

**\*\*\*This Meeting Will Have Limited Public Seating\*\*\*  
**Social Distancing and Masks are Required****

**ENFIELD BOARD OF EDUCATION  
ENFIELD, CONNECTICUT**

**Time-Place:**

**Council Chambers  
820 Enfield Street  
Enfield, CT**

**Date: 04-27-21**

**7:00 PM Regular Meeting**

1. **Call to Order – 7:00 PM**
2. **Invocation or Moment of Silence – Tina LeBlanc**
3. **Pledge of Allegiance – Tina LeBlanc**
4. **Fire Evacuation Announcement**
5. **Roll Call**
6. **Board Guest(s)**
  - a. **Luke Barnes**
  - b. **Board Member Recognition**
7. **Superintendent’s Report**
  - a. **EPS Update**
8. **Audiences – Public will enter through Council Chamber doors in the front of the building.**
9. **Board Members’ Comments**
10. **Unfinished Business**
11. **New Business**
  - a. **Approve 6000 Series – First Reading**
12. **Board Committee Reports**

- <b>Curriculum Committee</b>	- <b>JFK Building Committee</b>
- <b>Finance, Budget Committee</b>	- <b>Joint Security Committee</b>
- <b>Policy Committee</b>	- <b>Joint Insurance Committee</b>
- <b>Leadership Committee</b>	- <b>Youth Mental Health &amp; Wellness Advisory Committee</b>
- <b>Joint Facilities</b>	- <b>Any Additional Committees</b>
13. **Approval of Minutes:**
  - **Regular BOE Meeting Minutes: March 23, 2021**
  - **Special BOE Meeting Minutes: April 1, 2021**
14. **Approval of Accounts and Payroll:**
  - **For the Month of March 2021**
  - **Line Item Transfers, if any**
15. **Correspondence and Communications**
16. **Executive Session**
17. **Adjournment**



**Date:** April 27, 2021  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Board Guest(s)

- a. **Luke Barnes:** Tonight we welcome Enfield High School senior Luke Barnes. Mr. Barnes virtually participated in the NAFME All-eastern Honors Ensembles on March 4<sup>th</sup>-6<sup>th</sup>. He will share his experience about his performance with the Board. Also enclosed in your packet is a press release.
  
- b. **Board Member Recognition:** Chairman Kruzel will address this item.



**Date:** April 27, 2021  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Superintendent's Report

- a. **EPS Update:** At this time, I will update the Board regarding our schools.



**Date:** April 27, 2021  
**To:** Enfield Board of Education  
**From:** Mr. Christopher J. Drezek  
**Re:** Approve 6000 Series – First Reading

Members from the Policy Committee met on Tuesday, April 20<sup>th</sup> and finalized the enclosed policies being presented tonight for a First Reading. The policies have been placed on the Board website for public input. Policy Committee Chair Mr. Salazar may have some additional comments to share with the Board.

Listed below are the policies being recommended for a First Reading:

- #6111 – School Calendar;
- #6113 – Early Release of Senior High School Students on Days of Mid-Year and Final Examinations;
- #6114.1 – Fire Emergency (Drills/Crisis Response Drills);
- #6115 – School Ceremonies and Observances – Pledge of Allegiance;
- #6120 – Objectives/Priorities of the Instructional Program – Educational Goals;
- #6121 – Nondiscrimination in the Instructional Program;
- #6121.1 – Equal Educational Opportunity – Reduction of Racial, Ethnic and Economic Isolation;
- #6141.312 – Migrant Students;
- #6141.321 – Computer Network and/or Internet Student Acceptable Use Agreement;
- #6141.3291 – iPad/Mobile device Student User Agreement;
- #6142.101 – Student Nutrition and Physical Activity (School Wellness Policy);
- #6142.41 – Driver Education – Senior High School;
- #6144.1 – Exemption from Instruction;
- #6145 – Extracurricular Activities;
- #6146 – Graduation Requirements;
- #6146.1 – Grading/Assessment Systems;
- #6146.11 – The Weighted Grade System;
- #6153 – Day and/or Overnight Educational Trips;
- #6154 – Homework;
- #6156.2 – Off-Site Technology Use by Staff;
- #6160 – Selection of Education Resources;
- #6161.12 – Challenges to the Use of Educational Resources;
- #6161.21 – Damaged/Lost Instructional Materials;
- #6161.3 – Comparability of Services;
- #6162.51 – Surveys of Students (Student Privacy);
- #6162.6 – Use of Copying Devices – Copyright Law Compliance;
- #6163.3 – Live Animals in the Classroom;
- #6163.31 – Science Classroom Dissection of Animals;

