs. Hall moved, seconded by Mrs. Thurston that the Enfield Board of Education approved the FY2021 Federal Head Start Grant Carry Over Request as presented.

Discussion:

Mrs. Hall stated there was \$26,603 funds left over in the account and \$39,091 in the Cares Fund account. The money will be used to support programs and programs for kindergarten students at Head Start.

Chairman Kruzel stated at the Finance meeting, it was reported that we did not spend the monies by February 28th. The Head Start year starts from March 1st thru February 28th and we received permission to roll the funds over.

A vote by **Roll-Call 9-0-0** passed unanimously.

12. BOARD COMMITTEE REPORTS:

Curriculum – Mr. LeBlanc reported the Curriculum Committee will meet on March 18th.

Finance – Mr. Unghire reported the Finance Committee met on March 8th. We will approve financial reports later on the agenda. He welcomed new member Janet Cushman to the Finance Committee. We appointed Mrs. LeBlanc as the Secretary of the Finance Committee.

Policy – Mr. Salazar reported the Policy Committee will meet on March 16th. We will continue to review the 6000 series policies.

Leadership – Chairman Kruzel stated we will start our equity training with CUBE soon.

Mr. Drezek added the vaccine clinic has interrupted this training briefly.

Joint Facility – Chairman Kruzel reported the Joint Facility Committee will meet on Thursday, March 11th. We presented our roof referendum to the Town Council to be placed on the November ballot. The response was positive. He thanked Mr. Ryder for the presentation he made.

Mr. Ryder added the most important function to our buildings is our roofs. We have leaks and we need to protect what is inside the buildings. He believes having a 5-year plan is important.

Chairman Kruzel added the Hazardville Memorial grant has been approved. We will work on Phase I of the Memorial/Whitney roofs this summer. We are hoping to get these done in two phases.

JFK Building – Chairman Kruzel shared a presentation with the Board about the construction at JFK. The Blue Wing is now open and being used by the students. This project is moving along nicely.

Mr. LeBlanc asked if we are keeping any artifacts from JFK? Down the road, this might be important seeing items from JFK.

Mrs. LeBlanc stated the project is moving along nicely. Teachers are excited and some lucky ones are teaching in the new wing. She enjoyed seeing this presentation and the progress. She liked the pink panther wall and phone booth.

Chairman Kruzel will bring this suggestion back to the committee. He will bring the Board more updates down the road.

Joint Security – Chairman Kruzel reported the Joint Security meeting was postponed.

Joint Insurance – Chairman Kruzel reported he has nothing new to report.

Youth Mental Health – Mr. LeBlanc stated he attended his first meeting. The Eagle rewards program thru Rachel's Challenge has recognized 50 students at JFK and 50 students at EHS for acts of kindness. Announcements will be made at the high school about mental health strategies. They have planned events in April for a spirit week and in May, they will also have Mental Health activities. The next meeting will be held on May 19th.

13. APPROVAL OF MINUTES

Mrs. Hall moved, seconded by Mrs. Thurston that the Regular Meeting Minutes of February 23, 2021 be approved. A vote by **show-of-hands 9-0-0** passed unanimously.

Mr. Ryder left the meeting at 9:04 PM.

14. APPROVAL OF ACCOUNTS AND PAYROLL

Mr. Unghire moved seconded by Mrs. Hall that the Enfield Board of Education accepts the superintendent's certification for:

- The month of January 2021, total expenditures amount to \$7,113,587.65 broken down between payroll totaling \$3,947,979.20, and other accounts totaling \$3,165,608.45. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Unghire moved seconded by Mrs. Hall that the Enfield Board of Education accepts the superintendent's certification for:

- The month of January 2021, total grant Head Start expenditures amount to \$380,273.42, broken down between payroll totaling \$299,365.56 and other accounts totaling \$80,907.86. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Unghire moved seconded by Mrs. Hall that the Enfield Board of Education accepts the superintendent's certification for:

- The month of February 2021, total expenditures amount to \$6,553,855.22 broken down between payroll totaling \$3,985,230.95, and other accounts totaling \$2,568,624.27. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Unghire moved seconded by Mrs. Thurston and Mrs. Hall that the Enfield Board of Education accepts the superintendent's certification for:

- The month of February, total grant Head Start expenditures amount to \$567,522.93, broken down between payroll totaling \$315,929.46 and other accounts totaling \$251,593.47. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously.

Line-Item Transfers: Nothing to Report

15. CORRESPONDENCE & COMMUNICATION – Nothing to Report

16. EXECUTIVE SESSION – None

17. ADJOURNMENT

Mrs. Thurston moved, seconded by Mrs. Cushman to adjourn the Regular Meeting of March 9, 2021.

All ayes, motion passed unanimously. Meeting stood adjourned at 9:07 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

Item #13

BOARD OF EDUCATION SPECIAL VIRTUAL MEETING MINUTES MARCH 17, 2021

A special meeting of the Enfield Board of Education was held virtually on March 17, 2021.

1. **CALL TO ORDER:** The meeting was virtually called to order at 5:30 PM by Walter Kruzel.
2. **INVOCATION OR MOMENT OF SILENCE:** Chairman Kruzel
3. **ROLL CALL:**

MEMBERS VIRTUALLY PRESENT: Jonathan LeBlanc, Bill Salazar, Janet Cushman, Tina LeBlanc, Joyce Hall, Stacy Thurston, Scott Ryder and Walter Kruzel

MEMBERS ABSENT: John Unghire

ALSO VIRTUALLY PRESENT: Mr. Christopher Drezek, Superintendent of Schools

4. **NEW BUSINESS**

a. **Approve BOE Regular March 9, 2021 Meeting Minutes**

Mrs. Hall moved, seconded by Mr. Thurston that the Regular Meeting Minutes of March 9, 2021 be approved. Both Mr. Ryder and Mr. Salazar proposed amendments. A vote by **show of hands 8-0-0** passed unanimously with the amendments as presented.

5. **ADJOURNMENT**

Mrs. Thurston moved, seconded by Mrs. Hall to adjourn the Special Virtual Meeting of March 17, 2021.

All ayes, motion passed unanimously. Meeting stood adjourned at 5:34 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary