

*****This Meeting Will Have Limited Public Seating***
Social Distancing and Masks are Required**

**ENFIELD BOARD OF EDUCATION
ENFIELD, CONNECTICUT**

Time-Place:

**Council Chambers
820 Enfield Street
Enfield, CT**

Date: 05-11-21

7:00 PM Regular Meeting

1. Call to Order – 7:00 PM
2. Invocation or Moment of Silence – Scott Ryder
3. Pledge of Allegiance – Scott Ryder
4. Fire Evacuation Announcement
5. Roll Call
6. Board Guest(s)
 - a. EHS Student Council
7. Superintendent's Report
 - a. EPS Update
8. Audiences – **Public will enter through Council Chamber doors in the front of the building.**
9. Board Members' Comments
10. Unfinished Business
 - a. Approve 6000 Series – Second Reading
11. New Business
 - a. Approve School Readiness Grant
 - b. Family Resource Centers (FRC) Summer Funding Opportunity
 - c. Approve Adult Education PEP Grant
 - d. Approve FY2021-22 Budget
12. Board Committee Reports

<ul style="list-style-type: none">- Curriculum Committee- Finance, Budget Committee- Policy Committee- Leadership Committee- Joint Facilities	<ul style="list-style-type: none">- JFK Building Committee- Joint Security Committee- Joint Insurance Committee- Youth Mental Health & Wellness Advisory Committee- Any Additional Committees
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13. Approval of Minutes:
 - Regular BOE Meeting Minutes: April 27, 2021
14. Approval of Accounts and Payroll:
15. Correspondence and Communications
16. Executive Session
17. Adjournment



Date: May 11, 2021
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Board Guest(s)

- a. **EHS Student Council:** Tonight, we welcome Enfield High School Assistant Principal Connell Clark and EHS Science Teacher Desiree Dolan. Ms. Dolan is the EHS Student Council Faculty Advisor. Several Student Council Representatives are here to discuss the mental health initiative they have implemented at Enfield High School. Please join me in welcoming EHS students Alyzza Alicea, Kara Edwards and Hery Chavez.



Date: May 11, 2021
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Superintendent's Report

- a. **EPS Update:** At this time, I will update the Board regarding our schools.



Date: May 11, 2021
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Approve 6000 Series – Second Reading

Board members approved the first reading of the 6000 Series Policies at their last meeting on April 27th. The policies have been placed on the Board website for public input. Policy Committee Chair Mr. Salazar may have some additional comments to share with the Board.

Listed below are the policies being recommended for a Second Reading:

- #6111 – School Calendar;
- #6113 – Early Release of Senior High School Students on Days of Mid-Year and Final Examinations;
- #6114.1 – Fire Emergency (Drills/Crisis Response Drills);
- #6115 – School Ceremonies and Observances – Pledge of Allegiance;
- #6120 – Objectives/Priorities of the Instructional Program – Educational Goals;
- #6121 – Nondiscrimination in the Instructional Program;
- #6121.1 – Equal Educational Opportunity – Reduction of Racial, Ethnic and Economic Isolation;
- #6141.312 – Migrant Students;
- #6141.321 – Computer Network and/or Internet Student Acceptable Use Agreement;
- #6141.3291 – iPad/Mobile device Student User Agreement;
- #6142.101 – Student Nutrition and Physical Activity (School Wellness Policy);
- #6142.41 – Driver Education – Senior High School;
- #6144.1 – Exemption from Instruction;
- #6145 – Extracurricular Activities;
- #6146 – Graduation Requirements;
- #6146.1 – Grading/Assessment Systems;
- #6146.11 – The Weighted Grade System;
- #6153 – Day and/or Overnight Educational Trips;
- #6154 – Homework;
- #6156.2 – Off-Site Technology Use by Staff;
- #6160 – Selection of Education Resources;
- #6161.12 – Challenges to the Use of Educational Resources;
- #6161.21 – Damaged/Lost Instructional Materials;
- #6161.3 – Comparability of Services;
- #6162.51 – Surveys of Students (Student Privacy);
- #6162.6 – Use of Copying Devices – Copyright Law Compliance;
- #6163.3 – Live Animals in the Classroom;
- #6163.31 – Science Classroom Dissection of Animals;
- #6164.11 – Drugs, Tobacco, Alcohol;

- #6164.12 – Acquired Immune Deficiency Syndrome (AIDS);
- #6172 – Alternative Education Programs;
- #6172.3 – Education Instruction Under Parental Direction – Home-Schooling;
- #6172.4 – parent and Family Engagement Policy for Title I Students;
- #6174 – Summer School Policy;
- #6176 – Vocational and Career Education;
- #6200 – Adult continuing Education;

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving the 6000 series policies as Second Reading.