- #6164.11 – Drugs, Tobacco, Alcohol;
- #6164.12 – acquired Immune Deficiency Syndrome (AIDS);
- #6172 – Alternative Education Programs;
- #6172.3 – Education Instruction Under Parental Direction – Home-Schooling;
- #6172.4 – parent and Family Engagement Policy for Title I Students;
- #6174 – Summer School Policy;
- #6176 – Vocational and Career Education;
- #6200 – Adult continuing Education;

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving the 6000 series policies as First Reading.

Item #6a.

**PRESS RELEASE: March 4, 2021**  
**Superintendent's Office**

**All Eastern Honors Ensembles**

The office of the Superintendent is pleased to announce that Enfield High School senior, Luke Barnes has been selected to virtually participate in the 2021 NAFME All-Eastern Honors Ensembles March 4th-6th, 2021.

The NAFME All-Eastern Honors Ensembles, consists of a concert band, symphony orchestra, mixed chorus, treble chorus, and jazz ensemble. They are organized by members from The National Association for Music Education. Student participation from each state is determined by a percentage of the total NAFME Eastern Division Membership.

Each of the state music educators in the Eastern Division (CT, DC, DE, MA, MD, ME, NH, NJ, NY, RI, PA VT) oversee the selection process in their state during the fall of the year before the event and compile ranked lists of recommended juniors and seniors for consideration. The method used to compile the lists varies from state to state, although all recommended students must have been selected to participate in their home all-state festivals.

Luke Barnes will prepare remarkably challenging music that he will pre-record and submit for the virtual performance under the leadership of prominent conductors in this prestigious event. Mr. Barnes has been selected to participate as the first chair clarinetist in the All Eastern Symphonic Band. This virtual Eastern Division Honor Ensembles program will be held on Thursday, March 4<sup>th</sup> – Saturday, March 6<sup>th</sup> and will include several rehearsals with the 2021 All Eastern Conductors, workshops with renown clinicians, and each ensemble will create a final, recorded performance which will be premiered online.

Please join us by congratulating Enfield High School student Luke Barnes for this outstanding accomplishment and for representing Enfield so proudly.

[Item #13.](#)

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
MARCH 23, 2021**

A regular meeting of the Enfield Board of Education was held in Council Chambers on March 23, 2021.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Walter Kruzel.
2. **INVOCATION OR MOMENT OF SILENCE:** Chairman Kruzel
3. **PLEDGE OF ALLEGIANCE:** Chairman Kruzel
4. **FIRE EVACUATION ANNOUNCEMENT:**
5. **ROLL CALL:**

**MEMBERS PRESENT:** Jonathan LeBlanc, Bill Salazar, Janet Cushman, Tina LeBlanc, Joyce Hall, Stacy Thurston, Scott Ryder and Walter Kruzel

**MEMBERS ABSENT:** John Unghire

**ALSO PRESENT:** Mr. Andrew B. Longey, Assistant Superintendent

Chairman Kruzel stated that Mr. Unghire is away for business and is unable to attend the meeting tonight.

6. **BOARD GUEST(S)** - None
7. **SUPERINTENDENT'S REPORT**
  - a. **Good Friday & April Vacation Week** – as presented

Chairman Kruzel reminded everyone that this Thursday, March 25<sup>th</sup> and April 1<sup>st</sup> will be remote days. Some of our teachers will receive their second doses of the vaccines on Wednesday, March 24<sup>th</sup> and on March 31<sup>st</sup>.