Date: May 11, 2021
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Approve School Readiness Grant

We welcome Amy Morales, our Enfield Family Resource Center Coordinator and School Readiness Liaison to tonight's meeting. She is looking for Board approval for the School Readiness Continuation Grant. The members of the Town Council unanimously approved this on May 3rd.

This grant period is for July 1, 2021 – June 30, 2022 and will provide for 28 preschool slots. This grant requires both the Town Manager and Superintendent to endorse it. Enclosed in your packet is additional information about this Grant. Mrs. Morales is available to address any questions from the Board.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving the School Readiness Grant and authorizing the Superintendent to sign it.



Date: May 11, 2021
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Family Resource Centers (FRC) Summer Funding Opportunity

Mrs. Morales is also looking for Board approval for the Family Resource Center (FRC) Summer Funding Opportunity she is applying for. Enclosed in your packet is a letter from the Office of Early Childhood and State Department of Education and a letter from her detailing information about this opportunity to apply for Federal Relief Funds available for FRC's across the state.

This application requires approval from both the Town Council and Board of Education and a letter of support from the Superintendent. Mrs. Morales is available to address any questions from the Board.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving the Family Resource Centers Summer Funding Opportunity and a letter of support from the Superintendent.



Date: May 11, 2021
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Approve Adult Education PEP Grant

The CSDE has once again has invited Enfield Adult and Continuing Education (EAE) to Apply for a *continuation* of a grant that we were awarded last year. Enclosed in your packet is Appendix A & J that outlines additional information about this PEP Grant.

The EAE Transition to Post Secondary/Training Continuum Enhancement Project to provide opportunities for the expansion and enhancement of existing educational programs and services for adults who lack the level of basic skills and literacy necessary to be effective parents, citizens and employees. The grant of \$40,000 is funded at the same level as preceding years. The grant is pursuant to the **Workforce Innovation and Opportunity Act (WIOA) of 2014, Title II, Adult Education and Family Literacy ACT (AEFLA) Public Law 113-128**. WIOA builds on the strength of prior legislation by requiring solid collaboration with mandated partners and more powerful relationships between adult Education and the Connecticut Workforce Development Boards. The legislation encourages alignment between code programs to implement critical elements of Connecticut's WIOA Unified State Plan.

Since 2013, Enfield has been awarded the Transition to Post-Secondary Education and Training grant. EAE has met all standards and goals. EAE is continuing this grant programs in enhanced collaboration with Asnuntuck Community College and community partnerships. Approximately 30 students are eligible to participate. The grant is Federally funded, and no additional costs will be incurred by the Enfield Public Schools.

Enfield Adult Education is requesting approval the EAE Transition to Post-Secondary/Training Continuum Enhancement Project.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding the approval of the Program Enhancement Project (PEP) grant as presented and authorize the Superintendent to endorse as presented.



Date: May 11, 2021
To: Enfield Board of Education
From: Mr. Christopher J. Drezek
Re: Approve FY2021-22 Budget

I will address this with the Board at this time.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriate regarding approving the FY2021-22 Budget.

To: Enfield Board of Education Members
From: Amy Morales, Enfield Family Resource Center Coordinator/School Readiness Liaison
Date: May 6, 2021
Subject: School Readiness Grant RFP

- The Office of Early Childhood has released the Request for Proposal for the Fiscal Year 2022 for the School Readiness Grant and the Quality Enhancement grant for funding from July 1, 2021-June 30, 2022.
- These grants provide 28 preschool slots for a total of \$249,872 and \$3,881 in Quality Enhancement funds to provide professional development and trainings to enhance the quality of early childhood education programs.
- The grants include \$12,494 in funding to be used for the purpose of coordination, program evaluation and administration which will be used to fund a portion of the School Readiness liaison's (FRC Coordinator) salary.
- KITE (Key Initiatives to Early Education) serves as Enfield's School Readiness Council and will perform the work of the Council as outlined in the School Readiness Statutes including releasing and reviewing the annual RFP to the community for provision of early care and education.
- School Readiness providers must be able to comply with legislative mandates established by the Office of Early Childhood. The Enfield Child Development Center is Enfield's School Readiness Provider.
- The School Readiness Grant requires signatures by both the Town Manager and the Superintendent of Schools.

To: Enfield Board of Education Members
From: Amy Morales, Enfield Family Resource Center Coordinator/School Readiness Liaison
Date: May 6, 2021
Subject: Family Resource Centers Summer Funding Opportunity
Attachment: Letter to Superintendents of Schools from Commissioner of the Office of Early Childhood and State Department of Education

- The Office of Early Childhood has just released an application for funding for Family Resource Centers to provide summer enrichment and learning experiences for preschool-age children who have missed out on early childhood experiences due to the pandemic.
- The total funding amount is 3.5 million dollars in Federal Relief Funds to be distributed across the 57 FRCs across the state. The amount awarded to each FRC will be contingent upon the number of children served and the number of hours and days of operation.
- Priority will be given to children who will be entering Kindergarten in the fall of 2021 who have not had a complete preschool experience.
- Funds will be used to provide professional staffing, enrichment and family engagement activities, and school supplies. Additional funds will be set aside for transportation and hiring high school and/or college interns to work in the program as assistants.
- FRCs must collaborate with the public schools and other community organizations that serve families in young children.
- The grant application will require a letter of support from the Superintendent and approval by the Board of Education and Town Council.

STATE OF CONNECTICUT
OFFICE OF EARLY CHILDHOOD
STATE DEPARTMENT OF EDUCATION

TO: Superintendents of Schools

FROM: Beth Bye, Commissioner, Office of Early Childhood 
Charlene Russell-Tucker, Acting Commissioner, State Department of Education 

DATE: May 3, 2021

SUBJECT: Family Resource Centers Summer Programming

COVID-19 has led to thousands of Connecticut's preschoolers missing out on early childhood experiences that play a critical role in helping children be ready for school socially, emotionally, and academically. Governor Lamont has directed state agencies to work together to design programs to address the impact of the pandemic on children and families through the provision of engaging, fun, and educational summer programming for Connecticut's students.

We are pleased to announce collaborative work between the Connecticut State Department of Education (CSDE) and the Office of Early Childhood (OEC) to support Connecticut's youngest learners who missed out on critical early childhood education experiences over the past year. Working with Connecticut's Family Resource Centers (FRCs), the OEC will be providing funding for summer preschool enrichment programming to support these children and families. **Notice of this funding opportunity will be shared directly with Connecticut's FRCs and they will be encouraged to collaborate with the public schools and/or other organizations that serve families in their community.**

Connecticut's FRCs have a long-standing partnership with our parents and communities. In an effort to engage all our valued partners, we strongly encourage the use of existing FRCs to expand upon and create new opportunities in educational summer programming and help reach more children through these early childhood education experiences. Your district may also have guidance for your local programs as well, and we encourage you to work with your local FRC to integrate this effort with programming you may already be undertaking to support families this summer. More information on FRCs can be found [here](#).

This summer enrichment program is designed to provide enhanced professional staffing, child-centered enrichment activities, and authentic family engagement. Additionally, FRCs will have flexibility to deliver the programs in ways that meet their specific community's needs. A separate fund has also been set aside for FRCs that identify transportation as a barrier to attendance and access.

The educational curriculum for these programs will be grounded in the [Connecticut Early Learning and Development Standards](#). Participating families will also receive educational resources including children's books and school supplies to prepare for and ease the transition to kindergarten in September.

As challenging as the pandemic has been for everyone, one of the positive impacts has been the level of collaboration among schools, early childhood programs, and state agencies. We look forward to further collaboration, planning and implementation.