8. **AUDIENCES:**

Amanda Pickett – Guild Street – Ms. Pickett thanked the nurses, leadership and Board for getting the staff vaccinated. She thanked Mr. Drezek for his open lines of communication. You are a leader that cares. The Board has stated they are taking necessary steps toward equity. She is going to keep you true to your words and wants to see your plans. She would like to know how the funding that Enfield will receive will be used and would like the plan to be transparent. We need a comprehensive long term plan. We need to know what you will plan for needed supports for our students. She added, it takes a village, and no one can do this alone. We have an opportunity to think outside of the box for our students and families and to support student success.

Kelly Jackson – Mead Lane – Ms. Jackson stated she attends the Enfield High Equity meetings. She expressed concerns about equity for children of color and what is being done when they address their concerns about racism with teachers. The policies on the website have not been updated in quite some time. She addressed her concerns with the Board about some of the comments they have made. She asked when will our students of color finally matter.

Liz Davis, North Maple Street – Ms. Davis thanked the administration for getting our kids back in the classrooms. The teachers were glad to have their students back in the classrooms. She thanked Mr.

Drezek and Mr. Longey for their true leadership. She has been attending Board meetings for 8 years and does not have a child of color. She would like to know what the Board is doing. She has been a voice for all children in Enfield. Our country has been built on diversity. Please do something. When someone talks to the Board about racism, you should do something. You need to live by your motto. This is long overdue. She urged the Board to get their priorities in order and end this now. Everyone should be treated as an equal. Thank you.

Schanell Hope-Jones, Spring Street – Mrs. Hope-Jones would like the Board to read “Making of a Slave” by Willy Lynch. His methodology still rings true. This is where we need to make the necessary changes. We have miseducation in our society. She believes the Enfield Board of Education Mission Statement needs to be revisited and it should be similar to what CREC is using and doing. What her child has gone through does not reflect the mission statement of the Board.

## **9. BOARD MEMBERS' COMMENTS:**

Mr. LeBlanc wished the spring sports teams all the best in the upcoming season. He thanked Mrs. Jackson for mentioning our policies. The new 5000 series policies the Board just adopted have not been posted on our website yet. He addressed audience member comments and he is proud of the way we are handling things. There is always room for improvement. Our high school equity team meets monthly. They are involved in everything. We have included equity criteria into our curriculum. He is proud of what we are doing, and he stands by what we are doing. He hears your concerns.

Mrs. Cushman stated we as a Board are unified with what we want for our children. We want them to have a place to learn and grow in a place that is safe. We want them to thrive educationally and physically. She is looking forward to our equity work. This is something we are looking forward to doing as a team so we can make improvements. She thanked audience members for addressing the Board and for holding us accountable.

Mr. Salazar stated we cannot engage in dialogue with the audience. There are matters that we are legally bound not to discuss certain issues at these meetings. He invites you to contact him or meet with him as an individual. He welcomes the opportunity to meet with you as an individual. You are here to judge our actions and that is okay. We thank you for your participation and for bringing issues directly to us. Please note that he is listening to you.

Mrs. LeBlanc stated she has heard what the teachers and bus drivers have said about having the students come back on social media. They were all very excited to have the students back. It seems like it was so long ago that we went out. It was so heartwarming reading their comments and how much they missed the students and how much the students missed each other.

Mrs. LeBlanc stated she will be reading a bedtime story for Prudence Crandall at 7:00 PM tomorrow. EHS Safe Grad will hold a Virtual Purse Bingo on March 27<sup>th</sup>. They can send you a link for this event. They have 50 baskets for you to bid on. This bingo will be held virtually, and tickets are \$30 and \$10 for extra bingo books.

Mrs. LeBlanc is so excited that she will receive her vaccine tomorrow.

Mrs. LeBlanc thanked the audience members for attending tonight and for speaking. She is continually learning and educating herself. This helps her to be a better Board member. She is looking forward to our CAGE equity meeting. It is not easy to sit here. We are listening to what you are saying.

Mrs. Hall stated she does not have any committee reports to give but she does have some comments.

Mrs. Hall does not approve of holding high stakes tests for students from now until the end of the year. Due to everything our students have endured this year, she does not feel these tests should be done. She has been told the tests will not be counted as much as they have been in the past.



Mrs. Hall commented about March Madness and how the woman's NCAA basketball does not receive their equal share of money received. This concerns her.

Mrs. Hall expressed her concern about the number of parents that have addressed the Board about equity for all. She thanked the audience members for attending the Board meeting.