IV. APPENDICES**APPENDIX A****PROPOSAL COVER SHEET****Bureau of Health/Nutrition, Family Services and Adult Education**

Title of Grant: EAE Transition to Post Secondary/Training Continuum Enhancement Project

Applicant Organization: Enfield Public Schools

Initiated By: M.Cressotti/KChapdelaine, 124 N. Maple, The Annex Enfield CT 02082 860-763-7032

Project Director: MCressotti mcressotti@enfieldschools.org 860-763-7032

Submitted By: Chris Drezek, Superintendent of Schools

Signature of Superintendent of Schools or Chief Executive Officer of Agency: _____

Priority Area	Code	Funds Requested	Matching Funds (20%)
Workforce Readiness – Elementary, ESL and ABE/GED	AE-22-1E		
Workforce Readiness – CDP, NEDP	AE-22-1S		
Integrated Education and Training (IET)	AE-22-2S		
Transition to Postsecondary Education and/or Training	AE-22-3S	\$40,000.	\$8,000.
Family Literacy Services – Elementary, ESL and ABE/GED	AE-22-4E		
Family Literacy Services – CDP, NEDP	AE-22-4S		
Expansion of the NEDP	AE-22-5		
Corrections Education and Other Institutionalized Individuals or Special Populations	AE-22-6		
English Literacy and Civics Education (IEL/Civics)	AE-22-7		
Connecticut Adult Virtual High School	AE-22-8		
Total Funds Requested		\$40,000.	\$8,000
Date Submitted:		Date of Board or Agency Approval:	

APPENDIX J
STATEMENT OF ASSURANCES

CONNECTICUT STATE DEPARTMENT OF EDUCATION
STANDARD STATEMENT OF ASSURANCES
GRANT PROGRAMS

PROJECT TITLE: EAE Transition to Post-Secondary/Training Continuum Enhancement Project

THE APPLICANT: Enfield Public Schools **HEREBY ASSURES THAT:**
EAE Adult Education Cooperative

- A. The applicant has the necessary legal authority to apply for and receive the proposed grant;
- B. The filing of this application has been authorized by the applicant's governing body, and the undersigned official has been duly authorized to file this application for and on behalf of said applicant, and otherwise to act as the authorized representative of the applicant in connection with this application;
- C. The activities and services for which assistance is sought under this grant will be administered by or under the supervision and control of the applicant;
- D. The project will be operated in compliance with all applicable state and federal laws and in compliance with regulations and other policies and administrative directives of the State Board of Education and the Connecticut State Department of Education;
- E. Grant funds shall not be used to supplant funds normally budgeted by the agency;
- F. Fiscal control and accounting procedures will be used to ensure proper disbursement of all funds awarded;
- G. The applicant will submit a final project report (within 60 days of the project completion) and such other reports, as specified, to the Connecticut State Department of Education, including information relating to the project records and access thereto as the Connecticut State Department of Education may find necessary;
- H. The Connecticut State Department of Education reserves the exclusive right to use and grant the right to use and/or publish any part or parts of any summary, abstract, reports, publications, records and materials resulting from this project and this grant;
- I. If the project achieves the specified objectives, every reasonable effort will be made to continue the project and/or implement the results after the termination of state/federal funding;

- J. The applicant will protect and save harmless the State Board of Education from financial loss and expense, including legal fees and costs, if any, arising out of any breach of the duties, in whole or part, described in the application for the grant;
- K. At the conclusion of each grant period, the applicant will provide for an independent audit report acceptable to the grantor in accordance with Sections 7-394a and 7-396a of the Connecticut General Statutes, and the applicant shall return to the Connecticut State Department of Education any moneys not expended in accordance with the approved program/operation budget as determined by the audit;
- L. REQUIRED LANGUAGE (NON-DISCRIMINATION)
References in this section to "contract" shall mean this grant agreement and to "contractor" shall mean the Grantee.
- (a) For purposes of this Section, the following terms are defined as follows:
- i. "Commission" means the Commission on Human Rights and Opportunities;
 - ii. "Contract" and "contract" include any extension or modification of the Contract or contract;
 - iii. "Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;
 - iv. "Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
 - v. "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
 - vi. "good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
 - vii. "marital status" means being single, married as recognized by the State of Connecticut, widowed, separated or divorced;
 - viii. "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
 - ix. "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of C.G.S. § 32-9n; and
 - x. "public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the

State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, unless the contract is a municipal public works contract or quasi-public agency project contract, (2) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in C.G.S. § 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, state or government described in the immediately preceding enumerated items (1), (2), (3), or (4).

- (b) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status as a veteran, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status as a veteran, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and C.G.S. §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to C.G.S. §§ 46a-56, 46a-68e, 46a-68f and 46a-86; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and C.G.S. § 46a-56. If the contract is a public works contract, municipal public works contract or contract for a quasi-public agency project, the Contractor agrees and warrants that he or she will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works or quasi-public agency projects.
- (c) Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and

subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.

- (d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
- (e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and in every subcontract entered into in order to fulfill any obligation of a municipal public works contract for a quasi-public agency project, and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with C.G.S. § 46a-56, as amended; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission regarding a State contract, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
- (f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.
- (g) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to C.G.S. § 46a-56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and C.G.S. § 46a-56.
- (h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such

subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with C.G.S. § 46a-56 as amended; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission regarding a State contract, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

- M. The grant award is subject to approval of the Connecticut State Department of Education and availability of state or federal funds.
- N. The applicant agrees and warrants that Sections 4-190 to 4-197, inclusive, of the Connecticut General Statutes concerning the Personal Data Act and Sections 10-4-8 to 10-4-10, inclusive, of the Regulations of Connecticut State Agencies promulgated there under are hereby incorporated by reference.

I, the undersigned authorized official, hereby certify that these assurances shall be fully implemented.

Superintendent

Signature:

Chris Drezek

Name: *(typed)*

Superintendent of Schools

Title: *(typed)*

Date:

**BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 27, 2021**

A regular meeting of the Enfield Board of Education was held in Council Chambers on April 27, 2021.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Walter Kruzel.
2. **INVOCATION OR MOMENT OF SILENCE:** Tina LeBlanc
3. **PLEDGE OF ALLEGIANCE:** Tina LeBlanc
4. **FIRE EVACUATION ANNOUNCEMENT:**
5. **ROLL CALL:**

MEMBERS PRESENT: Jonathan LeBlanc, Bill Salazar, Janet Cushman, Tina LeBlanc, Joyce Hall (participated virtually), Stacy Thurston, Scott Ryder and Walter Kruzel

MEMBERS ABSENT: Jonathan LeBlanc

ALSO PRESENT: Mr. Christopher J. Drezek, Superintendent & Mr. Andrew B. Longey, Assistant Superintendent

Chairman Kruzel stated that Mr. LeBlanc is unable to attend the meeting tonight.

6. **BOARD GUEST(S)**

a. **Luke Barnes**

Mr. Drezek welcomed EHS student Luke Barnes as our first student guest since being back in-person. Mr. Reppucci and Mr. Osview are also here tonight.

Mr. Barnes thanked the members of the Board and Mr. Drezek for inviting him to the Board meeting. Mr. Barnes shared his experience about the process for the NAFME All-Eastern Honors Ensembles.

Mrs. LeBlanc stated this is not how you expected your senior year to be like. This must have been very difficult performing virtually. Thank you for your tenacity and for working so hard. You have made us all very proud of your accomplishments. She wished him good luck in your future endeavors.

Mr. Ryder also congratulated him. He asked him if he has decided what school he will attend next year? Mr. Barnes stated he hasn't decided yet. It is between UConn and a school in NY. He will major in Actuarial Science.

Mr. Unghire also congratulated him. We are all very proud of your achievements.

Mr. Reppucci stated it has been a pleasure working with Mr. Barnes and each of his older siblings as the band director over the past few years. He added that Luke was first seat and first chair in the clarinet section during this prestigious ensemble. He also recognized Aaron Osview the director of the EHS Orchestra for being here to support Luke. Congratulations!

Mr. Barnes thanked the Board for their support.

Tony Swanger - Ganny Terrace. Mr. Swanger stated he is the Enfield Instrumental Musical Association Vice President. He has been nominated to serve as the president for next year. He also wanted to congratulate Luke Barnes. His daughter is a freshman who also plays the clarinet. Mr. Barnes has been a great example for our students. His daughter loves music. He sent a letter to each Board member about how important music is and encourages the Board to continue supporting music in our schools. Thank you.

Mr. Swanger added we will be holding a fundraiser event on May 2nd at Grassmere Country Club. You can make donations on-line at www.eimaeagles.com.

b. Board Member Recognition

Chairman Kruzel stated we were going to recognize Mr. Rutledge tonight, but he is unable to attend. We will do this at another Board meeting.