Mr. Ryder stated since our last meeting, he read to the Prudence Crandall families last week and he pre-recorded readings for Hazardville Memorial and Eli Whitney for literacy week.

Mr. Ryder is also looking forward to our meeting with CAFE for our equity training.

Mr. Ryder stated this year, we will hold virtually our Transition to Kindergarten on April 22<sup>nd</sup>. You can find information about this on the Enfield Public Schools, KITE and EnfieldPTO.com websites.

Mr. Ryder stated Hazardville Memorial will hold a Mad Science Assembly event in conjunction with Eli Whitney on March 29<sup>th</sup>. Memorial will hold a PTO meeting on April 7<sup>th</sup> and an assembly on April 8<sup>th</sup>. Progress reports will be distributed on April 30<sup>th</sup> and May 3<sup>rd</sup>.

Mr. Ryder asked about Miguel Cardona who is now the United States Education Commissioner about Public Act 1912 and how high schools can begin offering courses in Black and Latino History Studies in the fall or wait a year to implement it. He would like to know when we will start doing this. Will it be in the Fall or the following year. He would like to receive this information at the next Curriculum meeting.

Mrs. Hall stated this will be implemented in the following year.

Chairman Kruzel wished everyone a happy Good Friday. He also wished everyone a nice vacation week. He urged you to unplug and go outside. He welcomed all the students back on April 19<sup>th</sup>.

Mr. LeBlanc stated the reason we will do this the following school year when it is required instead of during the fall of 2021, is so we can see what pilots' the other districts will be offering and possibly try to upgrade ours more. It will give us a better feel.

**10. UNFINISHED BUSINESS:** None

**11. NEW BUSINESS:**

**a. Approve Carl D. Perkins Supplemental Grant**

Mrs. LeBlanc moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the Carl D. Perkins Supplemental Grant as presented.

**Discussion:**

Mrs. Hall stated this is an application for a grant. She does not believe the documentation we received indicated this. She would love to see us apply for this application. This is an attempt to bring women into areas of Engineering, Manufacturing, Design/Preconstruction and Automotive. This will give them an opportunity to learn about the subjects they might not have had and encourage parents to support them in these areas for potential careers. Many parents do not want their children to go into manufacturing. They may be non-traditional careers, but woman should not be kept out of these potential job fields.

Mr. LeBlanc stated Mrs. Hall is correct. In order to apply for this grant, it needs to be read into the minutes. This is the reason it is on the agenda.

Mr. Longey added the minutes will be included with the packet when we apply for this grant.

Mr. LeBlanc stated some of the ways we will implement these strategies and materials is to engage and recruit students in underrepresented populations includes existing advisor stipends to continue the student and parent programming in future years. Having an afterschool program where parents and students can go to after school to collaboratively work on projects in these fields. We will also utilize grant funded tools and equipment in future years. Modify department supply requests to sustain the program in future years and expand opportunities to other special populations. This is a starting point. The minutes will be added to the application and we will apply for this grant. If we are awarded this grant, we can continue to grow this program in future years.

Mr. Salazar stated this focuses on two underrepresented areas - females and English language learners. The programs were defined by the district and they are not mandated as part of the grant. The district took the initiative and he commended them for doing this.

A vote by **Roll-Call 8-0-0** passed unanimously.

**b. Discussion & Action if any regarding the April 13, 2021 regular BOE meeting**

Mrs. Hall moved, seconded by Mrs. Thurston that the Enfield Board of Education cancel the April 13, 2021 regular BOE meeting.

**Discussion:**

Mr. LeBlanc expressed his concern with cancelling the April 13<sup>th</sup> BOE meeting. He feels a lot can happen between now and the next time the Board meets. Both JFK and EHS students will return on April 19<sup>th</sup>. We have a lot going on and our next meeting will be held on April 27<sup>th</sup> if we cancel the April 13<sup>th</sup> meeting

Chairman Kruzel stated we can always call for a special meeting at any time. We can also hold it in Council Chambers if the room is available.

A vote by **Roll-Call 6-2-0** passed with Mr. LeBlanc and Mr. Salazar in dissent.

**12. BOARD COMMITTEE REPORTS:**

Curriculum – Mr. LeBlanc reported the Curriculum Committee met on March 18<sup>th</sup> and discussed the Perkins Grant. We also discussed PE Health classes and the number of days for each discipline. We will meet again on April 22<sup>nd</sup>.

Finance – Chairman Kruzel reported the Finance Committee will meet on April 19<sup>th</sup>.

Policy – Mr. Salazar reported the Policy Committee met on March 16<sup>th</sup> and approved the 6000 series. They have been sent to CUBE as part of the red lining process. Our next meeting will be held on April 20<sup>th</sup> where we will finalize the 6000 series before we present it to the Board for a First reading.

Leadership – Chairman Kruzel stated we are waiting to start our equity training with CUBE.

Joint Facility – Chairman Kruzel reported the Joint Facility Committee will meet on Thursday, March 25<sup>th</sup>. We will review the plans for the Memorial/Whitney roofs. The Memorial roof grant was approved, and we are waiting for the Whitney roof approval.

JFK Building – Chairman Kruzel reported we have not met since our last meeting.

Joint Security – Chairman Kruzel reported the Joint Security Committee meeting has been postponed until June.

Joint Insurance – Chairman Kruzel reported he has nothing new to report regarding the Joint Insurance Committee.

Youth Mental Health – Mr. LeBlanc reported the next meeting will be held on May 24<sup>th</sup>.

**13. APPROVAL OF MINUTES**

Mrs. Thurston moved, seconded by Mrs. Hall that the Regular Meeting Minutes of March 9, 2021 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Mrs. Hall moved, seconded by Mrs. Thurston that the Special Meeting Minutes of March 17, 2021 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

**14. APPROVAL OF ACCOUNTS AND PAYROLL** – Nothing to Report

**15. CORRESPONDENCE & COMMUNICATION** – Nothing to Report

**16. EXECUTIVE SESSION** – None

**17. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mr. Salazar to adjourn the Regular Meeting of March 23, 2021.

All ayes, motion passed unanimously. Meeting stood adjourned at 7:43 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary

**BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
APRIL 1, 2021**

A special meeting of the Enfield Board of Education was held on April 1, 2021 in the Thomas G. Alcorn Professional Development Conference Room located at 1010 Enfield Street, Enfield.

1. **CALL TO ORDER:** The meeting was called to order at 5:30 PM by Walter Kruzel.
2. **PLEDGE OF ALLEGIANCE:** Chairman Kruzel
3. **FIRE EVACUATION ANNOUNCEMENT:** Chairman Kruzel
4. **ROLL CALL:**

**MEMBERS PRESENT:** Jonathan LeBlanc, Bill Salazar, Janet Cushman, John Unghire, Tina LeBlanc, Joyce Hall, Stacy Thurston, Scott Ryder and Walter Kruzel

**MEMBERS ABSENT:** None

**ALSO PRESENT:** Mr. Christopher Drezek, Superintendent of Schools; Mr. Andrew Longey, Assistant Superintendent of Schools and Attorney Christine Chinni

Mrs. LeBlanc moved, seconded by Mr. Ryder that the Enfield Board of Education enter Executive Session for Matter(s) Related to Pending Litigation & Matter(s) Related to Collective Bargaining – ESNA TA.

A vote by **show of hands 9-0-0** passed unanimously.

**5. EXECUTIVE SESSION**

- b. Matter(s) Related to Pending Litigation**
- c. Matter(s) Related to Collective Bargaining – ESNA TA**

The Board entered Executive Session at 5:31 PM. Mr. Drezek, Mr. Longey and Attorney Chinni joined the Board in Executive Session.

No Board action occurred while in Executive Session.

**Open Session:**

The Board returned to open session at 7:55 PM.

**6. ACTION IF ANY, REGARDING COLLECTIVE BARGAINING**

Mrs. LeBlanc moved, seconded by Mrs. Hall, that the Enfield Board of Education approves the ESNA TA as presented. A vote by **roll call 9-0-0** passed unanimously.

**7. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mr. Salazar to adjourn the Special Meeting of April 1, 2021.

All ayes, motion passed unanimously. Meeting stood adjourned at 7:56 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,  
Andrew B. Longey