7. SUPERINTENDENT'S REPORT

a. EPS Update

Mr. Drezek stated we are back in-person four days a week. Both he and Mr. Longey went and visited the schools. It felt great going into the classrooms and seeing the students and teachers. The level of enthusiasm he received from the students was not out shadowed by how excited our teachers are having their students back. It felt right doing this.

Mr. Drezek thanked our administrators and principals for everything they have done and have been doing helping to get our kids back.

Mr. Drezek thanked Mark Gahr and his B&G staff for literally moving mountains for us. We couldn't have done any of this without you and your team. Thank you.

Mr. Drezek thanked the nine Board members. You are all volunteers and you chose to serve the community. You are offering our students the best educational opportunities and experiences we can give them. He appreciates your opinions and for your continued support on the decisions he made over the past few months. We missed Board appreciation month and we will make it up to you.

Mr. Drezek presented a slide showing the percentage of students in-person and remote at each grade level. This is something Board members have asked about. The numbers increase as you move to the younger grades. We anticipate the students that are still remote will see how in-person learning is going and will return.

Mr. Drezek stated all staff that wanted to receive vaccines have been vaccinated. This has helped us during quarantining. You have seen the letters that have been going out about schools quarantining. We had two cases and if this was January, we would have needed to close our schools because of the number of cases needing to quarantine. Because of how many staff chose to be vaccinated, we now have a level of comfort and we do not need our staff to quarantine if they are considered a close contact.

Mr. Drezek appreciates Chairman Kruzel for talking about getting vaccinations. The message worked and we have a lot of staff that have been vaccinated. We are now offering a clinic for students age 16-18 at the Enfield Annex. Trinity Health will hold this clinic on May 12th for Enfield students only. They have 550 doses available. We have had 300 responses for vaccinations. This is a personal choice and he knows that not all students will receive this. The second dose will be administered on June 2nd. All students would be fully vaccinated by

June 16th. We would like to give every student the option for this and do not want to see any students not being able to attend the graduation ceremony if they are considered a close contact.

Mr. Drezek stated the administration will be sharing details about a Junior and Senior prom with students this week. Nurse Jess has been involved with making the plans and the necessary precautions that will need to be adhered to. Our kids will have a prom if they are interested. This is something his daughter will not have at her high school.

Mr. Drezek stated the Governor will be lifting mandates in May. Some of these changes will not apply to schools. He has weekly meetings with the DPH and State Department of Education. He has forwarded the guidelines to the Board and they have been posted on the website. The State has asked for school events to be moved to later in the school year to increase the likelihood for these events to happen.

Mr. Drezek added the same rules will apply to graduations. It is still his plan for seniors to walk down the hill. We are making our plans and adjustments as we go and ask for your continued patience. He will share this information with you as soon as he receives it. We are planning to hold graduation outside and make this the best celebration we can for our seniors.

Mr. Drezek stated the CABE Leadership Equity Work will start next week. More information will follow.

Mr. Drezek addressed the absentee policy. If we send your child home due to quarantining purposes, we expect your child to log in. The teachers are planning for you to attend remotely. If you are home sick, you should not log in – you are sick. The teachers are not planning for them to attend remotely. If your child logs in, it is having adverse actions on the classroom teachers.

Mr. Drezek stated he is lifting the moratorium for Board Members going to schools for visits. He asked for Board members to call the school first and make an appointment if you plan to visit.

Chairman Kruzal added please let Mrs. Zalucki know if you are visiting any schools. Mr. Drezek added please make an appointment.

8. AUDIENCES:

Kelly Jackson – Mead Lane – Ms. Jackson addressed comments previously made by a Board member. She has also e-mailed and has not received any response. She expressed her personal opinions.

9. BOARD MEMBERS' COMMENTS:

Mrs. LeBlanc thanked Mr. Drezek for your explanation about absenteeism. The news about proms is great. Enfield Public Schools has not let us down yet. She is so appreciative of your hard work. Thank you for everyone that has worked on this.

Mrs. LeBlanc stated some students are getting vaccinated on their own prior to the clinic. Should they notify the school nurse if they have been vaccinated? Mr. Drezek stated if they would like to share the information with the nurse they can. They do not need to tell us, and it is not required. This information will help when it comes to contact tracing. The nurses can take this information.

Mrs. LeBlanc stated spring is here and our positivity rate is down. We can start to celebrate, and things are looking up.

Mrs. Hall congratulated the students at JFK and EHS that made the honor roll. She is very impressed with them. Many of these students have been on the honor roll consistently. Congratulation for all your hard work. She also congratulated our CIAC student scholar athletes – Grace Farris and Andrew Herron.

Mrs. Hall added that the legislature and the Governor have been thinking of our schools. She is not sure how this will end up since the legislative session has not ended yet. Governor Lamont is supporting summer school for pre-k students. The legislature has been focusing on reading and dyslexia. She has been concerned about students with dyslexia for years. We did have a bill previously about this, but there was no requirement that anything needed to be done about it except for identifying students with dyslexia. Bill #6517 now requires us to teach our teachers about how to teach students that are dyslexic besides identifying students with dyslexia. She is very impressed by what the legislature has been focusing on this year and she hopes they follow through on some of it.

Mr. Ryder also thanked Mr. Drezek for opening up the doors for Board members to visit the schools. Will mentors be able to visit with their mentees?

Mr. Drezek stated if the mentors are willing to start meeting with the students again, and the principals can designate time for them to meet, then yes. Our kids need all the support they can get.

Mr. Ryder thanked KITE for the sign on the corner of Enfield Street thanking our EPS staff. He thanked them for the transition to Kindergarten packets that were given out at Stowe. We had a chance to speak with incoming parents via zoom on our Transition to Kindergarten event. This was is another way to reach out to parents. Ideally, we would like everyone to meet in person, but this worked out very well. We had over 70 parents that participated in the zoom call. Thank you everyone that was involved in this.

Mr. Ryder reminded everyone that Teacher Appreciation week is next week. Please reach out to your school PTO's. He gave some suggestions for gift ideas thanking your child's teacher – draw a picture, write a poem, create a video, gift cards. It is always held the first week in May.

Mr. Ryder also thanked Mr. Drezek for the information on the attendance policy. The Enfield PTO.com calendar has been updated with all in-person school dates. He also thanked our administration and teachers for everything they have done for our students. SBAC testing is happening and he wished students good luck.

Mr. Ryder stated Memorial and Eli Whitney will hold a virtual Bingo event next week on Teams.

Mr. Ryder reminded parents about the summer school survey that just went out. Please complete the K-8 survey by Friday, April 30th. It will start in July and will end in August. Transportation is available if needed.

Mr. Ryder added that he will put the May 12th vaccination date on the PTO.com calendar for students ages 16-28 that will be held at the Enfield Annex.

Mr. Ryder wished everyone a happy Mother's Day. Thank you.

Chairman Kruzel stated he attended the JFK fundraiser event at Moe's. He asked if these events are on the Enfieldpto.com website. Mr. Ryder stated they are on the website. He will post all fundraiser events.

Chairman Kruzel encouraged audience members to participate in our school fundraiser events. Mr. Ryder also participated at the JFK Moe's fundraiser event.

Mr. Salazar stated there will be a vaccination clinic for students ages 16-18 on May 12th. Do they need to make an appointment, or should they just show up?

Mr. Drezek stated we will send out a survey and we will schedule the appointments for the students. We are making this as easy as possible. Both students and parents will receive an e-mail about this. Trinity Health has secured 550 spots for Enfield students.

Mr. Salazar thanked Mr. Drezek for the information about the students that have come back to in-person learning. This is encouraging for next year. He has been reading about other school districts where the students are either being home-schooled or receiving private education. Have we seen an increase in this area or do you have any percentages you can share with us?

Mr. Drezek stated these students are not included in our numbers. The information we have received from the State is the remote option will not be mandated for districts next year. We have not seen an increase of students going to private, parochial or magnet schools. We have seen more students returning to our schools.

Mr. Salazar thanked Mr. Drezek for this great information.

Mr. Unghire stated he also went to Moe's fundraiser event. It was good to see the JFK students and staff. So many people supported them. It was a great night out.

Mr. Unghire thanked both Mrs. Zalucki and Mrs. Cisneros for their assistance this week with policies and financial information. We are fortunate to have great staff in our system.

Chairman Kruzel asked if remote learners can come back to in-person learning? Mr. Drezek stated the cutoff for returning is May 3rd for either in-person or remote learning. We wanted to leave this option available after we returned to 4 day a week learning because word of mouth helps to get the word out. We ask the parents to contact their child's principal if they would like to bring their child back. Any additional cases after this date will be referred to Mr. Longey. They will be reviewed on a case-by-case basis.

Chairman Kruzel read a statement from the Governor about how important paraprofessionals are. He thanked our paraprofessional staff and stated they are very important to our students and staff in our schools. He also wanted to thank all our staff for getting our students back 4 days a week starting on April 19th. He supports you and is proud of all our staff.

Chairman Kruzel added that he will start to visit our schools and looks forward to seeing our students, teachers and staff in the next couple of weeks.

10. UNFINISHED BUSINESS: None

11. NEW BUSINESS:

a. Approve 6000 Series – First Reading

Mr. Salazar moved, seconded by Mr. Ryder that the Enfield Board of Education approves the 6000 Series presented as a First Reading.

Discussion:

Mr. Salazar stated the members of the Policy Committee have finalized the policies being presented tonight for a first reading. We feel these policies meet the needs of the district.

Chairman Kruzel thanked the members of the Policy Committee for updating our policies.

A vote by **Roll-Call 8-0-0** passed unanimously.

12. BOARD COMMITTEE REPORTS:

Curriculum – Chairman Kruzel reported the Curriculum Committee did not meet. Their next meeting will be on May 22nd

Finance – Mr. Unghire reported the Finance Committee met on April 19th and we will review financial reports later tonight. Our next meeting will be on May 10th.

Policy – Mr. Salazar reported the Policy Committee has finished reviewing our policies. At this time, we have completed our task of reviewing required policies from CABE. Our next meeting will be on May 18th.

Leadership – Chairman Kruzel stated we will meet on Thursday, May 6th at 5:00 PM with CABE.

Joint Facility – Chairman Kruzel reported the Joint Facility Committee met last week. We are moving forward with our plans for the Memorial/Whitney roofs. The plans are being finalized with the Town and they will be put out to bid soon.

JFK Building – Chairman Kruzel reported the Building Committee will meet May 6th. We are moving along with this project and we are still on schedule.

Joint Security – Chairman Kruzel reported the Joint Security Committee meeting will meet in June.

Joint Insurance – Chairman Kruzel reported the Joint Insurance Committee met on April 20th. We are on track and all our hard work is paying off.

Youth Mental Health – Chairman Kruzel did not have anything new to report on this committee.

13. APPROVAL OF MINUTES

Mrs. LeBlanc moved, seconded by Mrs. Thurston that the Regular Meeting Minutes of March 23, 2021 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

Mrs. LeBlanc moved, seconded by Mrs. Thurston that the Special Meeting Minutes of April 1, 2021 be approved. A vote by **show-of-hands 8-0-0** passed unanimously.

14. APPROVAL OF ACCOUNTS AND PAYROLL

Mr. Unghire moved seconded by Mrs. Thurston that the Enfield Board of Education accepts the superintendent's certification for:

- The month of March 2021, total expenditures amount to \$6,267,611.15 broken down between payroll totaling \$4,219,562.35, and other accounts totaling \$2,048,048.80. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are

properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously.

Mr. Unghire moved seconded by Mrs. Thurston that the Enfield Board of Education accepts the superintendent's certification for:

- The month of March 2021, total grant Head Start expenditures amount to \$324,794.41, broken down between payroll totaling \$260,164.42 and other accounts totaling \$64,629.99. All payments have been made in accordance with the approved budget and are properly accounted for within the books of accounts. Copies of approval for check invoices are properly documented.

A vote by **show-of-hands 8-0-0** passed unanimously.

Line-Item Transfers: Nothing to Report

Chairman Kruzel thanked the members of the Town Council for passing the FY2021-22 budget and they will pass along any additional funds they receive to us.

15. CORRESPONDENCE & COMMUNICATION – Nothing to Report

16. EXECUTIVE SESSION – None

17. ADJOURNMENT

Mrs. Thurston moved, seconded by Mr. Ryder to adjourn the Regular Meeting of April 27, 2021.

All ayes, motion passed unanimously. Meeting stood adjourned at 8:12 PM.

Tina LeBlanc
Secretary
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary